

## CENTRAL GOVT. PAY SCALES AFTER III, IV, V, VI & VII PAY COMMISSIONS

S.No	Third Pay Commission Scales (1.1.1973 to 31.12.1985)	Fourth Pay Commission scales (1.1.1986 to 31.12.1995) (Railway Board, OM No.PC-IV-86/lmp/Schedule/1 Dated 24 <sup>th</sup> Sept, 1986)	Fifth Pay commission Pay scales (1.1.1996 to 31.12.1995) G.I, M.F. No.50 (I)/IC/97, dated 30 <sup>th</sup> Sep, 1997.		Sixth Pay Commission scales (Ministry of Finance, No.470, dated 29 <sup>th</sup> August, 2008. (1.1.2006 to 31-12-2015)			7 <sup>th</sup> Pay Commission MOF /DOE Notification G.S.R. 721(E), 25 <sup>th</sup> July, 2016. W.e.f.1.1.2016	
					Pay Band	Pay band	Grade Pay	Pay Level	Entry Pay
1	a.196-3-220-EB-3-232 b.200-3-212-4-232-EB-4-240(SG)	750-12-870-EB-14-940	S-1	2550-55-2660-60-3200	-1S	4400-7440	1300		
2	a.200-3-212-4-232-EB-4-240 b.200-3-206-4-234-EB-4-250	775-12-955-EB-14-1025	S-2	2610-60-3150-65-3540	-1S	4400-7440	1400		
3	a.210-4-250-EB-5-270 b.210-4-226-EB-4-250-EB-5-290	800-15-1010-EB-20-1150	S-3	2650-65-3300-70-4000	-1S	4400-7440	1650		
4	225-5-260-6-290-EB-6-308	825-15-900-EB-20-1200	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	1	18000
5	260-6-326-EB-8-350	950-20-1150-EB-25-1400	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	2	19900
6	a.290-6-326-EB-8-350 b.260-6-326-EB-6-326-8-366-EB-8-390-10-400	950-20-1150-EB-22-1500							
7	260-8-300-EB-8-340-10-380-EB-10-430	975-25-1150-EB-30-1540	S-6	3200-85-4900	PB-1	5200-20200	2000	3	21700
8	330-8-370-10-400-EB-10-480	1200-30-1440-EB-30-1800	S-7	4000-100-600	PB-1	5200-20200	2400	4	25500
9	330-10-380-EB-12-500-EB-15-560	1200-30-1560-EB-40-2040							
10	a.380-12-500-15-530 b.380-12-500-EB-15-560	1320-30-1560-EB-40-2040							

11	a.380-12-440-EB-15-560-EB-20-640 b.425-15-530-EB-15-560-20-600	1350-30-1440-40-1800-EB-50-2200							
12	a.425-15-560-EB-20-640 b.425-15-500-EB-15-560-20-700 c.455-15-560-EB-20-700	1400-40-1800-EB-50-2300	S-8	4500-125-7000	PB-1	5200-20200	2800	5	29200
13	a.425-15-500-EB-15-560-20-640-EB-20-700-25-750 b.470-15-530-EB-20-650-EB-25-750	1400-40-1600-50-2300-EB-60-2600	S-9	5000-150-8000					
14	a.550-20-650-25-750 b.550-20-650-25-800	1600-50-2300-EB-60-2660							
15	a.500-20-700-EB-25-900 b.550-25-750-EB-30-900	1640-60-2600-EB-75-2900	S-10	5500-175-9000	PB-2	9300-34800	4200	6	35400
16	a.650-30-740-35-800-EB-40-960 b.700-35-880-40-1000	2000-60-2300-EB-75-3200	S-12	6500-200-10500					
17	650-30-740-35-810-EB-35-880-40-1000-EB-40-1200	2000-60-2300-EB-75-3200-100-3500							
18	a.840-40-1040 b.840-40-1000-EB-40-1200	2375-75-3200-EB-100-3500	S-13	7450-225-11500	PB-2	9300-34800	4600	7	44900
19		2500-4000 (Proposed new scale in pre revised by V CPC)	S-14	7500-250-12000	PB-2	9300-34800	4800	8	47600
20	a.700-40-1100-50-1300 b.700-40-1100-50-1600	2200-75-2800-100-4000 2300-100-2800	S-15	8000-275-13500	PB-2	9300-34800	5400	9	53100

	c.900-40-1100-50-1400								
21				8000-275-13500 (Group A Entry) NEW SCALE IN SCPC	PB-3	15600-39100	5400	10	56100
22		3630 Fixed	S-16	9000 Fixed	PB-3	15600-39100			
23		2630-75-2780	S-17	9000-275-9550	PB-3	15600-39100			
24		3150-100-3350	S-18	10325-325-10975	PB-3	15600-39100	6600	11	67700
25	1100-50-1500/1100-50-1600 1100-50-1300-60-1600 1250-50-1600/1250-50-1700 1300-50-1800/1200-60-1800	3000-100-3500-125-4500	S-19	10000-325-15200	PB-3	15600-39100			
26	1100-50-1500-60-1800 1200-50-1500-60-1800 1200-50-1300-60-1900	3000-100-3500-125-5000							
27	1200-100-2000/1300-50-1700 1200-50-1300-60-1900-100-2000	3000-125-3625							
28	1500-50-1800	3200-100-3700-125-4700	S-20	10650-325-15850	PB-3	15600-39100			
29	1500-60-1800 1500-80-1900-100-2000	3700-125-4700-150-5000 3700-150-4450	S-21	1200-375-16500	PB-3	15600-39100	7600	12	78800
30	1500-60-1800-100-2000	3950-125-4700-150-5000	S-22	12750-375-16500	PB-3	15600-39100			
31		3700-125-4950-150-5700	S-23	12000-375-18000	PB-3	15600-39100			
32	1650-75-1800/1800 Fixed	4100-125-4850-150-		14300-400-18300	PB-4	37400-6700	8700	13	118500

	1800-100-2000 1800-100-200-125/2-2250 1500-60-1800-100-2000-125-2500 2000-125/2-2500 2000-125/2-2250	5300    4500-150-5700	S-24						
33		4800-150-5700	S-25	15100-400-18300	PB-4	37400-6700	8700	13A	131100
34	2250-125/2-2500	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	S-26	16400-450-20000	PB-4	37400-6700	8900		
35	2250-125/2-2750	5100-150-6300-220-6700	S-27	16400-450-20900	PB-4	37400-6700	8900		
36		4500-150-5700-200-7300	S-28	14300-450-22400	PB-4	37400-6700	10000	14	144200
37	2250-125/2-2500/2500 Fixed 2500-125/2-2750/2750 Fixed 2500-125/2-3000/2500-100-3000	5900-200-6700  5900-200-7300	S-29	18400-500-22400	PB-4	37400-6700	10000		
38	3000 Fixed	7300-100-7600	S-30	22400-525-24500	PB-4	37400-67000	12000	15	182200
39	3000-100-3500	7300-200-7500-250-8000	S-31	22400-600-26000	HAG+Scale	75500-80000	Nil	16	205400
40		7600 Fixed/7600-100-8000	S-32	24050-650-2600	HAG+Scale	75500-80000	Nil		
41	3250 Fixed	8000 Fixed	S-33	26000 Fixed	Apex Scale	80000 Fixed	Nil	17	225000
42	4000 Fixed	9000 Fixed	S-34	30000 Fixed	Cab. Secy	90000 Fixed	Nil	18	250000

Compiled by:  
Er. K. V. Ramesh,  
SSE, ICF & Sr. JGS IRTSA