



# PENSIONERS' RAIL SAMPARK

QUARTERLY BULLETIN OF THE  
**RAILWAY SENIOR CITIZENS WELFARE SOCIETY (RSCWS)**

(Estd. 1991, Regd. No.1881 - under Societies Registration Act) Website for Pensioners: <http://rscws.com>

Identified by Government of India under Pensioners' Portal

Affiliated to: Bharat Pensioners Samaj (BPS)

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**CELEBRATING 25 YEARS OF  
STRUGGLE & ACHIEVEMENTS  
OF RSCWS FOR THE WELFARE  
OF RAILWAY PENSIONERS**

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Vol. 11, No.

CHANDIGARH SEPTEMBER, 2016

FOR FREE CIRCULATION TO MEMBERS  
RSCWS

## **MEMORANDUM SUBMITTED BY RSCWS TO COMMITTEE OF SECRETARIES ON FEASIBILITY OF IMPLEMENTATION OF OPTION I FOR REVISION OF PENSION**

RSCWS has submitted a detailed Memorandum to Committee of Secretaries on Feasibility of implementation of Option I for Revision of Pension – as recommended by the Seventh Pay Commission.

The Committee has to submit its report within 4 months. RSCWS has urged the Committee to recommend that the implementation of Option 1 is feasible – as given in Para 10.1.67 of the Report of 7<sup>th</sup> CPC and the same may be based on the information available in the PPOs and other related Records of the Pensioners which invariably show the last Pay Drawn (LPD) and Pay Scale from which the Pensioner Retired and the number of Increments earned can be worked out based on the same to determine the Notional Pay in the Pay Matrix of the 7<sup>th</sup> CPC as approved by the Government and to revise the Pension accordingly.

(SEE PAGE 8 TO 10 FOR COPIES OF MEMORANDUMS & PAGE 4 TO 7 FOR RLY. BD'S ORDERS REG REVISION OF PENSION)

## **FORTIS HOSPITAL SIGNS AGREEMENT WITH RSCWS FOR TREATMENT OF ITS MEMBERS ON CGHS RATES FOR ALL SPECIALTIES - BOTH FOR OPD & IPD PACKAGES**

Fortis Multi Specialty Hospital Mohali has signed an agreement and is now empanelled with Railway Senior Citizens Welfare Society (RSCWS) to give medical treatment to all the Members of RSCWS on CGHS rates in all 19 specialties in both OPD and IPD besides 15 to 20% concession for items not covered under the CGHS – same as given to Railway Beneficiaries under RELHS.

The specialties included under CGHS rates for RSCWS Members, are Cardiology, Cardio-thoracic and vascular surgery, Joint replacement Surgeries, Surgical Oncology, Medical Oncology, Radiation Oncology, Kidney transplantation, Urology, Endocrinology Nephrology with dialysis, Paediatric Urology, Bariatric surgery, Liver Transplant, Critical medicine and anaesthesia care, Laparoscopic Surgery, Trauma centre. The payment for the treatment shall have to be made in cash or by Demand Draft or Credit/Debit Card. This agreement will benefit about 50% Members of RSCWS who have not joined the RELHS. Members of RSCWS are advised to carry their (updated) Membership Card of RSCWS to avail the facility.

In case of difficulty, Members may contact Dr. Ajinder Singh, (Mob. 9872170582) or Sh. Brijesh (Mob No. 09814245125) in Corporate Section of Fortis Hospital.

### **CASHLESS TREATMENT FOR RELHS OPTees IN EMPANELLED HOSPITALS IN TRICITY**

Empanelment of Fortis Hospital, Max Hospital, Indus Hospital & Ivy Hospital Mohali and Guru Harkrishan Hospital Sohana have been approved by GM Northern Railway for treatment of RELHS Optees on CGHS rates for the above said specialties on Cashless basis in case of Emergency and on reference by CMS NR Ambala Cantt, as reported in the April issue of PRS. **RELHS Optees are required to carry 2 Passport size Photos of the patient and two Photo copies of the Railway Medical (RELHS) Card (along with the original Card) to the Hospital in case of Emergency; and to CMS for getting the case referred to the said Hospitals and for issue of the referral Slip.**

### **VACANCIES OF DOCTORS CONTINUE IN RAILWAY HOSPITALS IN AMBALA DIVISION**

**SG RSCWS MEETS CMS; DOCTOR DEPUTED FOR NR HEALTH UNIT CHANDIGARH AFTER 8 MONTHS**

**MEMBERS RSCWS - PLEASE ATTEND WITH YOUR SPOUSE & OTHER RAILWAY PENSIONERS**

### **GENERAL BODY MEETING OF RSCWS & MEDICAL SEMINAR ON**

**ORTHOPEDIC & CARDIOLOGICAL (HEART) PROBLEMS IN OLD AGE**

**TALK & INTER-ACTION BY SENIOR DOCTORS OF MAX SUPER SPECIALTY HOSPITAL, MOHALI  
Dr. Manuj Wadhwa, Director & Head, Orthopedics and Dr Virendar Sarwal, Director, CTVS  
ON FRIDAY, 23<sup>RD</sup> SEPTEMBER, 2016 FROM 10 AM (SHARP) TO 1 PM  
AT GOVERNMENT MUSEUM & ART GALLERY AUDITORIUM, SECTOR 10 CHANDIGARH  
PLEASE REACH IN TIME & JOIN US FOR LUNCH AFTER THE MEETING.**

**– President & Secretary General RSCWS**



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Amit Dhawan, Deputy Manager - Sales & Marketing: 9915081083, 9501101770

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Max Super Speciality Hospital, Mohali  
Near Civil Hospital, Phase 6, Mohali, Punjab. Ph: 0172 6652000  
[www.maxhealthcare.in](http://www.maxhealthcare.in)

## REPORT OF ACTIVITIES & ACHIEVEMENTS OF RSCWS IN 2015-16

1. **REDRESSAL OF GRIEVANCES OF PENSIONERS:** RSCWS submitted Memorandums on following issues to authorities for redressal of grievances of Pensioners (*Please see copies of Memorandums at [www.rscws.com](http://www.rscws.com)*):
  - i) Memorandums were submitted to the Railway administration and the Railway Board to improve Health Care Facilities at Chandigarh – including filling of vacancies of Doctor, Supply of required Medicines, provision of proper facilities in the Health Unit Chandigarh and to empanel specialized Private Hospitals in the area;
  - ii) Memoranda to DRMs for Issue of Revised PPOs as per Sixth CPC to all left out Pensioners.
  - iii) Memorandum to PM Reg Implementation of SC judgment for Re-fixation of pension of Pre-2006 Pensioners
  - iv) Appeal submitted to PM Reg Full Pension to Pre 2006 Pensioners with above 20 years service
  - v) Letter to DOP&PW Reg Modalities for payment of Arrears from 1-1-2006
  - vi) Memorandum submitted to PM Reg. Revision of Pension as per Upgraded PB & GP of Pre-2006 Pensioners.
  - vii) Memo submitted to CMD NR Reg Medical Problems of Pensioners
  - viii) Memo to RB Reg Revision of Pension of Pre 2006 Pensioners for early payment of Arrears to affected Pensioners
  - ix) Memo to DGHS RB Reg Treatment of Chronic Diseases
  - x) Memorandum was submitted to Empowered Committee Reg 7th CPC Report
  - xi) Memorandum to DOP&PW reg 7th CPC Report on Pensioners
  - xii) Memo to PM Reg Upgraded Posts for revision of Pension of Pre-2006 Pensioners
2. **SOCIAL WELFARE ACTIVITIES:** RSCWS has been Registered under “SANKALP” and undertaken social welfare activities as enlisted below:
  - A) **HELPING THE POOR & THE DESTITUTE:**
    - i) Members of RSCWS voluntarily contribute up to Rs.1000 pA or even more towards Social Welfare Fund to help the poor, needy and the destitute children, women and the elderly.
    - ii) An amount of Rs.72,500 was given (*through A/c Payee Cheques*) to the following NGOs working in the region which provide Shelter (Board & Lodging), Health Care/ Medicines/Medical Treatment and Education to the needy, destitute, widows, elderly and orphans/disowned Patients & Animals.
      - SAS FREE POLY CLINIC TRUST, PERTH
      - Jyoti Sarup Kanya Asra Society Kharar,
      - Gur Asra Trust Palsora
      - World Peace Organisation Chandigarh
      - Prabh Asra Ashram, Kurali
      - Society for the Disowned, Panchkula.
  - B) **DEVELOPING HEALTH AWARENESS THROUGH MEDICAL CAMPS & SEMINARS:**

Four Medical Seminars were held during the year to develop greater awareness amongst the elderly Members for better health care – especially in respect of the following areas:

    - SYMPTOMS & CURE OF OSTEOPOROSIS AND ARTHRITIS
    - Problems & Treatment of eyesight in old age – like glaucoma & CATARACT Etc.
    - Management of spine & Joints related Problems in old age
    - Treatment of Skin Problems & Allergies in old age
3. **PUBLICATION OF QUARTERLY JOURNAL:** RSCWS published 4 issues during the year 2014-15, of its quarterly journal – “Pensioners Rail Sampark” – keeping the Members latest developments about the issues concerning the Pensioners, administrative orders and other related matters – including health care etc.
4. **WEBSITE:** RSCWS has its own website [www.rscws.com](http://www.rscws.com) which is regularly updated with vital information & provides links to Pensioners' Portal, MOF, DOP, DOP&PW, MOR etc. for - Keeping Pensioners in touch with Past, Present & Future.
5. **MEETINGS:** RSCWS held 4 Quarterly General Body Meetings and 4 Executive Committee Meetings during the year 2014-15. Detailed discussions were held on the problems and grievances of the Pensioners, remedial steps to be taken for the same; organizational issues, appropriate utilization of Funds and holding of bi-annual elections of Executive Committee – which were unanimously conducted in January, 2015.
6. **DIRECTORY:** A New Directory of RSCWS with contact Numbers & addresses of Members Residing in Chandigarh, Panchkula & Mohali and of other important & Emergency Numbers of Hospitals, Civil and Railway Authorities in and around tricity and was released and distributed to all the Members for constant inter-action and emergent requirements.

**RAIL PENSIONERS! BE ACTIVE MEMBERS OF RSCWS FOR YOUR WELFARE & STAY IN TOUCH WITH LATEST DEVELOPMENTS ON PENSIONERS ISSUES**  
 PLEASE PAY YOUR SUBSCRIPTION FOR RSCWS EARLY FOR 2016, IF NOT DONE ALREADY  
**ANNUAL SUBSCRIPTION OF RSCWS - RS.300/- PA / LIFE MEMBERSHIP RS.2500**  
*(INCLUDING THAT FOR “PENSIONERS RAIL SAMPARK” – QUARTERLY JOURNAL OF RSCWS)*  
 DONATE LIBERALLY TO SOCIAL WELFARE FUND OF RSCWS TO HELP THE POOR, NEEDY & DESTITUTE  
 DONATIONS & SUBSCRIPTIONS MAY BE PAID TO TREASURER RSCWS OR SENT TO HIM BY AT-PAR CHEQUE OR DEMAND DRAFT IN FAVOUR OF “RAILWAY SENIOR CITIZENS WELFARE SOCIETY” – AT HIS FOLLOWING ADDRESS:  
**SH. JASPAL SINGH, TREASURER, RSCWS, 1020/1, FF, SECTOR-45 B, CHANDIGARH-160047 (PH.09876092040)**  
– President & Secretary General RSCWS

## RAILWAY BOARD'S ORDERS REG REVISION OF PENSION & FAMILY PENSION OF PRE-2016 PENSIONERS AS PER 7<sup>TH</sup> CPC REPORT

**Copy of Railway Board's Letter No.2016/F(E)III/1(1) Dated: 10.08.2016 R.B.E. No. : 97/2016**

**Sub:** Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission-Revision of pension of pre-2016 pensioners/family pensioners etc.

In pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, the Department of Pension & Pensioners' Welfare (DOP&PW), vide their O.M. F.No.38/37/2016-P&PW(A)(ii) dated 4th August, 2016, has issued instructions for revision of pension of pre-2016 pensioners/family pensioners. In terms of para 2.1 of the said O.M., the instructions contained therein apply to all pensioners/family pensioners, who were drawing pension/family pension before 01.01.2016 under the Central Civil Services (Pension) Rules, 1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners. A pensioner/family pensioner who became entitled to pension/family pension w.e.f. 01.01.2016 consequent on retirement/death of railway servant on 31.12.2015, would also be covered by these orders. The corresponding rules applicable to Railway pensioners/family pensioners are Railway Services (Pension) Rules, 1993 and Railway Services (Extraordinary Pension) Rules, 1993.

2. Compliance of instructions contained in DOP&PW's O.M. ibid may be ensured expeditiously.

Copy of orders of DOP&PW OM F.No.38/37/2016-P&PW(A)(i) Dated 4<sup>th</sup> August, 2016

**Sub:** Implementation of Government's decisions on the recommendations of the Seventh Central Pay Commission - Revision of pension of pre-2016 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Seventh Central Pay Commission, sanction of the President is hereby accorded to the regulation, with effect from 01.01.2016, of pension/ family pension of all the pre-2016 pensioners/ family pensioners in the manner indicated in the succeeding paragraphs. Separate orders are being issued in respect of employees who retired/died on or after 01.01.2016.

2.1 These orders shall apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules,

1972, Central Civil Services (Extraordinary Pension) Rules and the corresponding rules applicable to Railway pensioners and pensioners of All India Services, including officers of the Indian Civil Service retired from service on or after 1.1.1973. A pensioner/family pensioner who became entitled to pension/family pension with effect from 01.01.2016 consequent on retirement/death of Government servant on 31.12.2015, would also be covered by these orders.

2.2 Separate orders will be issued by the Ministry of Defence in regard to Armed Forces pensioners/family pensioners.

2.3 These orders also do not apply to retired High Court and Supreme Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.

**3 In these orders:**

a) 'Existing Pensioners' or Existing Family Pensioners' means Pensioner/Family pensioner to whom these orders are applicable in terms of para 2.1 above.

b) 'Existing pension' or 'Existing Family Pension' means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time of implementation of 6th CPC recommendations, which an existing pensioner or family pensioner was entitled to.

4.1 For existing pensioners, who have retired before 01.01.2016, the revised pension/family pension with effect from 01.01.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of 6th Central Pay Commission (CPC) recommendations, by 2.57. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

Illustration: Case I: Pensioner 'A' retired at last pay drawn of Rs. 79,000 on 31st May, 2015 under the 6th CPC regime in the scale of Rs. 67000-79000:

		Amount in
1.	Basic Pension fixed in 6th CPC	39500
2.	Revised Pension fixed under 7th CPC (using a multiple of 2.57)	101515

Case II Pensioner 'B' retired at last pay drawn of Rs. 4,000 on 31st January, 1989 under the 4<sup>th</sup> CPC regime in the pay scale of Rs. 3000-100-3500-125-4500:

		Amount in Rs.
1.	Basic Pension fixed in 4th CPC	1940
2.	Basic Pension as revised in 6th CPC	12600
3.	Revised Pension fixed under 7th CPC (using a multiple of 2.57)	32,382

4.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age of 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with para 4.5 of this O.M.

4.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

4.4 The minimum pension with effect from 01.01.2016 will be Rs. 9000/- per month (excluding the element of additional pension to old pensioners). The upper ceiling on pension/family pension will be 50% and 30% respectively of the highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 01.01.2016).

4.5 The quantum of (additional) pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

Age of pensioner/family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension / family pension
From 90 years to less than 95 years	40% of revised basic pension / family pension
From 95 years to less than 100 years	50% of revised basic pension / family pension
100 years or more	100% of revised basic pension / family pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms para 4.1 above is Rs.10,000 pm, the pension will be shown as (i).Basic pension=Rs.10,000 and (ii) Additional pension = Rs.2,000 pm. The pension on his/her attaining the age of 85 years will be shown as (i).Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm. Dearness relief will be admissible on the additional pension available to the old pensioners also.

4.6 The revised pension/family pension arrived at as per paragraph 4.1 includes dearness relief sanctioned from 1.1.2016.

5. Where the revised pension/family pension in terms of paragraph 4.1 above works out to an amount less than Rs.9000/-, the same shall be stepped up to Rs. 9000/-. This will be regarded as pension/family pension with effect from 1.1.2016.

6.The existing instructions regarding regulation of dearness relief to employed/re- employed pensioners/family pensioners, as contained in Dept of Pension & Pensioners Welfare O.M. No.45/73/97-P&PW(G) dated 2.07.1999, as amended from time to time, shall continue to apply.

7. The cases of Central Government employees who have been permanently absorbed in public sector undertakings/autonomous bodies will be regulated as follows:-

(a) PENSION

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per the instructions issued by this Department from time to time, their cases will not be covered by these orders. Orders for regulating pension of such pensioners will be issued separately.

(b) FAMILY PENSION:

In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption and/or the rules permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to Railway employees/members of All India Services, the family pension being drawn by family pensioners will be updated in accordance with these orders

8. The matter regarding Constant Attendant Allowance admissible to the existing pensioners shall be examined by a Committee comprising Finance Secretary and Secretary (Expenditure) as Chairman and Secretaries of Home Affairs, Defence, Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Constant Attendant Allowance shall be paid at existing rates.

9. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Central Government pensioners are hereby authorised to pay pension/family pension to existing pensioners/family pensioners at the revised rates in terms of para 4.1 and 5 above without any further authorisation from the concerned Accounts Officers/Head of Office etc. Wherever the age of pensioner/ family pensioner is available on the pension payment order, the additional pension/ family pension in terms of para 4.4. above may also be paid by the pension disbursing authorities immediately without any further authorisation from the concerned Account Officer/ Head of Office, etc. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order.

10 The pension/family pension as worked out in accordance with provisions of Para 4.1 and 5 above shall be treated as 'Basic Pension' with effect from 01.01.2016. The revised pension/family pension includes dearness relief sanctioned from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter.

11. Further orders in regard to revision of pension based on the recommendations of the Committee to be constituted in terms of the Government's decision on Item No. 11 of this Department's Resolution No. 38/37/2016-P&PW (A) dated 4<sup>th</sup> August, 2016, will be issued in due course.
12. After a decision as in para 11 above is taken by the Government and orders are issued in this regard, the Head of the Department of the Ministry, Department, Office, etc. from which the government servant had retired or where he was working prior to his demise will revise the pension/family pension of all pensioners/ family pensioners with effect from 1st January 2016 in accordance with those orders and issue revised Pension Payment Order (PPOs) accordingly.
13. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and the arrears due to the pensioners in terms of para 4.1. and para 5 above is paid to the pensioners or credited to their account by 31<sup>st</sup> August, 2016 or before positively.
14. In their application to the persons belonging to Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India.
15. All pension disbursing offices are also advised to prominently display these orders on their notice boards for the benefit of pensioners.

**GOVT. CONSTITUTES COMMITTEE TO REVIEW MINIMUM WAGE & MULTIPLICATION FACTOR**

Govt. has constituted a committee, under the Chairmanship of Addl. Secretary (Exp.) with J.S.(Pers.), JS(Estt.) and JS(Imp.) as members, to deal with the pending issues of "Minimum Wage and Multiplying Factor"

**ORDERS ISSUED BY DOP ON SETTING UP OF ANOMALIES COMMITTEES**

Orders have been issued by DOP on setting of National Anomalies Committee & Departmental Anomalies Committees to a) settle the anomalies arising out of implementation of the 7th CPC's recommendations. Anomalies will include the recommendation which are in contravention of the principle or the policy enunciated by the 7th Pay Commission itself without the Commission assigning any reason; and b) Where the maximum of the Level in the Pay Matrix corresponding to the applicable Grade Pay in the Pay and under the pre-revised structure, as notified vide CCS (RP) Rules 2016, is less than the amount an employee is entitled to be fixed at, as per the formula for fixation of pay contained in the said Rules".

**RAILWAY BOARD'S ORDER REG POST 2016 RETIREES**

Copy of Railway Board's orders No.2016/F(E)III/1(1)/8 Dated: 12.08.2016 R.B.E. No.: 99/2016

**Sub: Implementation of Government's decision on the recommendation of the Seventh Central Pay Commission - Revision of provisions regulating Pension / gratuity / commutation of pension / family pension/disability pension etc .**

In pursuance of Government's decision on the recommendation of the Seventh Central Pay Commission, the President is pleased to introduce the following modifications in the rules regulating Pension, Retirement/Death/Service Gratuity, Family Pension, Disability Pension etc. under the Railway Services (Pension) Rules, 1993 (hereafter referred to as Pension Rules) and Commutation of Pension under Railway Services (Commutation of Pension) Rules, 1993 and Railway Services (Extraordinary Pension) Rules, 1993.

2. These orders apply to Railway employees governed by the Railway Services (Pension) Rules, 1993.

**DATE OF EFFECT**

3.1 The revised provisions shall apply to Railway servants who retire/die in harness on or after 01.01.2016. Separate orders have been issued in respect of employees who retired/died before 01.01.2016.

3.2 Where Pension/Family Pension/Gratuity/Commutation of Pension, etc. has already been sanctioned in cases occurring on or after 01.01.2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 90 of the Pension Rules.

**EMOLUMENTS**

4.1 The term 'Emoluments' for purposes of calculating various pensionary benefits other than various kinds of Gratuity shall have the same meaning as in Rule 49 of the Pension Rules.

4.2 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix with effect from 01.01.2016 but does not include any other type of pay like special pay, etc.

4.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in Paragraph 4.1 above.

**PENSION**

5.1 Subject to para 5.2, there shall be no change in the provisions regulating the amount of pension as contained in Rule 69 of the Pension Rules.

5.2 The amount of pension shall be subject to a minimum of Rs.9000/- and the maximum pension would be 50% of highest pay in the Government (The highest pay in the Govt. is Rs 2,50,000/- with effect from 01.01.2016). The provisions of sub-rule (2) of Rule 69 of the Pension Rules shall stand modified to this extent.

5.3 The quantum of additional pension/family pension available to the old pensioners/ family pensioners shall continue to be as follows:-

Age of Pensioner/familv Pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/family pension
From 85 years to less than 90 years	30% of revised basic pension/family pension
From 90 years to less than 95 years	40% of revised basic pension/family pension
From 95 years to less than 100 years	50% of revised basic pension/family pension
100 years or more	100% of revised basic pension/family pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs.10,000 pm, the pension will be shown as (i) Basic pension=Rs.10,000 and (ii)Additional pension= Rs.2,000 pm. The pension on his attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10,000 and (ii) additional pension = Rs.3,000 pm

#### RETIREMENT / DEATH GRATUITY

6.1 The rates for payment of death gratuity shall be revised as under:

<u>Length of qualifying service</u>	<u>Rate of Death Gratuity</u>
Less than One year	2 times of monthly emoluments
One year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments

Accordingly, Rule 70 (1) (b) of Pension Rules shall stand modified to this extent.

6.2 The maximum limit of Retirement gratuity and death gratuity shall be Rs. 20 lakh. The ceiling on gratuity will increase by 25% whenever the dearness allowance rises by 50% of the basic pay. Accordingly, fust proviso under Rule 70 (1) (b) of Pension Rules shall stand modified to this extent.

#### FAMILY PENSION 1964

7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/- p.m. and maximum of 30% of the highest pay in the Government. Rule 75(2)(c) relating to Family Pension, 1964 under Pension Rules shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs.9000/-p.m. and maximum of 50% of the highest pay in the Government (The highest pay in the Govt. is Rs. 2,50,000/- w.e.f. 1-1-2016).

7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

#### COMMUTATION OF PENSION

8.1 There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

9.1 The pension/family pension under paras 5 and 7 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules/instructions.

#### CONSTANT ATTENDANT ALLOWANCE

10.1 The amount of Constant Attendant Allowance to pensioners who retired on disability pension with 100% disability under the Railway Services (Extraordinary Pension) Rules, 1993, (where the individual is completely dependent on somebody else for day to day functions) shall continue to be paid at the existing rate till a final decision is taken on the basis of recommendations of the Committee constituted for the purpose.

*(Constant Attendance Allowance is sanctioned to an officer for 100% disablement, if in the opinion of IMB/RSMB subject to acceptance by the pension sanctioning authority.*

11.1 Formal amendments to Railway Services (Pension) Rules, 1993 and Railway Services (Extraordinary Pension) Rules, 1993 in terms of the decisions contained in this order will be issued in due course. Provisions of the Railway Services (Pension) Rules, 1993, Railway Services (Extraordinary Pension) Rules, 1993 and Railway Services (Commutation of Pension) Rules, 1993 which are not specifically modified by these orders, will remain unchanged.

**PENSIONERS & SENIOR CITIZENS !**  
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**MEMORANDUM ON MINIMUM PAY & MULTIPLE FACTOR  
TO COMMITTEE OF SECRETARIES FROM RSCWS**

**Subject: MINIMUM PAY & MULTIPLE FACTOR AFTER 7<sup>TH</sup> CPC**

**Reference: i) Para 10.1.67 of Report of 7<sup>th</sup> Pay Commission**

**ii) Para 3 & 4 of Resolution No. 1-2/2016-IC dated 25-7-2016 of Govt of India on 7<sup>th</sup> CPC Report**

**We have to make the following submissions for the kind consideration of the Committee for regarding Minimum Pay and Fitment / Multiplication Factor:**

**1. MINIMUM PAY BY DR. AYKROYD FORMULA AS MODIFIED BY SUPREME COURT BUT APEX COURTS ORDERS IGNORED BY 7<sup>TH</sup> CPC**

- a) The Minimum Pay Fixed at Rs.18000 :by the 7<sup>th</sup> CPC is very much unjust and meagre and ignores the accepted norms in this regard.
- b) The Minimum wage of Rs.18000 proposed by 7<sup>th</sup> Pay Commission is based on Dr Aykroyd formula for Minimum Need Based Wage. But the calculation of the CPC is not in conformity with the present day needs and not in conformity with the directions of the Supreme Court of India.
- c) Supreme Court had directed to provide for the additional component of 25% of wages to meet with the present day needs of Social obligations etc. while calculating the Minimum Need Based wage as per Dr. Aykroyd formula.
- d) As the Apex Court had modified the said formula by adding appropriate weight age for the factors of Social obligations; it would be fair and just that additional factor of 25% may be considered for fixing the Minimum Pay.
- e) Minimum Pay works out to be (Rs.18000 + 25%) = Rs.22500 (instead of Rs.18000)

**2.) MINIMUM PAY BY MERGER OF DA EVERY TIME THE DA RISES BY 50%**

- i) Merger of DA with Pay / Pension was always done every time the DA crossed 50%, except after the Sixth Pay Commission and that norm justifiably needs to be restored.
- ii) Minimum Pay as on 1-1-2016 would be Rs.19687 if DA was merged with Pay when the DA crossed 50% (from 1-1-2011) and crossed 100% without any relief or fixation benefit of 7<sup>th</sup> CPC and Rs. 22483 or say 22500 with 14.2% of total emoluments Fixation benefit given by the 7<sup>th</sup> CPC (which itself was the lowest ever after any CPC) - as per detailed calculations submitted below:
  - a) Minimum Pay after DA Merger at 50% & 100% and with 14.29% rise.  
 $7000 \times 1.5 = 10500 \times 1.5 = 15750 \times 1.25 = \text{Rs. } 19687 \times 1.1429 = \text{Rs. } 22500$  or say 22500
  - b) Multiple Factor after DA Merger at 50% & 100% with 14.29% rise =  $22500 / 7000 = 3.21$  times of BP
- ii) Even if the Merger of DA was done only once after it crossed 50% (on 1-1-2011), Minimum Pay as on 1-1-2016 would have been Rs.18375 (without any relief or fixation benefit of CPC) and Rs.20984 or say Rs.21000 with 14.2% Fixation benefit given by the 7<sup>th</sup> CPC as per details below:
  - a) Minimum Pay after DA Merger at 50% & 100% and 14.29% rise:

$7000 \times 1.5 = 10500 \times 1.75 = 18375 \times 1.142 = \text{Rs. } 21000.7875$  or say Rs.21000.

b) Multiple Factor after DA Merger at 50% and 14.2% rise =  $21000 / 7000 = 3$  times of BP

**3) All the foregoing calculations of Minimum Pay and Multiple Factor are linked to only 14.2% rise of wages as inherent in the recommendations of 7<sup>th</sup> CPC – which is the lowest ever rise after a Pay Commission.**

**4) It is, therefore, requested that, in view of above submissions:**

- i) The minimum Pay may please be fixed as Rs.22500 or at least as Rs.21000.
- ii) The multiple factor for revision of Pay and Pension may please be fixed as 3.21 or at least as 3 times the Basic Pay / Pension.

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ON 7TH CPC & OTHER RELATED AREAS VISIT RSCWS WEBSITE [www.rscws.com](http://www.rscws.com)**

- **Resolution of GOI on 7th CPC Reg Pension & Pensionery Benefits DOPPW Dated 4-8-2016**
- **Railway Bd's orders Reg Revision of pension of pre-2016 pensioners - family pensioners as per 7th CPC RBE 97-2016 Dated 10-8-2016**
- **Railway Board's Order Reg Post 2016 Retirees - Revision of pension - family pension - gratuity - commutation of pension - disability pension RBE 99-2016**
- **Table of Revised Pension with MF 2.57 From 1-1-2016 Based on MOF Notification Dated 25-7-2016**
- **Stepping up of notional full pension w.e.f. 01.01.2006 - Restoration of 1/3rd commuted portion of pension in respect of CPSU/CAB Absorbees–**
- **Setting up Anomalies Committee - Notification issued by DOPT vide OM dated 16th August, 2016**
- **Extension of benefits of 'Retirement & Death Gratuity' to the Central Govt employees covered by new defined Contributory Pension System (National Pension Scheme: DOP&PW Orders Dated 26-8-2016**



**MEMORANDUM REG: FEASIBILITY OF PARITY OF PENSION OF PRE & POST SEVENTH CPC PENSIONERS TO COMMITTEE OF SECRETARIES FROM RSCWS**

(Copy of Memo No. RSCWS/HO/7<sup>th</sup> CPC/2016-14 Dated: 24 -8-2016 from RSCWS to the Committee of Secretaries)

**Subject: Parity of Pension of Pre & Post Seventh CPC Pensioners**

**Regarding: Feasibility of implementation of Option I of Para 10.1.67 of 7<sup>th</sup> CPC Report**

**Reference: Para 11 of Resolution of GOI on 7<sup>th</sup> CPC Report on Pensionary Benefits of Pre-2016 Pensioners issued vide DOP&PW orders No.38/37/2016-P&PW (A) dated 4-8-2016 – Reg. Parity of Pension of Pre & Post 7<sup>th</sup> CPC.**

**1. Seventh Pay Commission had recommended as under vide Para 10.1.67 of its Report:**

(i) *All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations ) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he / she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.*

(ii) **The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension.**

**2. Government of India had decided as under vide Para 11 of its Resolution cited above:**

*Both the options recommended by the 7<sup>th</sup> Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff), Railway Board, Member (Staff) Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members*

**3. Our submissions: We have to make the following submissions for the kind consideration of the Committee on Feasibility of implementation of Option I Reg. Revision of Pension:**

i) All the Pensioners are deeply hurt and constrained to know that doubts have been raised about the feasibility of implementation of the above said recommendation.

ii) This is a vital recommendation of the 7<sup>th</sup> CPC and should not be ignored or diluted particularly since such a just recommendation has been made by a Commission for the pensioners who had to be content with insignificant improvement in pension in the shape of modified parity in the last two decades after 5<sup>th</sup> & 6<sup>th</sup> CPC.

iii) Parity of Pension between past & future Pensioners is a legal requirement as per settled law – as mentioned by the 7<sup>th</sup> CPC in Para 10.1.62 & 10-1-63 of its Report.

iv) Seventh CPC (vide Para 10.1.53 to 10.1.71 of its Report) had examined the matter comprehensively to rectify the existing anomalous situation.

v) Government had accepted the recommendations of the 7<sup>th</sup> CPC in principle. The only issue is regarding feasibility of implementation.

v) If Service Records are not available for old Pensioners, then Pension Records and PPOs are available and the Parity should be granted based on the available data therein.

**4. Feasibility of implementation of parity of Pension: Option 1 for Parity of Pension of Pre & Post Seventh CPC Pensioners, is very much implementable in view of the following reasons:**

a) Revision of Pension of Pre-1986 Pensioners as per recommendation of the Fifth Pay Commissions (*Para 137.14 of V CPC Report*) - was done based on the available Records of the Pre-1986 Pensioners.

b) Modified Parity had been granted to Pre-1996 & Pre-2006 Pensioners as per Recommendation of the Fifth and Sixth Pay Commissions respectively and the revision of Pension, was done accordingly - based on the available Records of the affected Pensioners.

c) Pension Records / Pension Papers & PPOs of all the Pensioners are available with all concerned Offices - as these are not to be destroyed till "5 years after the date on which the Pension becomes inoperative" - as per APPENDIX IX (See Paragraph 121) of Indian Railways Accounts Code Reg. "PERIOD FOR WHICH RECORDS IN ACCOUNTS OFFICES ARE TO BE RETAINED" (on the Railways. Similar orders would be there for other Departments as these have to be the same for all Centre Govt. Departments).

d) Any further information can also be asked for from the Pensioners / Family Pensioners concerned through a Notification in the Print Media, asking for the requisite information as was done by some Zones on the Railways after Sixth CPC.

e) Requisite data can be built up on the basis of the Last Pay Drawn and the Pay Scale of the Post from which the Pensioner retired as indicated in the Pension Record / Pension Papers & PPOs.

5. The concerned staff may please be paid the Honorarium or Incentive for the extra work of expeditiously preparing the Revised PPOs and for re-building old records for the purpose – as was done after the Fifth CPC et.

6. In view of the above submissions, we request the Committee to please recommend that implementation of Option 1 is feasible – as given in Para 10.1.67 of the Report of 7<sup>th</sup> CPC and the same may be based on the information available in the PPOs and other related Records of the Pensioners which invariably show the last Pay Drawn (LPD) and Pay Scale from which the Pensioner Retired and the number of Increments earned can be worked out based on the same to determine the Notional Pay in the Pay Matrix of the 7<sup>th</sup> CPC as approved by the Government and to revise the Pension accordingly.

**MEMORANDUM FOR HIGHER FMA SUBMITTED TO COMMITTEE OF SECRETARIES**Copy of Memorandum No. RSCWS/ HO / 7<sup>th</sup> CPC/ FMA/ 2016-16 Dated: \_\_-9-2016 submitted by RSCWS

1. Finance Secretary & Secretary (Expenditure), North Block, New Delhi-110001 Email: [secy-exp@nic.in](mailto:secy-exp@nic.in)
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6. Secretary Personnel & Training, North Block, New Delhi – 110001 Email: [secy\\_mop@nic.in](mailto:secy_mop@nic.in)
7. Chairman, Railway Board, Rail Bhawan, New Delhi - 110001. Email: [crb@rb.rail.net.gov.in](mailto:crb@rb.rail.net.gov.in)

Subject: Fixed Medical Allowance

Reference: Item 1 of Resolution of GOI on 7<sup>th</sup> CPC Report on Pensionary Benefits of Pre-2016 Pensioners issued vide DOP&PW orders No.38/37/2016-P&PW (A) dated 4-8-2016

1. **Seventh Pay Commission** had recommended as under (vide Para 8.17.52 of the Report):

*“The Commission notes that this allowance was enhanced from RS.300/- p.m. to RS.500/- p.m. from 19.11.2014. As such, further enhancement of this allowance is not recommended.”*

2. **Government of India** had decided as under vide Item Posts, Health & Family Welfare, Personnel & Training and Chairman, Railway Board as Members. Till a final decision is taken based on the recommendations of the Committee, Fixed Medical Allowance shall be paid at existing rates.”

3. **OUR SUBMISSIONS:** We have to make the following submissions for the kind consideration of the Committee:

i) The reason given by the Pay Commission for not recommending the revision of FMA was quite unjust because the basic issue to be considered was quantum of FMA and not as to when it was revised.

ii) It is regretted that the 7<sup>th</sup> CPC had not even gone into the merits of the reasons advanced for the revision of FMA. Such summary rejection of the issue was most arbitrary and unjust.

iii) FMA of Rs.100 fixed in 1999 was very low and did not take into consideration actual requirement for day-to-day treatment especially in case of the Pensioners & their spouse who were all senior citizens requiring regular medication, consultation and at times minor procedures (not requiring hospitalisation).

iv) A large proportion of Pensioners were residing in remote areas or villages having no excess to CGHS Dispensaries & Railway Hospitals and as such, are wholly dependent on the paltry amount of FMA for day-to-day treatment of self & spouse.

v) The Pensioners residing in non-CGHS areas and far away from CGHS Dispensaries / Wellness Centres and Railway Hospitals were not even covered under CGHS / RELHS and had to bear all the expenses even for the hospitalisation, medicines and the related procedures for their treatment.

vi) The cost had exorbitantly increased for the Medicines, Consultation Fee and cost of Pathological Tests required for day-to-day medical treatment since 1999 (when the FMA was initially granted) and this had risen at a much steeper rate than the General Price Index.

vii) Average monthly expenditure per pensioner/per Patient on OPD in CGHS Hospitals has increased manifold and is at present over Rs.3000 to Rs.3500 per patient. This reflects the exorbitant increase in the cost of Medicines, Consultation Fee and cost of Pathological Tests etc. required for day-to-day medical treatment. The FMA of Rs.500 per month is thus a pittance of the actual expenditure on day-to-day Medical Treatment by the Pensioners who are residing in non-CGHS /RELHS areas and have thus opted out of the same.

4. It is, therefore, requested that the FMA may please be revised to at least Rs.3000 p.m. or at par with the average expenditure on OPD Treatment per month per Pensioner / Patient in the CGHS Hospitals / wellness Centres. Thanking you in anticipation.

DA / DR FROM 1 <sup>ST</sup> JANUARY 2017 = 0 ON 7 <sup>TH</sup> CPC BASIC PAY						
COMPILATION OF DA / DR FROM 1 <sup>ST</sup> JULY, 2016 ON 7 <sup>TH</sup> CPC BASIC PAY						
BASED ON % INCREASE OF 12 MONTHS AVERAGE OF CONSUMER PRICE INDEX OVER - 261.33 FOR DECEMBER, 2015.						
	Jan,2016	Feb,2016	Mar,2016	Apr,2016	May,2016	Jun,2016
All India Price Index	269	267	268	271	275	277
Total of 12 months	3151	3165	3179	3192	3211	3227
Yearly average	262.58	263.75	264.92	266.00	267.58	268.92
% increase over 261.33 for DA	0.48	0.93	1.38	1.86	2.40	2.92
<b>EXPECTED DA/ DR W.E.F. 01-07-2016 = 2.00 % ON NEW BASIC PAY / PENSION (BP) AFTER 7<sup>TH</sup> CPC</b>						



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**DISCRIMINATION & ARBITRARINESS IN ENTRY PAY IN PAY MATRIX AT VARIOUS LEVELS OF 7TH CPC  
VIS-A-VIS MINIMUM PAY OF 6<sup>TH</sup> CPC FOR CORRESPONDING PRE-REVISED 5<sup>TH</sup> CPC SCALES**

COMPARISON OF ENTRY PAY (EP) AT VARIOUS LEVELS AS PER PAY MATRIX OF 7<sup>TH</sup> CPC  
WITH MINIMUM PAY OF 6<sup>TH</sup> CPC AS PER ITS FITMENT TABLE (Refer Table 5 Pay Matrix - Page 75 of 7<sup>th</sup> CPC Report)

5th CPC	6th CPC		7th CPC		Mini-mum pay as per 6th CPC Fitment Tables
Pay Scales After 5 <sup>th</sup> CPC	Pay Bands as per 6th CPC	Revised Pay Structure PB + GP (6th CPC)	Levels in Pay Matrix Table of 7 <sup>th</sup> CPC	Entry Pay (EP) As per 7 <sup>th</sup> CPC Pay Matrix	
1	2	3	4	5	6
S-4(2750-4400)	PB-1	5200-20200+1800	1	7000*	7000
S-5(3050-4590)	PB-1	5200-20200+1900	2	7730*	7780
S-6(3200-4900)	PB-1	5200-20200+2000	3	8460#	8060
S-7(4000-6000)	PB-1	5200-20200+2400	4	9910#	9840
S-8(4500-7000)	PB-1	5200-20200+2800	5	11360#	11170
S-9 (5000-8000)	PB-2	9300-34800+4200	6	13500*	13500
S-10 (5500-9000)	PB-2	9300-34800+4200			14430
S-11(6500-6900)	PB-2	9300-34800+4200			16290
S12((6500-10500)	PB-2	9300-34800+4200			16290
S-13 (7450-11500)	PB-2	9300-34800+4600	7	17140*	18460
S-14 (7500-12000)	PB-2	9300-34800+4800	8	18150*	18750
S-15 (8000-13500)	PB-2	9300-34800+5400	9	20280	20280
New scale- (Group A entry) (JS)	PB-3	15600-39100+5400	10	21000	21000
S-16,(9000)	PB-3	15600-39100+5400			22140
S-17(9000-9550)	PB-3	15600-39100+5400			22140
S-18(10325-10975)	PB-3	15600-39100+6600	11	25350*	25810
S-19 (10000-15200)SS	PB-3	15600-39100+6600			25200
S-20 10650-15850)	PB-3	15600-39100+6600			26410
S-21(12000-16500) (JAG)	PB-3	15600-39100+7600	12	29500*	29920
S-22 (12750-16500)	PB-3	15600-39100+7600			31320
S-23(12000-18000)	PB-3	15600-39100+7600			29920
S-24 (14300-18300) (SG)	PB-4	37400-67000+8700	13	46100	46100
S-25 (15100-18300)	PB-4	37400-67000+8700			48390
S-26 (16400-20000)	PB-4	37400-67000+8900	13 A	49100#	48590
S-27(16400-20900)	PB-4	37400-67000+8900			
S-28 (14300-22400)	PB-4	37400-67000+10000	14	53000*	47400
S-29 (18400-22400) (SAG)	PB-4	37400-67000+10000			54700
S-30 (22400-24500) (PHOD)	HAG scale	67000-75000	15	67000	67000
S-31 (22400-26000)	HAG Scale	75500-80000	16	75500	75500
S-32 (24050-26000)	HAG+Scale	75500-80000			77765
S-33 (26000)(fixed)(Secy)	Apex	80000 (Fixed)	17	80000	80000
S-34 (30000)(Cab.Secy)	Cab. Sec.	90000 (Fixed)	18	90000	90000

- i) In the Table Figures with \* mark in col. 5 indicate lower EP than minimum 6th CPC pay.
- ii) Higher EP is shown in bold figures with # mark.
- iii) All existing pay scales (S 30 to 34) and scales (S 4 to 29) grouped in 4 PBs are compressed into 18 Levels by 7<sup>th</sup> CPC. The Levels correspond to different GPs as prevalent after 6<sup>th</sup> CPC. Out of the 18 Levels, 14 Levels pertain to scales in 4 Pay Bands (PB) and Levels 15 to 18 correspond to pay scales S 30 to 34.
- iv) Table shows that for Levels 15 to 18 (HAG & above), entry pay (EP) is the same as the minimum pay of the existing pay scale. **Same principle should have been followed for all other Levels also.**
- v) EP in Levels 2, 6, 7, 8, 11, 12 and 14 is less than the minimum pay as per 6<sup>th</sup> CPC fitment table.
- vi) Lower minimum pay at the base level (EP x Index) will exponentially affect the pension of those entitled for increments as per Option 1. There is a slight improvement in the EP over min pay in Levels 3, 4, 5 and 13 A.
- vii) In the rest of 7 Levels, EP is as per min pay of 6<sup>th</sup> CPC or very close to it.
- viii) **Discrimination & arbitrariness are evident in adopting EP at different Levels in pay matrix resulting in lower pay and pension at certain levels (especially for Levels 2, 6, 7, 8, 11, 12 and 14) proposed by 7<sup>th</sup> CPC.**

- Compiled by N. P. MOHAN, CE WR (Retd) & President RSCWS (Dated: 19-7-2016)

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