

**Scale-wise
Ready Reckoner for Fixation of Pay
Fifth Central Pay Commission**

Ready Reckoner for Fixation of Pay in Revised Pay Scales

S-1		OLD PAY SCALE		RS. 750-12-870-14-940				
SCALE		NEW PAY SCALE		RS. 2550-55-2660-60-3200				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay. D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
750	1110	100	100	2060	300	2360	2550	2550
762	1128	100	100	2090	305	2395	2550	2550
774	1146	100	100	2120	310	2430	2550	2550
786	1163	100	100	2149	314	2463	2550	2605
798	1181	100	100	2179	319	2498	2550	2605
810	1199	100	100	2209	324	2533	2550	2605
822	1217	100	100	2239	329	2567	2605	2660
834	1234	100	100	2268	334	2602	2605	2660
846	1252	100	100	2298	338	2636	2660	2660
858	1270	100	100	2328	343	2671	2720	2720
870	1288	100	100	2358	348	2706	2720	2720
884	1308	100	100	2392	354	2746	2780	2780
898	1329	100	100	2427	359	2786	2840	2840
912	1350	100	100	2462	365	2827	2840	2840
926	1370	100	100	2496	370	2867	2900	2900
940	1391	100	100	2531	376	2907	2960	2960
*954	1412	100	100	2566	382	2948	2960	2960
*968	1433	100	100	2601	387	2988	3020	3020

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-2		OLD PAY SCALE		RS. 775-12-871-14-1025				
SCALE		NEW PAY SCALE		RS. 2610-60-3150-65-3540				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
775	1147	100	100	2122	310	2432	2610	2610
787	1165	100	100	2152	315	2467	2610	2610
799	1183	100	100	2182	320	2502	2610	2610
811	1200	100	100	2211	324	2535	2610	2670
823	1218	100	100	2241	329	2570	2610	2670
835	1236	100	100	2271	334	2605	2610	2670
847	1254	100	100	2301	339	2640	2670	2730
859	1271	100	100	2330	344	2674	2730	2730
871	1289	100	100	2360	348	2708	2730	2730
885	1310	100	100	2395	354	2749	2790	2790
899	1331	100	100	2430	360	2790	2790	2790
913	1351	100	100	2464	365	2829	2850	2850
927	1372	100	100	2499	371	2870	2910	2910
941	1393	100	100	2534	376	2910	2970	2970
955	1413	100	100	2568	382	2950	2970	2970
969	1434	100	100	2603	388	2991	3030	3030
983	1455	100	100	2638	393	3031	3090	3090
997	1476	100	100	2673	399	3072	3090	3090
1011	1496	100	101	2708	404	3112	3150	3150
1025	1517	100	103	2745	410	3155	3215	3215
*1039	1538	100	104	2781	416	3196	3215	3215
*1053	1558	100	105	2817	421	3238	3280	3280

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

† Employees drawing pay upto the stage of Rs. 1030 in the old scale of Rs. 775-12-871-14-955-15-1030-20-1150 shall be fixed in S.2 scale and those drawing pay beyond the stage of Rs. 1030 shall be fixed in S-3 scale.

S-3		OLD PAY SCALE		RS. 800-15-1010-20-1150				
SCALE		NEW PAY SCALE		RS. 2650-65-3300-70-4000				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
800	1184	100	100	2184	320	2504	2650	2650
815	1206	100	100	2221	326	2547	2650	2650
830	1228	100	100	2258	332	2590	2650	2650
845	1251	100	100	2296	338	2634	2650	2715
860	1273	100	100	2333	344	2677	2715	2715
875	1295	100	100	2370	350	2720	2780	2780
890	1317	100	100	2407	356	2763	2780	2780
905	1339	100	100	2444	362	2806	2845	2845
920	1362	100	100	2482	368	2850	2910	2910
935	1384	100	100	2519	374	2893	2910	2910
950	1406	100	100	2556	380	2936	2975	2975
965	1428	100	100	2593	386	2979	3040	3040
980	1450	100	100	2630	392	3022	3040	3040
995	1473	100	100	2668	398	3066	3105	3105
1010	1495	100	101	2706	404	3110	3170	3170
1030	1524	100	103	2757	412	3169	3170	3170
1050	1554	100	105	2809	420	3229	3235	3235
1070	1584	100	107	2861	428	3289	3300	3300
1090	1613	100	109	2912	436	3348	3370	3370
1110	1643	100	111	2964	444	3408	3440	3440
1130	1672	100	113	3015	452	3467	3510	3510
1150	1702	100	115	3067	460	3527	3580	3580
*1170	1732	100	117	3119	468	3587	3650	3650
*1190	1761	100	119	3170	476	3646	3650	3650

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

† Employees drawing pay upto the stage of Rs. 1030 in the old scale of Rs. 775-12-871-14-955-15-1030-20-1150 shall be fixed in S.2 scale and those drawing pay beyond the stage of Rs. 1030 shall be fixed in S-3 scale.

S-4		OLD PAY SCALE		RS. 825-15-900-20-1200				
SCALE		NEW PAY SCALE		RS. 2750-70-3800-75-4400				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
825	1221	100	100	2246	330	2576	2750	2750
840	1243	100	100	2283	336	2619	2750	2750
855	1265	100	100	2320	342	2662	2750	2750
870	1288	100	100	2358	348	2706	2750	2820
885	1310	100	100	2395	354	2749	2750	2820
900	1332	100	100	2432	360	2792	2820	2820
920	1362	100	100	2482	368	2850	2890	2890
940	1391	100	100	2531	376	2907	2960	2960
960	1421	100	100	2581	384	2965	3030	3030
980	1450	100	100	2630	392	3022	3030	3030
1000	1480	100	100	2680	400	3080	3100	3100
1020	1510	100	102	2732	408	3140	3170	3170
1040	1539	100	104	2783	416	3199	3240	3240
1060	1569	100	106	2835	424	3259	3310	3310
1080	1598	100	108	2886	432	3318	3380	3380
1100	1628	100	110	2938	440	3378	3380	3380
1120	1658	100	112	2990	448	3438	3450	3450
1140	1687	100	114	3041	456	3497	3520	3520
1160	1717	100	116	3093	464	3557	3590	3590
1180	1746	100	118	3144	472	3616	3660	3660
1200	1776	100	120	3196	480	3676	3730	3730
*1220	1806	100	122	3248	488	3736	3800	3800
*1240	1835	100	124	3299	496	3795	3800	3800

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-5		OLD PAY SCALES		RS. 950-20-1150-25-1400				
SCALE				RS. 950-20-1150-25-1500				
				RS. 1150-25-1500				
		NEW PAY SCALE		RS. 3050-75-3950-80-4590				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
950	1406	100	100	2556	380	2936	3050	3050
970	1436	100	100	2606	388	2994	3050	3050
990	1465	100	100	2655	396	3051	3125	3125
1010	1495	100	101	2706	404	3110	3125	3125
1030	1524	100	103	2757	412	3169	3200	3200
1050	1554	100	105	2809	420	3229	3275	3275
1070	1584	100	107	2861	428	3289	3350	3350
1090	1613	100	109	2912	436	3348	3350	3350
1110	1643	100	111	2964	444	3408	3425	3425
1130	1672	100	113	3015	452	3467	3500	3500
1150	1702	100	115	3067	460	3527	3575	3575
1175	1739	100	118	3132	470	3602	3650	3650
1200	1776	100	120	3196	480	3676	3725	3725
1225	1813	100	123	3261	490	3751	3800	3800
1250	1850	100	125	3325	500	3825	3875	3875
1275	1887	100	128	3390	510	3900	3950	3950
1300	1924	100	130	3454	520	3974	4030	4030
1325	1961	100	133	3519	530	4049	4110	4110
1350	1998	100	135	3583	540	4123	4190	4190
1375	2035	100	138	3648	550	4198	4270	4270
1400	2072	100	140	3712	560	4272	4350	4350
*1425	2109	100	143	3777	570	4347	4350	4350
*1450	2146	100	145	3841	580	4421	4430	4430
1475	2183	100	148	3906	590	4496	4510	4510
1500	2220	100	150	3970	600	4570	4590	4590
1525	2257	100	153	4035	610	4645	4670	4590**
1550	2294	100	155	4099	620	4719	4750	4590**

* These two stages also take into account the first and second stagnation increments respectively in the old pay scale of Rs. 950-20-1150-25-1400.

† These two stages take into account the first and second stagnation increments, respectively in the old pay scales of Rs. 950-20-1150-25-1500 and Rs. 1150-25-1500.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

Note

** These stages go beyond the new pay scale and hence the pay is fixed at the maximum.

S-6		OLD PAY SCALE		RS. 975-25-1150-30-1540		RS. 975-25-1150-30-1660		
SCALE		NEW PAY SCALE		RS. 3200-85-4900				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
975	1443	100	100	2618	390	3008	3200	3200
1000	1480	100	100	2680	400	3080	3200	3200
1025	1517	100	103	2745	410	3155	3200	3200
1050	1554	100	105	2809	420	3229	3285	3285
1075	1591	100	108	2874	430	3304	3370	3370
1100	1628	100	110	2938	440	3378	3455	3455
1125	1665	100	113	3003	450	3453	3455	3455
1150	1702	100	115	3067	460	3527	3540	3540
1180	1746	100	118	3144	472	3616	3625	3625
1210	1791	100	121	3222	484	3706	3710	3710*
1240	1835	100	124	3299	496	3795	3880	3880*
1270	1880	100	127	3377	508	3885	3965	3965
1300	1924	100	130	3454	520	3974	4050	4050
1330	1968	100	133	3531	532	4063	4135	4135
1360	2013	100	136	3609	544	4153	4220	4220
1390	2057	100	139	3686	556	4242	4305	4305
1420	2102	100	142	3764	568	4332	4390	4390
1450	2146	100	145	3841	580	4421	4475	4475
1480	2190	100	148	3918	592	4510	4560	4560
1510	2235	100	151	3996	604	4600	4645	4645
1540	2279	100	154	4073	616	4689	4730	4730
*1570	2324	100	157	4151	628	4779	4815	4815
*1600	2368	100	160	4228	640	4868	4900	4900
1630	2412	100	163	4305	652	4957	4985	4900**
1660	2457	100	166	4383	664	5047	5070	4900**
1690	2501	100	169	4460	676	5136	5155	4900
1720	2546	100	172	4538	688	5226	5240	4900

† These two stages also take into account the first and second stagnation increments respectively in the old pay scale of Rs. 975-25-1150-30-1540.

†† These two stages take into account the first and second stagnation increments, respectively, in the old pay scale of Rs. 975-25-1150-30-1660.

Suggestions

* A person with basic pay Rs. 1210 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 1240.

All other persons may opt for pay fixation as on 1.1.96.

Note

** These stages go beyond the new pay scale and hence the pay is fixed at the maximum.

S-7		OLD PAY SCALE		RS. 1200-30-1440-30-1800			Part -1	
SCALE		NEW PAY SCALE		RS. 4000-100-6000				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1200	1776	100	120	3196	480	3676	4000	4000
1230	1820	100	123	3273	492	3765	4000	4000
1260	1865	100	126	3351	504	3855	4000	4000
1290	1909	100	129	3428	516	3944	4000	4100
1320	1954	100	132	3506	528	4034	4100	4100
1350	1998	100	135	3583	540	4123	4200	4200
1380	2042	100	138	3660	552	4212	4300	4300
1410	2087	100	141	3738	564	4302	4400	4400
1440	2131	100	144	3815	576	4391	4400	4400
1470	2176	100	147	3893	588	4481	4500	4500
1500	2220	100	150	3970	600	4570	4600	4600
1530	2264	100	153	4047	612	4659	4700	4700
1560	2309	100	156	4125	624	4749	4800	4800
1590	2353	100	159	4202	636	4838	4900	4900
1620	2398	100	162	4280	648	4928	5000	5000
1650	2442	100	165	4357	660	5017	5100	5100
1680	2486	100	168	4434	672	5106	5200	5200
1710	2531	100	171	4512	684	5196	5200	5200
1740	2575	100	174	4589	696	5285	5300	5300
1770	2620	100	177	4667	708	5375	5400	5400
1800	2664	100	180	4744	720	5464	5500	5500
*1830	2708	100	183	4821	732	5553	5600	5600
*1860	2753	100	186	4899	744	5643	5700	5700

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-7		OLD PAY SCALES		RS. 1200-30-1560-40-2040		Part - 2		
SCALE		NEW PAY SCALE		RS. 1320-30-1560-40-2040				
		RS. 4000-100-6000						
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1200	1776	100	120	3196	480	3676	4000	4000
1230	1820	100	123	3273	492	3765	4000	4000
1260	1865	100	126	3351	504	3855	4000	4000
1290	1909	100	129	3428	516	3944	4000	4100
1320	1954	100	132	3506	528	4034	4100	4100
1350	1998	100	135	3583	540	4123	4200	4200
1380	2042	100	138	3660	552	4212	4300	4300
1410	2087	100	141	3738	564	4302	4400	4400
1440	2131	100	144	3815	576	4391	4400	4400
1470	2176	100	147	3893	588	4481	4500	4500
1500	2220	100	150	3970	600	4570	4600	4600
1530	2264	100	153	4047	612	4659	4700	4700
1560	2309	100	156	4125	624	4749	4800	4800
1600	2368	100	160	4228	640	4868	4900	4900
1640	2427	100	164	4331	656	4987	5000	5000*
1680	2486	100	168	4434	672	5106	5200	5200*
1720	2546	100	172	4538	688	5226	5300	5300
1760	2605	100	176	4641	704	5345	5400	5400
1800	2664	100	180	4744	720	5464	5500	5500
1840	2723	100	184	4847	736	5583	5600	5600*
1880	2782	100	188	4950	752	5702	5800	5800*
1920	2842	100	192	5054	768	5822	5900	5900
1960	2901	100	196	5157	784	5941	6000	6000
2000	2960	100	200	5260	800	6060	6100	6000**
2040	3019	100	204	5363	816	6179	6200	6000**
*2080	3078	100	208	5466	832	6298	6300	6000**
*2120	3138	100	212	5570	848	6418	6500	6000**

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

- * A person with basic pay Rs. 1640 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 1680.
- * A person with basic pay Rs. 1840 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 1880.

All other persons may opt for pay fixation as on 1.1.1996.

Note :

- ** These stages go beyond the pay scale and hence the pay is fixed at the maximum.

S-8		OLD PAY SCALE		RS. 1350-30-1440-40-1800-50-2200				
SCALE		NEW PAY SCALE		RS. 4500-125-7000				
		Part - I						
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1350	1998	100	135	3583	540	4123	4500	4500
1380	2042	100	138	3660	552	4212	4500	4500
1410	2087	100	141	3738	564	4302	4500	4500
1440	2131	100	144	3815	576	4391	4500	4625
1480	2190	100	148	3918	592	4510	4625	4625
1520	2250	100	152	4022	608	4630	4750	4750
1560	2309	100	156	4125	624	4749	4750	4750
1600	2368	100	160	4228	640	4868	4875	4875
1640	2427	100	164	4331	656	4987	5000	5000
1680	2486	100	168	4434	672	5106	5125	5125
1720	2546	100	172	4538	688	5226	5250	5250
1760	2605	100	176	4641	704	5345	5375	5375
1800	2664	100	180	4744	720	5464	5500	5500
1850	2738	100	185	4873	740	5613	5625	5625*
1900	2812	100	190	5002	760	5762	5875	5875*
1950	2886	100	195	5131	780	5911	6000	6000
2000	2960	100	200	5260	800	6060	6125	6125
2050	3034	100	205	5389	820	6209	6250	6250
2100	3108	100	210	5518	840	6358	6375	6375*
2150	3182	100	215	5647	860	6507	6625	6625*
2200	3256	100	220	5776	880	6656	6750	6750
2250	3330	100	225	5905	900	6805	6875	6875
2300	3404	100	230	6034	920	6954	7000	7000

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

- * A person with basic pay Rs. 1850 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 1900.
- * A person with basic pay Rs. 2100 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 2150.

All other persons may opt for pay fixation as on 1.1.96.

S-8		OLD PAY SCALE		RS. 1400-40-1800-50-2300			Part - 2	
SCALE		NEW PAY SCALE		RS. 4500-125-7000				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1400	2072	100	140	3712	560	4272	4500	4500
1440	2131	100	144	3815	576	4391	4500	4500
1480	2190	100	148	3918	592	4510	4625	4625
1520	2250	100	152	4022	608	4630	4750	4750
1560	2309	100	156	4125	624	4749	4750	4750
1600	2368	100	160	4228	640	4868	4875	4875
1640	2427	100	164	4331	656	4987	5000	5000
1680	2486	100	168	4434	672	5106	5125	5125
1720	2546	100	172	4538	688	5226	5250	5250
1760	2605	100	176	4641	704	5345	5375	5375
1800	2664	100	180	4744	720	5464	5500	5500
1850	2738	100	185	4873	740	5613	5625	5625*
1900	2812	100	190	5002	760	5762	5875	5875*
1950	2886	100	195	5131	780	5911	6000	6000
2000	2960	100	200	5260	800	6060	6125	6125
2050	3034	100	205	5389	820	6209	6250	6250
2100	3108	100	210	5518	840	6358	6375	6375*
2150	3182	100	215	5647	860	6507	6625	6625*
2200	3256	100	220	5776	880	6656	6750	6750
2250	3330	100	225	5905	900	6805	6875	6875
2300	3404	100	230	6034	920	6954	7000	7000
*2350	3478	100	235	6163	940	7103	7125	7000**
*2400	3552	100	240	6292	960	7252	7375	7000**

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

- * A person with basic pay Rs. 1850 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 1900.
- * A person with basic pay Rs. 2100 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 2150.

All other persons may opt for pay fixation as on 1.1.96.

Note :

- ** These stages go beyond the pay scale and hence the pay is fixed at the maximum.

S-9		OLD PAY SCALE		RS. 1400-40-1600-50-2300-60-2600					Part -1
SCALE		NEW PAY SCALE		RS. 5000-150-8000					
Basic Pay as on 1.1.96	D. A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
1400	2072	100	140	3712	560	4272	5000	5000	
1440	2131	100	144	3815	576	4391	5000	5000	
1480	2190	100	148	3918	592	4510	5000	5000	
1520	2250	100	152	4022	608	4630	5000	5150	
1560	2309	100	156	4125	624	4749	5000	5150	
1600	2368	100	160	4228	640	4868	5000	5150	
1650	2442	100	165	4357	660	5017	5150	5300	
1700	2516	100	170	4486	680	5166	5300	5300	
1750	2590	100	175	4615	700	5315	5450	5450	
1800	2664	100	180	4744	720	5464	5600	5600	
1850	2738	100	185	4873	740	5613	5750	5750	
1900	2812	100	190	5002	760	5762	5900	5900	
1950	2886	100	195	5131	780	5911	6050	6050	
2000	2960	100	200	5260	800	6060	6200	6200	
2050	3034	100	205	5389	820	6209	6350	6350	
2100	3108	100	210	5518	840	6358	6500	6500	
2150	3182	100	215	5647	860	6507	6650	6650	
2200	3256	100	220	5776	880	6656	6800	6800	
2250	3330	100	225	5905	900	6805	6950	6950	
2300	3404	100	230	6034	920	6954	7100	7100	
2360	3493	100	236	6189	944	7133	7250	7250	
2420	3582	100	242	6344	968	7312	7400	7400	
2480	3670	100	248	6498	992	7490	7550	7550	
2540	3759	100	254	6653	1016	7669	7700	7700	
2600	3848	100	260	6808	1040	7848	7850	7850	
2660	3937	100	266	6963	1064	8027	8150	8000*	
2720	4026	100	272	7118	1088	8206	8300	8000*	

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

Note :

* These stages go beyond the pay scale and hence the pay is fixed at the maximum.

S-9		OLD PAY SCALE RS. 1600-50-2300-60-2660				Part -2		
SCALE		NEW PAY SCALE RS. 5000-150-8000						
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1600	2368	100	160	4228	640	4868	5000	5000
1650	2442	100	165	4357	660	5017	5150	5150
1700	2516	100	170	4486	680	5166	5300	5300
1750	2590	100	175	4615	700	5315	5450	5450
1800	2664	100	180	4744	720	5464	5600	5600
1850	2738	100	185	4873	740	5613	5750	5750
1900	2812	100	190	5002	760	5762	5900	5900
1950	2886	100	195	5131	780	5911	6050	6050
2000	2960	100	200	5260	800	6060	6200	6200
2050	3034	100	205	5389	820	6209	6350	6350
2100	3108	100	210	5518	840	6358	6500	6500
2150	3182	100	215	5647	860	6507	6650	6650
2200	3256	100	220	5776	880	6656	6800	6800
2250	3330	100	225	5905	900	6805	6950	6950
2300	3404	100	230	6034	920	6954	7100	7100
2360	3493	100	236	6189	944	7133	7250	7250
2420	3582	100	242	6344	968	7312	7400	7400
2480	3670	100	248	6498	992	7490	7550	7550
2540	3759	100	254	6653	1016	7669	7700	7700
2600	3848	100	260	6808	1040	7848	7850	7850
2660	3937	100	266	6963	1064	8027	8150	8000*
†2720	4026	100	272	7118	1088	8206	8300	8000*
†2780	4114	100	278	7272	1112	8384	8450	8000*

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

Note :

* These stages go beyond the pay scale and hence the pay is fixed at the maximum.

S-10		OLD PAY SCALE		RS. 1640-60-2600-75-2900				
SCALE		NEW PAY SCALE		RS. 5500-175-9000				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1640	2427	100	164	4331	656	4987	5500	5500
1700	2516	100	170	4486	680	5166	5500	5500
1760	2605	100	176	4641	704	5345	5500	5500
1820	2694	100	182	4796	728	5524	5675	5675
1880	2782	100	188	4950	752	5702	5850	5850
1940	2871	100	194	5105	776	5881	6025	6025
2000	2960	100	200	5260	800	6060	6200	6200
2060	3049	100	206	5415	824	6239	6375	6375
2120	3138	100	212	5570	848	6418	6550	6550
2180	3226	100	218	5724	872	6596	6725	6725
2240	3315	100	224	5879	896	6775	6900	6900
2300	3404	100	230	6034	920	6954	7075	7075
2360	3493	100	236	6189	944	7133	7250	7250
2420	3582	100	242	6344	968	7312	7425	7425
2480	3670	100	248	6498	992	7490	7600	7600
2540	3759	100	254	6653	1016	7669	7775	7775
2600	3848	100	260	6808	1040	7848	7950	7950
2675	3959	100	268	7002	1070	8072	8125	8125
2750	4070	100	275	7195	1100	8295	8300	8300*
2825	4181	100	283	7389	1130	8519	8650	8650*
2900	4292	100	290	7582	1160	8742	8825	8825
†2975	4403	100	298	7776	1190	8966	9000	9000
†3050	4514	100	305	7969	1220	9189	9175	9000**

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

* A person with basic pay Rs. 2750 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 2825.

All other persons may opt for pay fixation as on 1.1.96.

Note :

** These stages go beyond the pay scale, and hence the pay is fixed at the maximum.

S-11		OLD PAY SCALE		RS. 2000-60-2120				
SCALE		NEW PAY SCALE		RS. 6500-200-6900				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2000	2960	100	200	5260	800	6060	6500	6500
2060	3049	100	206	5415	824	6239	6500	6500
2120	3138	100	212	5570	848	6418	6500	6500
*2180	3226	100	218	5724	872	6596	6700	6700
*2240	3315	100	224	5879	896	6775	6900	6900

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-12		OLD PAY SCALE RS. 2000-60-2300-75-3200				Part 1		
SCALE		NEW PAY SCALE RS. 6500-200-10500						
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2000	2960	100	200	5260	800	6060	6500	6500
2060	3049	100	206	5415	824	6239	6500	6500
2120	3138	100	212	5570	848	6418	6500	6500
2180	3226	100	218	5724	872	6596	6700	6700
2240	3315	100	224	5879	896	6775	6900	6900
2300	3404	100	230	6034	920	6954	7100	7100
2375	3515	100	238	6228	950	7178	7300	7300
2450	3626	100	245	6421	980	7401	7500	7500
2525	3737	100	253	6615	1010	7625	7700	7700
2600	3848	100	260	6808	1040	7848	7900	7900
2675	3959	100	268	7002	1070	8072	8100	8100
2750	4070	100	275	7195	1100	8295	8300	8300*
2825	4181	100	283	7389	1130	8519	8700	8700*
2900	4292	100	290	7582	1160	8742	8900	8900
2975	4403	100	298	7776	1190	8966	9100	9100
3050	4514	100	305	7969	1220	9189	9300	9300
3125	4625	100	313	8163	1250	9413	9500	9500
3200	4736	100	320	8356	1280	9636	9700	9700
3275	4847	100	328	8550	1310	9860	9900	9900
3350	4958	100	335	8743	1340	10083	10100	10100

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

- * A person with basic pay Rs. 2750 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 2825.

All other persons may opt for pay fixation as on 1.1.96.

S-12		OLD PAY SCALE		RS. 2000-60-2300-75-3200-100-3500					Part 2	
SCALE		NEW PAY SCALE		RS. 6500-200-10500						
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
2000	2960	100	200	5260	800	6060	6500	6500		
2060	3049	100	206	5415	824	6239	6500	6500		
2120	3138	100	212	5570	848	6418	6500	6500		
2180	3226	100	218	5724	872	6596	6700	6700		
2240	3315	100	224	5879	896	6775	6900	6900		
2300	3404	100	230	6034	920	6954	7100	7100		
2375	3515	100	238	6228	950	7178	7300	7300		
2450	3626	100	245	6421	980	7401	7500	7500		
2525	3737	100	253	6615	1010	7625	7700	7700		
2600	3848	100	260	6808	1040	7848	7900	7900		
2675	3959	100	268	7002	1070	8072	8100	8100		
2750	4070	100	275	7195	1100	8295	8300	8300^{††}		
2825	4181	100	283	7389	1130	8519	8700	8700^{††}		
2900	4292	100	290	7582	1160	8742	8900	8900		
2975	4403	100	298	7776	1190	8966	9100	9100		
3050	4514	100	305	7969	1220	9189	9300	9300		
3125	4625	100	313	8163	1250	9413	9500	9500		
3200	4736	100	320	8356	1280	9636	9700	9700^{††}		
3300	4884	100	330	8614	1320	9934	10100	10100^{††}		
3400	5032	100	340	8872	1360	10232	10300	10300 ^{††}		
3500	5180	100	350	9130	1400	10530	10700	10500 ^{**}		
[†] 3600	5180	100	360	9240	1440	10680	10700	10500 ^{**}		
[†] 3700	5180	100	370	9350	1480	10830	10900	10500 ^{**}		

* For basic pay upto Rs. 3500 – DA @148% of Basic Pay.
For basic pay Rs. 3501 to 6000– DA @ 111% subject to minimum of Rs. 5180.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

†† A person with basic pay Rs. 2750 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 2825.

†† A person with basic pay Rs. 3200 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 3300.

All other persons may opt for pay fixation as on 1.1.96.

Note :

** These stages go beyond the pay scale and hence the pay is fixed at the maximum.

S-13		OLD PAY SCALE RS. 2375-75-3200-100-3500				Part I		
SCALE		NEW PAY SCALE RS. 7450-225-11500						
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2375	3515	100	238	6228	950	7178	7450	7450
2450	3626	100	245	6421	980	7401	7450	7450
2525	3737	100	253	6615	1010	7625	7675	7675
2600	3848	100	260	6808	1040	7848	7900	7900
2675	3959	100	268	7002	1070	8072	8125	8125
2750	4070	100	275	7195	1100	8295	8350	8350
2825	4181	100	283	7389	1130	8519	8575	8575
2900	4292	100	290	7582	1160	8742	8800	8800
2975	4403	100	298	7776	1190	8966	9025	9025
3050	4514	100	305	7969	1220	9189	9250	9250
3125	4625	100	313	8163	1250	9413	9475	9475
3200	4736	100	320	8356	1280	9636	9700	9700**
3300	4884	100	330	8614	1320	9934	10150	10150**
3400	5032	100	340	8872	1360	10232	10375	10375
3500	5180	100	350	9130	1400	10530	10600	10600
†3600	5180	100	360	9240	1440	10680	10825	10825
†3700	5180	100	370	9350	1480	10830	11050	11050

* For basic pay upto Rs. 3500 – DA @ 148% of Basic Pay.
For basic pay Rs. 3501 to 6000 – DA @ 111% subject to a minimum of Rs. 5180.

† The last two lines of the table takes into account the first and second stagnation increments respectively.

Suggestions

** A person with basic pay Rs. 3200 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 3300.

All other person may opt for pay fixation as on 1.1.96.

S-13		OLD PAY SCALE				RS. 2375-75-3200-100-3500-125-3750				Part 2
SCALE		NEW PAY SCALE				RS. 7450-225-11500				
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)		
2375	3515	100	238	6228	950	7178	7450	7450		
2450	3626	100	245	6421	980	7401	7450	7450		
2525	3737	100	253	6615	1010	7625	7675	7675		
2600	3848	100	260	6808	1040	7848	7900	7900		
2675	3959	100	268	7002	1070	8072	8125	8125		
2750	4070	100	275	7195	1100	8295	8350	8350		
2825	4181	100	283	7389	1130	8519	8575	8575		
2900	4292	100	290	7582	1160	8742	8800	8800		
2975	4403	100	298	7776	1190	8966	9025	9025		
3050	4514	100	305	7969	1220	9189	9250	9250		
3125	4625	100	313	8163	1250	9413	9475	9475		
3200	4736	100	320	8356	1280	9636	9700	9700**		
3300	4884	100	330	8614	1320	9934	10150	10150**		
3400	5032	100	340	8872	1360	10232	10375	10375		
3500	5180	100	350	9130	1400	10530	10600	10600		
3625	5180	100	363	9268	1450	10718	10825	10825		
3750	5180	100	37	9405	1500	10905	11050	11050		
3875	5180	100	388	9543	1550	11093	11275	11275		
4000	5180	100	400	9680	1600	11280	11500	11500		

* For basic pay upto Rs. 3500 - DA @ 148% of Basic Pay.

For basic pay Rs. 3501 to 6000- DA @ 111% subject to a minimum of Rs. 5180.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

** A person with basic pay Rs. 3200 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 3300.

All other persons may opt for pay fixation as on 1.1.96.

S-14 NEW PRE-REVISED PAY SCALE RS. 2500-4000

SCALE NEW PAY SCALE RS. 7500-250-12000

This is a new scale recommended by the Pay Commission, which is to be awarded to selected Cadres in the revised scale of pay only. As such, no pay fixation table is being given here.

S-15		OLD PAY SCALE		RS. 2200-75-2800-100-4000		Part 1		
SCALE		NEW PAY SCALE		RS. 8000-275-13500				
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2200	3256	100	220	5776	880	6656	8000	8000
2275	3367	100	228	5970	910	6880	8000	8000
2350	3478	100	235	6163	940	7103	8000	8000
2425	3589	100	243	6357	970	7327	8000	8275
2500	3700	100	250	6550	1000	7550	8000	8275
2575	3811	100	258	6744	1030	7774	8000	8275
2650	3922	100	265	6937	1060	7997	8000	8550
2725	4033	100	273	7131	1090	8221	8275	8550
2800	4144	100	280	7324	1120	8444	8550	8550
2900	4292	100	290	7582	1160	8742	8825	8825
3000	4440	100	300	7840	1200	9040	9100	9100
3100	4588	100	310	8098	1240	9338	9375	9375
3200	4736	100	320	8356	1280	9636	9650	9650**
3300	4884	100	330	8614	1320	9934	10200	10200**
3400	5032	100	340	8872	1360	10232	10475	10475
3500	5180	100	350	9130	1400	10530	10750	10750
3600	5180	100	360	9240	1440	10680	10750	10750
3700	5180	100	370	9350	1480	10830	11025	11025
3800	5180	100	380	9460	1520	10980	11025	11025
3900	5180	100	390	9570	1560	11130	11300	11300
4000	5180	100	400	9680	1600	11280	11300	11300
4100	5180	100	410	9790	1640	11430	11575	11575
4200	5180	100	420	9900	1680	11580	11850	11850

* For Basic Pay upto Rs. 3500 – DA @ 148% of basic pay
For Basic Pay Rs. 3501 to 6000 – DA @ 111% subject to a minimum of Rs. 5180.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

** A person with basic pay Rs. 3200 on 01.01.96, may better not have his pay fixation on 01.01.96; it may be better for him to opt for pay fixation after 01.01.96, on his usual increment date (falling after 01.01.96), after availing the increment in the old scale, increasing his pay in the old scale to Rs. 3300.
All other persons may opt for pay fixation as on 1.1.96.

S-15		OLD PAY SCALE		RS. 2300-100-2800		Part 2		
SCALE		NEW PAY SCALE		RS. 8000-275-13500				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2300	3404	100	230	6034	920	6954	8000	8000
2400	3552	100	240	6292	960	7252	8000	8000
2500	3700	100	250	6550	1000	7550	8000	8000
2600	3848	100	260	6808	1040	7848	8000	8275
2700	3996	100	270	7066	1080	8146	8275	8275
2800	4144	100	280	7324	1120	8444	8550	8550
2900	4292	100	290	7582	1160	8742	8825	8825
3000	4440	100	300	7840	1200	9040	9100	9100

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-16		OLD PAY SCALE		RS. 2630 fixed				
SCALE		NEW PAY SCALE		RS. 9000 fixed				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2630	3892	100	263	6885	1052	7937	9000	9000

S-17		OLD PAY SCALE		RS. 2630-75-2780				
SCALE		NEW PAY SCALE		RS. 9000-275-9550				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 148% of basic pay	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
2630	3892	100	263	6885	1052	7937	9000	9000
2705	4003	100	271	7079	1082	8161	9000	9000
2780	4114	100	278	7272	1112	8384	9000	9000
2855	4225	100	286	7466	1142	8608	9000	9275
2930	4336	100	293	7659	1172	8831	9000	9275

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-18		OLD PAY SCALE		RS. 3150-100-3350				
SCALE		NEW PAY SCALE		RS. 10325-325-10975				
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3150	4662	100	315	8227	1260	9487	10325	10325
3250	4810	100	325	8485	1300	9785	10325	10325
3350	4958	100	335	8743	1340	10083	10325	10325
3450	5106	100	345	9001	1380	10381	10650	10650
3550	5180	100	355	9185	1420	10605	10650	10650

* For Basic Pay upto Rs. 3500 – DA @ 148% of basic pay .
For Basic Pay Rs. 3501 to 6000 – DA @111% subject to a minimum of Rs. 5180.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-19		OLD PAY SCALE		RS. 3000-125-3625		Part I		
SCALE		NEW PAY SCALE		RS. 10000-325-15200				
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3000	4440	100	300	7840	1200	9040	10000	10000
3125	4625	100	313	8163	1250	9413	10000	10000
3250	4810	100	325	8485	1300	9785	10000	10000
3375	4995	100	338	8808	1350	10158	10325	10325
3500	5180	100	350	9130	1400	10530	10650	10650
3625	5180	100	363	9268	1450	10718	10975	10975
†3750	5180	100	375	9405	1500	10905	10975	10975
†3875	5180	100	388	9543	1550	11093	11300	11300

* For basic pay upto Rs. 3500 – DA @ 148% of basic pay

For basic pay Rs. 3501 to 6000 – DA @ 111% subject to a minimum of Rs. 5180.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-19		OLD PAY SCALES		RS. 3000-100-3500-125-4500					
SCALE		NEW PAY SCALE		RS. 3000-100-3500-125-5000				Part 2	
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
3000	4440	100	300	7840	1200	9040	10000	10000	
3100	4588	100	310	8098	1240	9338	10000	10000	
3200	4736	100	320	8356	1280	9636	10000	10000	
3300	4884	100	330	8614	1320	9934	10000	10325	
3400	5032	100	340	8872	1360	10232	10325	10325	
3500	5180	100	350	9130	1400	10530	10650	10650	
3625	5180	100	363	9268	1450	10718	10975	10975	
3750	5180	100	375	9405	1500	10905	10975	10975	
3875	5180	100	388	9543	1550	11093	11300	11300	
4000	5180	100	400	9680	1600	11280	11300	11300	
4125	5180	100	413	9818	1650	11468	11625	11625	
4250	5180	100	425	9955	1700	11655	11950	11950	
4375	5180	100	438	10093	1750	11843	11950	11950	
4500	5180	100	450	10230	1800	12030	12275	12275	
4625	5180	100	463	10368	1850	12218	12275	12275	
4750	5273	100	475	10598	1900	12498	12600	12600	
4875	5411	100	488	10874	1950	12824	12925	12925	
5000	5550	100	500	11150	2000	13150	13250	13250	
*5125	5689	100	513	11426	2050	13476	13575	13575	
*5250	5828	100	525	11703	2100	13803	13900	13900	

* For basic pay upto Rs. 3500- DA @ 148% of basic pay
For basic pay Rs. 3501 to 6000 - DA @ 111% subject to a minimum of Rs. 5180.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-20		OLD PAY SCALE		RS. 3200-100-3700-125-4700				
SCALE		NEW PAY SCALE		RS. 10650-325-15850				
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3200	4736	100	320	8356	1280	9636	10650	10650
3300	4884	100	330	8614	1320	9934	10650	10650
3400	5032	100	340	8872	1360	10232	10650	10650
3500	5180	100	350	9130	1400	10530	10650	10975
3600	5180	100	360	9240	1440	10680	10975	10975
3700	5180	100	370	9350	1480	10830	10975	10975
3825	5180	100	383	9488	1530	11018	11300	11300
3950	5180	100	395	9625	1580	11205	11300	11300
4075	5180	100	408	9763	1630	11393	11625	11625
4200	5180	100	420	9900	1680	11580	11625	11625
4325	5180	100	433	10038	1730	11768	11950	11950
4450	5180	100	445	10175	1780	11955	12275	12275
4575	5180	100	458	10313	1830	12143	12275	12275
4700	5217	100	470	10487	1880	12367	12600	12600
4825	5356	100	483	10763	1930	12693	12925	12925
4950	5495	100	495	11040	1980	13020	13250	13250

* For basic pay upto Rs. 3500- DA @ 148% of basic pay
For basic pay Rs. 3501 to 6000 – DA @111% subject to a minimum of Rs. 5180.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-21		OLD PAY SCALE		RS. 3700-150-4450		Part 1		
SCALE		NEW PAY SCALE		RS. 12000-375-16500				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 111% of basic pay subject to minimum of Rs. 5180	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3700	5180	100	370	9350	1480	10830	12000	12000
3850	5180	100	385	9515	1540	11055	12000	12000
4000	5180	100	400	9680	1600	11280	12000	12000
4150	5180	100	415	9845	1660	11505	12000	12375
4300	5180	100	430	10010	1720	11730	12000	12375
4450	5180	100	445	10175	1780	11955	12000	12375
*4600	5180	100	460	10340	1840	12180	12375	12750
*4750	5180	100	475	10505	1900	12405	12750	12750

S-21		OLD PAY SCALE		RS. 3700-125-4700-150-5000		Part 2		
SCALE		NEW PAY SCALE		RS. 12000-375-16500				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 111% of basic pay subject to minimum of Rs. 5180	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3700	5180	100	370	9350	1480	10830	12000	12000
3825	5180	100	383	9488	1530	11018	12000	12000
3950	5180	100	395	9625	1580	11205	12000	12000
4075	5180	100	408	9763	1630	11393	12000	12375
4200	5180	100	420	9900	1680	11580	12000	12375
4325	5180	100	433	10038	1730	11768	12000	12375
4450	5180	100	445	10175	1780	11955	12000	12750
4575	5180	100	458	10313	1830	12143	12375	12750
4700	5217	100	470	10487	1880	12367	12375	12750
4850	5384	100	485	10819	1940	12759	13125	13125
5000	5550	100	500	11150	2000	13150	13500	13500
*5150	5717	100	515	11482	2060	13542	13875	13875
*5300	5883	100	530	11813	2120	13933	14250	14250

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-22 OLD PAY SCALE		RS. 3950-125-4700-150-5000						
SCALE	NEW PAY SCALE		RS. 12750-375-16500					
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 111% of basic pay subject to minimum of Rs. 5180	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3950	5180	100	395	9625	1580	11205	12750	12750
4075	5180	100	408	9763	1630	11393	12750	12750
4200	5180	100	420	9900	1680	11580	12750	12750
4325	5180	100	433	10038	1730	11768	12750	13125
4450	5180	100	445	10175	1780	11955	12750	13125
4575	5180	100	458	10313	1830	12143	12750	13125
4700	5217	100	470	10487	1880	12367	12750	13500
4850	5384	100	485	10819	1940	12759	13125	13500
5000	5550	100	500	11150	2000	13150	13500	13500
*5150	5717	100	515	11482	2060	13542	13875	13875
*5300	5883	100	530	11813	2120	13933	14250	14250

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

(Faint, illegible table content, possibly bleed-through or a second version of the main table.)

S-23 OLD PAY SCALE RS. 3700-125-4950-150-5700								
SCALE NEW PAY SCALE RS. 12000-375-18000								
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 111% of basic pay subject to minimum of Rs. 5180	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
3700	5180	100	370	9350	1480	10830	12000	12000
3825	5180	100	383	9488	1530	11018	12000	12000
3950	5180	100	395	9625	1580	11205	12000	12000
4075	5180	100	408	9763	1630	11393	12000	12375
4200	5180	100	420	9900	1680	11580	12000	12375
4325	5180	100	433	10038	1730	11768	12000	12375
4450	5180	100	445	10175	1780	11955	12000	12750
4575	5180	100	458	10313	1830	12143	12375	12750
4700	5217	100	470	10487	1880	12367	12375	12750
4825	5356	100	483	10763	1930	12693	12750	13125
4950	5495	100	495	11040	1980	13020	13125	13125
5100	5661	100	510	11371	2040	13411	13500	13500
5250	5828	100	525	11703	2100	13803	13875	13875
5400	5994	100	540	12034	2160	14194	14250	14250
5550	6161	100	555	12366	2220	14586	14625	14625
5700	6327	100	570	12697	2280	14977	15000	15000
*5850	6494	100	585	13029	2340	15369	15375	15375
*6000	6660	100	600	13360	2400	15760	16125	16125

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-24		OLD PAY SCALE		RS. 4100-125-4850-150-5300		Part 1		
SCALE		NEW PAY SCALE		RS. 14300-400-18300				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 111% of basic pay subject to minimum of Rs. 5180	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
4100	5180	100	410	9790	1640	11430	14300	14300
4225	5180	100	423	9928	1690	11618	14300	14300
4350	5180	100	435	10065	1740	11805	14300	14300
4475	5180	100	448	10203	1790	11993	14300	14700
4600	5180	100	460	10340	1840	12180	14300	14700
4725	5245	100	473	10542	1890	12432	14300	14700
4850	5384	100	485	10819	1940	12759	14300	15100
5000	5550	100	500	11150	2000	13150	14300	15100
5150	5717	100	515	11482	2060	13542	14300	15100
5300	5883	100	530	11813	2120	13933	14300	15500
*5450	6050	100	545	12145	2180	14325	14700	15500
*5600	6216	100	560	12476	2240	14716	15100	15500

S-24		OLD PAY SCALE		RS. 4500-150-5700		Part 2		
SCALE		NEW PAY SCALE		RS. 14300-400-18300				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 111% of basic pay subject to minimum of Rs. 5180	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
4500	5180	100	450	10230	1800	12030	14300	14300
4650	5180	100	465	10395	1860	12255	14300	14300
4800	5328	100	480	10708	1920	12628	14300	14300
4950	5495	100	495	11040	1980	13020	14300	14700
5100	5661	100	510	11371	2040	13411	14300	14700
5250	5828	100	525	11703	2100	13803	14300	14700
5400	5994	100	540	12034	2160	14194	14300	15100
5550	6161	100	555	12366	2220	14586	14700	15100
5700	6327	100	570	12697	2280	14977	15100	15100
*5850	6494	100	585	13029	2340	15369	15500	15500
*6000	6660	100	600	13360	2400	15760	15900	15900

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-25		OLD PAY SCALE		RS. 4800-150-5700				
SCALE		NEW PAY SCALE		RS. 15100-400-18300				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 111% of basic pay subject to minimum of Rs. 5180	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
4800	5328	100	480	10708	1920	12628	15100	15100
4950	5495	100	495	11040	1980	13020	15100	15100
5100	5661	100	510	11371	2040	13411	15100	15100
5250	5828	100	525	11703	2100	13803	15100	15500
5400	5994	100	540	12034	2160	14194	15100	15500
5550	6161	100	555	12366	2220	14586	15100	15500
5700	6327	100	570	12697	2280	14977	15100	15900
*5850	6494	100	585	13029	2340	15369	15500	15900
*6000	6660	100	600	13360	2400	15760	15900	15900

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

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S-26		OLD PAY SCALE		RS. 5100-150-5700		Part 1		
SCALE		NEW PAY SCALE		RS. 5700-150-6150		RS. 16400-450-20000		
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
5100	5661	100	510	11371	2040	13411	16400	16400
5250	5828	100	525	11703	2100	13803	16400	16400
5400	5994	100	540	12034	2160	14194	16400	16400
5550	6161	100	555	12366	2220	14586	16400	16850
5700	6327	100	570	12697	2280	14977	16400	16850
5850	6494	100	585	13029	2340	15369	16400	16850
6000	6660	100	600	13360	2400	15760	16400	17300
6150	6660	100	615	13525	2460	15985	16400	17300
6300	6660	100	630	13690	2520	16210	16400	17300
6450	6660	100	645	13855	2580	16435	16850	17750

S-26		OLD PAY SCALE		RS. 5100-150-5700-200-6300		Part 2		
SCALE		NEW PAY SCALE		RS. 16400-450-20000				
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
5100	5661	100	510	11371	2040	13411	16400	16400
5250	5828	100	525	11703	2100	13803	16400	16400
5400	5994	100	540	12034	2160	14194	16400	16400
5550	6161	100	555	12366	2220	14586	16400	16850
5700	6327	100	570	12697	2280	14977	16400	16850
5900	6549	100	590	13139	2360	15499	16400	16850
6100	6660	100	610	13470	2440	15910	16400	17300
6300	6660	100	630	13690	2520	16210	16400	17300
6500	6660	100	650	13910	2600	16510	16850	17300
6700	6660	100	670	14130	2680	16810	16850	17750

- * For Basic Pay Rs. 3501 to 6000 – DA @ 111% subject to minimum of Rs. 5180.
 For Basic Pay Rs. 6001 and above – DA @ 96% subject to minimum of Rs. 6660.
- † The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-27		OLD PAY SCALE		RS. 5100-150-6300-200-6700				
SCALE		NEW PAY SCALE		RS. 16400-450-20900				
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Basic Pay	DA
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
5100	5661	100	510	11371	2040	13411	16400	16400
5250	5828	100	525	11703	2100	13803	16400	16400
5400	5994	100	540	12034	2160	14194	16400	16400
5550	6161	100	555	12366	2220	14586	16400	16850
5700	6327	100	570	12697	2280	14977	16400	16850
5850	6494	100	585	13029	2340	15369	16400	16850
6000	6660	100	600	13360	2400	15760	16400	17300
6150	6660	100	615	13525	2460	15985	16400	17300
6300	6660	100	630	13690	2520	16210	16400	17300
6500	6660	100	650	13910	2600	16510	16850	17750
6700	6660	100	670	14130	2680	16810	16850	17750
*6900	6660	100	690	14350	2760	17110	17300	17750
*7100	6816	100	710	14726	2840	17566	17750	18200

* For Basic Pay Rs. 3501 to 6000 - DA @ 111% subject to minimum of Rs. 5180.
 For Basic Pay Rs. 6001 and above - DA @96% subject to minimum of Rs. 6660.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-28 OLD PAY SCALE RS. 4500-150-5700-200-7300								
SCALE NEW PAY SCALE RS. 14300-450-22400								
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
4500	5180	100	450	10230	1800	12030	14300	14300
4650	5180	100	465	10395	1860	12255	14300	14300
4800	5328	100	480	10708	1920	12628	14300	14300
4950	5495	100	495	11040	1980	13020	14300	14750
5100	5661	100	510	11371	2040	13411	14300	14750
5250	5828	100	525	11703	2100	13803	14300	14750
5400	5994	100	540	12034	2160	14194	14300	15200
5550	6161	100	555	12366	2220	14586	14750	15200
5700	6327	100	570	12697	2280	14977	15200	15200
5900	6549	100	590	13139	2360	15499	15650	15650
6100	6660	100	610	13470	2440	15910	16100	16100
6300	6660	100	630	13690	2520	16210	16550	16550
6500	6660	100	650	13910	2600	16510	16550	16550
6700	6660	100	670	14130	2680	16810	17000	17000
6900	6660	100	690	14350	2760	17110	17450	17450
7100	6816	100	710	14726	2840	17566	17900	17900
7300	7008	100	730	15138	2920	18058	18350	18350
7500	7200	100	750	15550	3000	18550	18800	18800
7700	7392	100	770	15962	3080	19042	19250	19250

* For Basic Pay Rs. 3501 to 6000 – DA @ 111% subject to minimum of Rs. 5180.
For Basic Pay Rs. 6001 and above – DA @96% subject to minimum of Rs. 6660.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-29		OLD PAY SCALE		RS. 5900-200-6700				
SCALE		NEW PAY SCALE		RS. 5900-200-7300		RS. 18400-500-22400		
Basic Pay as on 1.1.96	D.A. as on 1.1.96*	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
5900	6549	100	590	13139	2360	15499	18400	18400
6100	6660	100	610	13470	2440	15910	18400	18400
6300	6660	100	630	13690	2520	16210	18400	18400
6500	6660	100	650	13910	2600	16510	18400	18900
6700	6660	100	670	14130	2680	16810	18400	18900
6900	6660	100	690	14350	2760	17110	18400	18900
7100	6816	100	710	14726	2840	17566	18400	19400
7300	7008	100	730	15138	2920	18058	18400	19400
7500	7200	100	750	15550	3000	18550	18900	19400
7700	7392	100	770	15962	3080	19042	19400	19900

* For Basic Pay Rs. 3501 to 6000 – DA @ 111% subject to minimum of Rs. 5180.
For Basic Pay Rs. 6001 and above – DA @96% subject to minimum of Rs. 6660.

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-30		OLD PAY SCALE		RS. 7300-100-7600				
SCALE		NEW PAY SCALE		RS. 22400-525-24500				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @96% subject to minimum of Rs. 6660	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
7300	7008	100	730	15138	2920	18058	22400	22400
7400	7104	100	740	15344	2960	18304	22400	22400
7500	7200	100	750	15550	3000	18550	22400	22400
7600	7296	100	760	15756	3040	18796	22400	22925
*7700	7392	100	770	15962	3080	19042	22400	22925
*7800	7488	100	780	16168	3120	19288	22400	22925

† The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-31		OLD PAY SCALE		RS. 7300-200-7500-250-8000				
SCALE		NEW PAY SCALE		RS. 22400-600-26000				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 96% of basic pay subject to minimum of Rs. 6660	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
7300	7008	100	730	15138	2920	18058	22400	22400
7500	7200	100	750	15550	3000	18550	22400	22400
7750	7440	100	775	16065	3100	19165	22400	22400
8000	7680	100	800	16580	3200	19780	22400	23000
*8250	7920	100	825	17095	3300	20395	22400	23000
*8500	8160	100	850	17610	3400	21010	22400	23000

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-32		OLD PAY SCALE		RS. 7600 (FIXED)				
SCALE		NEW PAY SCALE		RS. 7600-100-8000		RS. 24050-650-26000		
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 96% of basic pay subject to minimum of Rs. 6660	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
7600	7296	100	760	15756	3040	18796	24050	24050
7700	7392	100	770	15962	3080	19042	24050	24050
7800	7488	100	780	16168	3120	19288	24050	24050
7900	7584	100	790	16374	3160	19534	24050	24700
8000	7680	100	800	16580	3200	19780	24050	24700
*8100	7776	100	810	16786	3240	20026	24050	24700
*8200	7872	100	820	16992	3280	20272	24050	25350

* The last two lines of the table take into account the first and second stagnation increments respectively.

Suggestions

All persons may opt for pay fixation as on 1.1.96.

S-33		OLD PAY SCALE		RS. 8000 (FIXED)				
SCALE		NEW PAY SCALE		RS. 26000 (FIXED)				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 96% of basic pay subject to minimum of Rs. 6660	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
8000	7680	100	800	16580	3200	19780	26000	26000

S-34		OLD PAY SCALE		RS. 9000 (FIXED)				
SCALE		NEW PAY SCALE		RS. 30000 (FIXED)				
Basic Pay as on 1.1.96	D.A. as on 1.1.96 @ 96% of basic pay subject to minimum of Rs. 6660	First I.R. Rs. 100	Second I.R. 10% of Basic Pay Subject to a minimum of Rs. 100/-	Pay, D.A. and I.R. on 1.1.96	40% of Basic Pay	Total	Next stage in New Scale	New Pay on 1.1.96
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
9000	8640	100	900	18640	3600	22240	30000	30000

Suggestions

All persons may opt for pay fixation as on 1.1.96.