

# RAIL SAMPARK

## QUARTERLY NEWS BULLETIN OF THE RAILWAY SENIOR CITIZENS WELFARE SOCIETY (Regd.)

CHANDIGARH – PANCHKULA & MOHALI  
(Estd. 1991, Regd. No. 1881 - under Societies Registration Act)  
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FOR MEMBERS ONLY

### SIXTH CENTRAL PAY COMMISSION REPORT

## WAGE & PENSIONARY BENEFITS VARY BETWEEN 15 TO 81 %

Much awaited Report of the Sixth Central Pay Commission was submitted to the Government on March 24, 2008, about a week before it was due, but over 2 years after it was required to be implemented. While the media hyped the proposed hike to be 40 % of Pay, the actual hike of emoluments turned out to be just about 15 to 20 % in most cases at lower & middle levels and as high as 60 to 81% at top levels. While most sections of the Civil and Defence personnel as well as Pensioners are highly dissatisfied and strongly protesting, the Government has set up an empowered Committee of Secretaries, to work out the modalities for implementation of the Report.

The Report in itself is totally different from those of all the previous Pay Commissions, as it has brought in some very new concepts of 4 Running "Pay Bands" and 20 "Grade Pays" instead of the existing 34 Pay Scales. This may to an extent reduce the stagnation amongst the employees. But difference in Grade Pay from one scale to the next is so meagre, the benefit - both in terms of money value and job satisfaction - would be negligible or rather negative not only on account of heavy inflation but more on account of insignificant pay rises as compared to other Sectors.

Pensioner's plight is even worst as many of their just demands have been ignored. The benefit of merger of DA has not been given both for fixation of Pay or Pension. The issue of increasing the Medical Allowance has been left for the Government to decide. The demand for grant of House Rent Allowance to Pensioners has not been accepted. Even the level of relief provided after the Fifth Pay Commission Report has not been maintained. *Only 50 % of Pension has been taken as Dearness Pension for fitment of Revised Pension of Existing Pensioners instead of at least 74 % DA (or rather in place of 50 % DP+ 24 % DA)*. This by itself is a big anomaly and a serious injustice and must be remedied by the Government before implementing the Report – which should in any case be done expeditiously. – HCS

*(Please see Summary of SCPC - Pensionary Benefits, Pension Fitment Tables, Analyses & Comments inside)*

### FORTIS EXTENDS EMPANELMENT OF RSCWS BY TWO YEARS

## RSCWS Members to be treated on CGHS Rates for 6 Specialities

### Treatment of Emergency Cases on CGHS Rates urged from various Hospitals in Tri-City

Railway Senior Citizens Welfare Society (RSCWS) has urged upon 3 Private Hospitals (Fortis in Sector 68 Mohali, Mukut Sector 34 Chandigarh and Alchemist in Sector 20 Panchkula) to treat the Members of RSCWS on CGHS Rates at least in Emergency Cases – till Recognition of a Hospital by the Railways in the Tri-City. Similar facility is also being sought from Silver Oaks Hospital, Mohali.

It may be recalled that, in response to a query by RSCWS, the Railway Board had agreed to reimburse the expenses at CGHS rates, for treatment in Emergency Cases taken in Private Unrecognised Hospitals – *(as per copy of Railway Board's letters published on Page 2 & 3 of October - December, 07 issue of News Letter of RSCWS)*.

*Meanwhile Fortis Hospital has agreed to provide treatment to Members of RSCWS on CGHS Rates for Hospitalisation in case of 6 Specialities (including Interventional Cardiology, Cardiac Surgery, Vascular Surgery, Urology, Orthopaedics & Ophthalmology).*

*(Please see copies of letters from Fortis Hospital to Secretary, RSCWS & his reply to the same).*

### Editorial

#### **"Rail Sampark" & the Website**

With this issue we start our News Letter under the new title "Rail Sampark". The "News Letter" had served, for 3 years, a very useful purpose, of keeping the Members of RSCWS fully informed about the activities of the Society as well as about the developments on various areas of interest to senior citizens - especially on administrative levels. Pensioners miss a lot of information about the administrative orders issued even on areas of their direct concern. This News Letter is our humble effort to fill up this gap between our Members and the Railways. It has as such been aptly named as "Rail Sampark".

Another step in this direction is starting of our website in collaboration with IRTSA, who have agreed to provide space to RSCWS as the "Pensioners Forum", on their Website irtsa.net. Hope the Members will visit the site regularly and take full advantage of multifarious information included in it - like all Railway Codes, Manuals and Rules and Orders issued by the Railways and Government of India. - HCS

**Copy of letter dated 29.2.08 from Fortis Hospital, Mohali**

(Through Sh Anurag Deb Kashyap, Senior Manager Marketing, to Secretary, RSCWS)

This bears reference to your communication bearing no. RSCWS/CHD/Fortis.

Subject the same; we are willing to renew our offer of world-class services to the members of your association. The special rates and the Terms and Conditions, though remaining unchanged, are re-produced as mentioned below:

**The Terms and Conditions:**

- a) **Rates and Tariffs (for Hospitalization):** As a very special case, we offer you CGHS rates, Nabhi's publication 2005 (Min. of Health Family and Welfare Delhi Rates 2005), on all hospitalizations in fields of • **Interventional Cardiology, Cardiac Surgery, Vascular Surgery, Urology, Orthopaedics & Ophthalmology.**
- b) **OPD and Diagnostics:** A discount of 20 % at the current Fortis Hospital, Mohali rates shall be imparted. The patient, in order to take a discount, shall prove his identity. For CT and in a case where the test(s) or diagnostic(s) are not available at Fortis and the same needs to be done at a centre outside Fortis (in case on some high-end Path Lab tests &/or in case of MRI etc) no discounts shall be imparted. No credit shall be imparted at the level of OPD.
- c) **The rates at OPD,** as applicable, at FHM, on the date of entering into an association are liable to change resulting into an automatic change in their applicability to the beneficiary even in-between the contract period.
- d) **IPD Admissions:** The beneficiaries, in order to take services shall prove their identity at the time of admission in order to claim the benefit of empanelment. Additionally, in an event of an emergency in order to avail a credit facility, of 15 days maximum, the patients' family shall submit an account payee local-cheque, of the estimated amount as given by the Fortis doctor, with in 24 hours of hospitalization. A penalty of an 18% interest per annum shall be levied on the bills paid after the credit period.
- e) **VAT & Taxes:** The VAT shall be charged separately as applicable.
- f) **The applicability:** Applicability of the association (MOU/Contract) shall be for a period of Two Year for the date of entering into an association and can be terminated by a one months' notice by either side.
- g) The Income Tax exemption certificate under Section 17 of the IT Act'61 is available with us.

Kindly confirm the same with a formal acceptance note.

Looking forward to have an association.

PS: 1. As for the direct billing arrangement, that is, an empanelment with Northern Railways, as discussed with you, at the moment, it shall not be feasible for us to apply.

*Copy of letter no RSCWS / CHD / Fortis dated 14.3.08, from Secretary, RSCWS, to Dr Ashok Chordiya, Medical Director, Fortis Heart & Multi-specialty Hospital, Mohali, regarding - Empanelment with Fortis Hospital, Mohali of Railway Senior Citizens Welfare Society, Chandigarh*

1. We accept the proposals made in your office letter cited above and sincerely thank Fortis Hospital for agreeing to extend the empanelment of our Society with Fortis Hospital, Mohali.

2. It is requested that, in order to avoid inconvenience to the patients concerned - as experienced last year in some cases, necessary endorsement may please be made in the Billing System of the Hospital. All concerned be advised to the extend the concessions mentioned in the said letter, to our Members of RSCWS & their spouses, automatically on production of the Identity Card of RSCWS – which have been issued to our Members & their spouse and these are regularly updated every year.

3. However, we would like to make the following request, which may also please considered:-

All cases of **Medical Emergency** - requiring Hospitalisation or Treatment, of the Members of RSCWS & their spouse, may please be done on CGHS Rates besides the fields mentioned in your letter. In this regard following critical areas of Emergency are especially mentioned for treatment on CGHS rates – particularly since no Railway Hospital is available any where in or around the Tri-city.

**CONDITIONS OF EMERGENCY - for which CGHS rates are sought to be extended**

- \* Acute Cardiac Conditions / Syndromes including Myocardial Infarction, Unstable Angina, Ventricular Arrhythmias, Paroxysmal Supra-ventricular Tachycardia, Cardiac Tamponade, Acute Left Ventricular Failure/Severe congestive Cardiac Failure, Accelerated hypertension, Complete dissection.
- \* Vascular Catastrophes including Acute limb ischemia, Rupture of aneurysms, medical and surgical shock and peripheral circulatory failure.
- \* Cerebro-Vascular Accidents including Strokes, Neurological Emergencies including coma, cerebro meningeal infections, convulsions, Acute paralysis, Acute visual loss.
- \* Acute respiratory Emergencies indulging respiratory failure and decompensated lung disease.
- \* Acute abdomen including acute obstetrical and gynecologist emergencies
  - \* Life threatening injuries including Road traffic accidents, Head Injuries, Multiple Injuries, Crush Injuries and Thermal Injuries.
- \* Acute poisoning and Snake bite
- \* Acute endocrine emergencies including Diabetic Ketoacidosis
- \* Heat stroke and cold injuries of Life threatening nature
- \* Acute Renal Failure
- \* Severe infections, leading to life threatening sequel-including Septicemia, disseminated TB.
  - \* Any other condition, in which delay could result in loss of life or limb.

**Sixth Pay Commission Report**  
**SUMMARY OF PENSIONARY BENEFITS**

11.1 Date of effect- 1.1.06

11.23 Dearness allowance Base year of the Consumer Price Index (CPI) to be revised as frequently as feasible. Formulation of a separate index for Government employees suggested.

11.33 Fitment formula recommended for serving employees to be extended in case of existing pensioners / family pensioners – a) 40 % increase of (Pension + DA/ \*DP) as on 1.1.06 (Please see Table on Page 3)\*\*

\* DP (Dearness Pension in case of pre 1.4.2004 pensioners.

For post 31.3.2004 pensioners, the element of DP is included in pension ).

b)\*\* Fixation as per table shall not be less than 50% of the min. of pay in the pay band and the grade pay.

11.34 Constant Attendant Allowance to be increased by five times to Rs.3000 p.m.

11.35 Pension to be paid at 50% of the average emoluments / last pay drawn (whichever is more) without linking it to 33 years of qualifying service for grant of full pension.

11.36 Liberal severance package for employees leaving after 15 to 20 years of service.

11.37 Higher rates of pension for retirees & family pensioners at the age of 80 Years by 20%, 85 Years by 30%, 90 Years by 40%, 95 Years by 50% and 100 Years by 100%.

11.38 Revision of the Commutation table for commutation of pension- for new Retirees.

5.1.37 Limit of maximum Gratuity to be increased from Rs 3.5 lakhs to Rs 10 lakhs.

11.39 Framing of an appropriate insurance scheme for meeting the OPD needs of pensioners in non-CGHS areas with Option for Existing Pensioners.

- No Revision of Medical Allowance – issue left open for Government to decide.

11.10 All recommendations to be treated as an 'organic whole' –

- As partial implementation will bring in several anomalies and inconsistencies.

11.10 644

2.2.18 Four (4) Long Running Pay Bands - PB-1 Rs 4860-20200, PB – 2 Rs 8700-34800, PB 3 Rs 15600-39100 and PB 4 Rs 39200-67000.

**REVISED RATES OF DA AFTER IMPLEMENTATION OF SPCPC REPORT**

Month ending	Average CPI (1982=100 as Base)	With effect from	%age Rise of CPI over 536 – As in December,05)	DA on Revised Pay/ Pension (1982 Base)	Average CPI (2001 =100 As Base)	%age Rise of CPI over 536 As in December,05)	DA on Revised Pay/ Pension (2001 Base)
31. 12. 2005	536.00	1.1.06	Nil	Nil	115.76	Nil	Nil
30. 06. 2006	550. 38	1.7.06	2.68 %	2 %	118.87	2.68 %	2 %
31. 12. 2006	568.91	1.1.07	6.13 %	6 %	122.87	6.04 %	6 %
30. 06. 2006	587.66	1.7.07	9.63 %	9 %	126.92	9.64 %	9 %
31. 12. 2007	605.50	1.1.08	14.84 %	12 %	130.08	12.37 %	12 %

\* Linking factor for conversion of 2001=100 base index to previous 1982=100 index series is 4.63

\* % age rise of index above 536 (as in Dec.05) is to be considered

- as was done after Third, Fourth and Fifth Pay Commissions.

**ORGANISTIONAL NEWS & NOTICES, RSCWS**

1. **AGM- BONE DENSITY TEST & MEDICAL CAMP HELD AT FORTIS HOSPITAL, ON THE OCCASION OF AGM OF RSCWS, IN JANUARY, 08 WAS A GRAND SUCCESS AND WERE HIGHLY ACCLAIMED BY THE MEMBERS. SECRETARY RSCWS PRESENTED HIS ANNUAL REPORT WHICH WAS WELL RECEIVED. PRESIDENT RSCWS PRESENTED "GOLDEN AGE AWARDS" TO 7 MEMBERS WHO HAD CROSSED 80 YEARS OF AGE AND "SENIOR CITIZENS AWARDS" TO 20 MEMBERS WHO HAD CROSSED 65 YEARS.**

(PLEASE SEE GLI M PSES OF AGM ON PAGE 8)

2. **MEMBERSHIP SUBSCRIPTION:- MEMBERS WHOSE SUBSCRIPTION FOR 2008 IS STILL DUE. ARE REQUESTED TO PAY IT EARLY – @ RS 150 P.A. OR SEND IT BY CHEQUE TO SH. K. S. BHANDARI, TREASURER, RSCWS, 3098, SECTOR 22 CHANDIGARH (PH. 2711641 & 9815012641).**

3. **MEMBERSHIP ID CARDS:- MEMBERS ARE REQUESTED TO GET THEIR MEMBERSHIP ID CARDS OF SELF & SPOUSE ISSUED / UPDATED AFTER PAYING THE ANNUAL SUBSCRIPTION / LIFE MEMBERSHIP. PLEASE BRING 2 STAMP SIZE PHOTOS IF YOUR ID CARD OF RSCWS HAS NOT YET BEEN ISSUED.**

4. **PRODUCTION OF ID CARD OF RSCWS IS REQUIRED AT THE FORTIS & OTHER HOSPITALS FOR GETTING TREATMENT AT CGHS / CONCESSIONAL RATES.**

5. **EMAIL ID:- MEMBERS ARE REQUESTED TO INFORM US ABOUT THEIR EMAIL ID FOR UPTODATE INFORMATION & GREATER INTER ACTION.**

**NOTICE - NEXT GENERAL BODY MEETING OF RSCWS SHALL BE HELD ON SUNDAY, 4<sup>TH</sup> MAY, 08 AT SOOD BHAVAN, SECTOR 44 A, CHANDIGARH, FROM 4PM TO 6 PM. MEMBERS ARE REQUESTED TO PLEASE ATTEND POSITIVELY, ALONG WITH THEIR SPOUSES & OTHER SENIOR CITIZENS OF RAILWAYS.**

*Harchandan Singh, Secretary, RSCWS*

## FIXATION OF PENSION OF EXISTING PENSIONERS

Extracts of Report of Sixth Central Pay Commission. (Page 338, Volume I)

**5.1.47 Fitment benefit to the past pensioners-** The Commission notes that modified parity has already been conceded between pre and post 1/1/1996 pensioners. Further, full neutralization of price rise on or after 1/1/1996 has also been extended to all the pensioners. Accordingly, no further changes in the extent rules are necessary. However, in order to maintain the existing modified parity between present and future retirees, it will be necessary to allow the same fitment benefit as is being recommended for the existing Government employees. **The Commission, accordingly, recommends that all past pensioners should be allowed fitment benefit equal to 40% of the pension excluding the effect of merger of 50% dearness allowance/ dearness relief as pension (in respect of pensioners retiring on or after 1/4/2004) and dearness pension (for other pensioners) respectively. The increase will be allowed by subsuming the effect of conversion of 50% of dearness relief/ dearness allowance as dearness pension/dearness pay. Consequently, dearness relief at the rate of 74% on pension (excluding the effect of merger) has been taken for the purposes of computing revised pension as on 1/1/2006.** This is consistent with the fitment benefit being allowed in case of the existing employees.

A table (Annex 5.1.1) showing fixation of the pension of the existing pensioners in the revised dispensation consequent to implementation of the recommendations of this Commission has been prepared and should be used for fixing the revised pension of the existing pensioners.

**The fixation as per this table will be subject to the provision that the revised pension, in no case, shall be lower than fifty percent of the sum of the minimum of the pay in the pay band and the grade pay thereon corresponding to the pre-revised pay scale from which the pensioner had retired. To this extent, a change would need to be allowed from the fitment table**

### REVISED PENSION FITMENT TABLE – AT A GLANCE

Extracts of (Volume II) Annexure 5.1.1, Page 87 to 254

Pre-revised Pension+ DP * on 1.1,06	Revised Pension As per Annex. 5.1.1	Pre-revised Pension+ DP * on 1.1,06	Revised Pension As per Annex. 5.1.1	Pre-revised Pension DP * on 1.1,06	Revised Pension As per Annex. 5.1.1	Pre-revised Pension DP * on 1.1,06	Revised Pension As per Annex.5.1.1
1913	3330	4500	6420	7100	10129	9700	13839
2000	3330	4600	6563	7200	10272	9800	13981
2100	3330	4700	6705	7300	10415	9900	14124
2200	3330	4800	6848	7400	10557	10000	14267
2300	3330	4900	6991	7500	10700	10500	14980
2400	3424	5000	7133	7600	10843	11000	15693
2500	3567	5100	7276	7700	10985	11500	16407
2600	3709	5200	7419	7800	11128	12000	17120
2700	3852	5300	7561	7900	11271	12500	17833
2800	3995	5400	7704	8000	11413	13000	18547
2900	4137	5500	7847	8100	11556	13500	19260
3000	4280	5600	7989	8200	11699	14000	19973
3100	4423	5700	8132	8300	11841	14500	20687
3200	4565	5800	8275	8400	11984	15000	21400
3300	4708	5900	8417	8500	12127	15500	22113
3400	4851	6000	8560	8600	12269	16000	22827
3500	4993	6100	8703	8700	12412	16500	23540
3600	5136	6200	8845	8800	12555	17000	24253
3700	5279	6300	8988	8900	12697	17500	24967
3800	5421	6400	9131	9000	12840	18000	25680
3900	5564	6500	9273	9100	12983	18500	26393
4000	5707	6600	9416	9200	13125	19000	27107
4100	5849	6700	9559	9300	13268	22500	32100
4200	5992	6800	9701	9400	13411		
4300	6135	6900	9844	9500	13553		
4400	6277	7000	9987	9600	13696		

- DP (Dearness Pension) in case of pre 1.4.2004 pensioners.
- For post 31.3.2004 pensioners, the element of DP is included in pension .

\*\* Revised DA based on % age rise of Price index above 536 ( in Dec.05) – as per detailed calculations on Page 3

Revised DA from 1.1.06 = 0 %, from 1.7.06 = 2%, from 1.1.07 = 6 %, from 1.7.07 = 9% and 1.1.08 = 12 %

\*\*\* Fixation shall not be less than 50% of minimum of pay in the new pay band and the grade pay.

FOR FURTHER DETAILS & TEXT OF PAY COMMISSION REPORT ALONG WITH ITS ANNEXURES DEVELOPMENTS ON SPCP, FIXATION TABLES, ARREAR CALCULATOR AND MANY OTHER FEATURES VISIT REGULARLY “PENSIONERS FORUM” ON OUR WEBSITE [www.irtsa.net](http://www.irtsa.net)

**SCPC Report** **FIXATION OF PENSION OF EXISTING PENSIONERS** - Table I

Compiled &amp; Analysed by Shri N.P. Mohan, Ex CE, W.R.

A	B	C	D	E	F	G	H	I	J
Existing Pay Scales as per 5th PC	Pension (50% of min. of scale)+ 50% DA	Fitment Pension as per 6th PC Table 5.1.1	%age increase col B to C	Pension drawn on 1-1-06 with 24% DA	Increase in Pension as on 1-1-06 as per Fitment Table(C-E)	Pension @ 50% of min. of New Pay Bands with Grade Pay	Increase in Pension w.r.t. to New Pay Bands (Col G-E)	%age Increase with fitment table- (Col C&E)	%age Increase with New Pay Band (Col G&E)
<b>P B 2</b>									
S-9 (5000-8000)	3750	5350	42.67	4650	700	* 6450	1800	15.1	38.7
S-10 (5500-9000)	4125	5885	42.67	5115	770	*6450	1335	15.1	26.1
S-11 (6500-10500)	4875	* 6955	42.67	6045	910	6450	405	15.1	6.7
S-12 (6500-6900)	5587	* 7971	42.67	6927	1043.12	6650	-277.88	15.1	-4.0
S-13 (7450-11500)	5625	* 8025	42.67	6975	1050	6750	-225	15.1	-3.2
S-14 (7500-12000)	5625	8025	42.67	6975	1050	6750	(-) 225	15.1	(-) 3.2
S-15 (8000-13500)	6000	8560	42.67	7440	1120	7050	(-) 390	15.1	(-) 5.2
<b>P B 3</b>									
New scale- (Group A entry) (8000-13500) (JS)	6000	8560	42.67	7440	1120	10500	3060	15.1	41.1
S-16,17(9000,9000-9550)	6750	9630	42.67	8370	1260	10500	2130	15.1	25.4
S-18 10325-10975(SS)	7743	11047	42.67	9601	1445.68	10850	1248	15.1	13.0
S-19 (10000-15200)	7500	10700	42.67	9300	1400	10850	1550	15.1	16.7
S-20 10650-15850)	7988	11396	42.66	9905	1490.88	11050	1144.88	15.1	11.6
S-21 (12000-16500) (JAG)	9000	12840	42.67	11160	1680	11100	-60	15.1	(-) 0.5
S-22 (12750-16500)	9563	13643	42.66	11858	1784.88	11550	(-) 308.12	15.1	(-) 2.6
S-23(12000-18000)	9000	12840	42.67	11160	1680	11600	440	15.1	3.9
S-24 (14300-18300) (SG)	10725	15301	42.67	13299	2002	11600	(-) 1699	15.1	(-) 12.8
S-25 (15100-18300)	11325	16157	42.67	14043	2114	11950	(-) 2093	15.1	(-) 14.9
S-26,27 (16400-20000,20900)	12300	17548	42.67	15252	2296	12000	(-) 3252	15.1	(-) 21.3
<b>P B 4</b>									
S-28 (14300-22400)	10725	15301	42.67	13299	2002	24100	10801	15.1	81.2
S-29 (18400-22400) (SAG)	13800	19688	42.67	17112	2576	24100	6988	15.1	40.8
S-30(22400-4500) PHOD	16800	23968	42.67	20832	3136	25100	4268	15.1	20.5
S-31 (22400-26000)	16800	23968	42.67	20832	3136	25200	4368	15.1	21.0
S-32 (24050-26000)	18038	25734	42.67	22367	3366.88	26100	3732.88	15.1	16.7
S-33 (26000)(fixed)(Secy)	19500	27820	42.67	24180	3640	40000	15820	15.1	65.4
S-34 (30000)(Cab.Secy)	22500	32100	42.67	27900	4200	45000	17100	15.1	61.3

1. **BOLD FIGURES REFLECT THE BETTER OPTION.**

2.\* **MYTH ABOUT 40% RISE IN PENSIONS:** The media has reported an increase of 40% in pension. This is illusionary. It would be seen that the so called 40% fitment benefit actually works out to an increase of 15.1% only (as per Fitment Table) on the actual pension drawn on 1-1-06 (Col. I)

The Fitment Table has been worked out on the following principle:-

\* If X is the basic pension (excluding 50% merger), it becomes 1.40X by adding 40% fitment benefit. By adding 74% (DA on 1-1-06), it becomes 2.14X. Pension already drawn on 1-1-06 was 1.86 X.

The increase in pension, therefore, as on 1-1-06 as per Fitment Table, is 2.14 X-1.86 X= 0.28 X which works out to be 15.1 % and not 40%.



**PENSION OF RETIREES BEFORE AND AFTER 1-1-06 – COMPARISON -Table II***Compiled & Analysed by Shri N.P. Mohan, Ex CE, W.R.*

A	B	C	D	E
Existing Pay Scales as per 5th CPC	Pay at the initial stage of corresponding Pay Band as per 6th PC	Pension for a retiree after 1-1-06 at the initial stage of pay (50% of col.B)	Pension of Retirees prior to 1-1-06 (Better of Fitment Table or 50% Of new pay Band)	Difference of Pension (col.C-Col.D)
		<b>P B 2</b>		
S-9 (5000-8000)	12900	6450	6450	0
S-10 (5500-9000)	13770	6885	6450	435
S-11,12(6500-6900,10500)	15510	7755	6955	800
S-12	15510	7755	6955	800
S-13 (7450-11500)	17570	8785	7971	814
S-14 &500-12000)	17850	8925	8025	900
S-15 (8000-13500)	19320	9660	8560	1100
		<b>P B 3</b>		
New scale- (Group A entry) (8000-13500) (JS)	21390	10695	10500	195
S-16 (9000)	21000	10500	10500	0
S-17 (9000-9550)	21390	10695	10500	195
S-18 (10325-10975) (SS)	24070	12035	11047	988
S-19 (10000-15200)	23500	11750	10850	900
S-20 10650-15850)	25040	12520	11396	1124
S-21 12000-16500) (JAG)	27480	13740	12840	900
S-22 (12750-16500)	29690	14845	13643	1202
S-23(12000-18000)	28480	14240	12840	1400
S-24 (14300-18300) (SG)	32490	16245	15301	944
S-25 (15100-18300)	34580	17290	16157	1133
S-26,27 (16400-20000,20900)	36940	18470	17548	922
		<b>P B 4</b>		
S-28 (14300-22400)	48200	24100	24100	0
S-29 (18400-22400) (SAG)	52280	26140	24100	2040
S-30 (22400-24500) (PHOD)	59990	29995	25100	4895
S-31 (22400-26000)	61990	30995	25200	5795
S-32 (24050-26000)	65770	32885	26100	6785
S-33 (26000)(fixed)(Secy)	80000	40000	40000	0
S-34 (30000)(Cab.Secy)	90000	45000	45000	0

**ANALYSIS**

- Based on the 6<sup>th</sup> PC recommendations, the table gives the pension of the following two categories of retirees:
  - Those who have retired before 1-1-06 and their pension fixed as per col. D.
  - Those retiring after 1-1-06 with their pay fixed in the initial stage of the corresponding Pay Band as per Table 2.2.2 of 6<sup>th</sup> PC recommendations and pension being 50 % of this pay as given in col. C.
- It would be seen that the pension of old retirees is less in all the scales given in col. A. Barring one or two cases, the difference in pension is around Rs. 1000/- and this is considerable in case of retirees in PB 4.
- This disparity of pension in identical cases (retiring from the same scale) needs to be high lighted

**PROPOSED PAY SCALES & PAY FIXATION RECOMMENDED BY SIXTH CPC**

AS PER PAGE No 59, 60, 61 AND 62 OF VI CPC REPORT

%age Rise of Total Emoluments – Calculated as on 01.01.2006

Pre- Revi sed Scale	Existing Emoluments				Recommended Emoluments					
	Min of Ext. Scale	Max of Ext. Scale	Min. Emolument BP+DP+ 24%DA On 1.1.06	Max Emolu- ment	Pay Band *	Corres- ponding pay bands	Grade pay	Total Min. Pay On 1.1.06	Increase/ decrease in Min. Pay	% age increase
S-1	2550	2660	4743	4948	1S	4440	1300	5740	997	21.02
S-2	2610	3150	4855	5859	1S	4550	1400	5950	1095	22.56
S-3	2650	3300	4929	6138	1S	4620	1650	6270	1341	27.21
S-4	2750	3800	5115	7068	PB-1	4990	1800	6790	1675	32.75
S-5	3050	3950	5673	7347	PB-1	5310	1900	7210	1537	27.09
S-6	3200	4900	5952	9114	PB-1	5570	2000	7570	1618	27.18
S-7	4000	6000	7440	11160	PB-1	6960	2400	9360	1920	25.81
S-8	4500	7000	8370	13020	PB-1	7830	2800	10630	2260	27.00
S-9	5000	8000	9300	14880	PB-2	8700	4200	12900	3600	38.71
S-10	5500	9000	10230	16740	PB-2	9570	4200	13770	3540	34.60
S-11	6500	6900	12090	12834	PB-2	11310	4200	15510	3420	28.29
S-12	6500	10500	12090	19530	PB-2	11310	4200	15510	3420	28.29
S-13	7450	11500	13857	21390	PB-2	12970	4600	17570	3713	26.80
S-14	7500	12000	13950	22320	PB-2	13050	4800	17850	3900	27.96
S-15	8000	13500	14880	25110	PB-2	13920	5400	19320	4440	29.84
New	8000	13500	14880	25110	PB-3	15990	5400	21390	6510	43.75
S-16	9000 (Fixed)		16740	25110	PB-3	15600	5400	21000	4260	25.45
S-17	9000	9550	16740	17763	PB-3	15990	5400	21390	4650	27.78
S-18	10325	12575	19205	23390	PB-3	17970	6100	24070	4866	25.34
S-19	10000	15200	18600	28272	PB-3	17400	6100	23500	4900	26.34
S-20	10650	15850	19809	29481	PB-3	18540	6500	25040	5231	26.41
S-21	12000	16500	22320	30690	PB-3	20880	6600	27480	5160	23.12
S-22	12750	16500	23715	30690	PB-3	22190	7500	29690	5975	25.20
S-23	12000	18000	22320	33480	PB-3	20880	7600	28480	6160	27.60
S-24	14300	18300	26598	34038	PB-3	24890	7600	32490	5892	22.15
S-25	15100	18300	28086	34038	PB-3	26280	8300	34580	6494	23.12
S-26	16400	20000	30504	37200	PB-3	28540	8400	36940	6436	21.10
S-27	16400	20900	30504	38874	PB-3	28540	8400	36940	6436	21.10
S-28	14300	22400	26598	41664	PB-4	39200	9000	48200	21602	81.22
S-29	18400	22400	34224	41664	PB-4	43280	9000	52280	18056	52.76
S-30	22400	24500	41664	45570	PB-4	48990	11000	59990	18326	43.99
S-31	22400	26000	41664	48360	PB-4	48990	13000	61990	20326	48.79
S-32	24050	25000	44733	46500	PB-4	52770	13000	65770	21037	47.03
S-33	26000 (Fixed)		46500	-	-	80000 (Fixed)	-	-	33500	72.04
S-34	30000 (Fixed)		55800	-	-	90000 (Fixed)	-	-	34200	61.29

\* 4 Pay Bands - PB-1 Rs 4860-20200, PB - 2 Rs 8700-34800, PB 3 Rs 15600-39100 and PB 4 Rs 39200-67000.

**DISCLAIMER:- THESE TABLES ARE ONLY FOR GENERAL GUIDANCE & NOT AS READY RECKONERS  
FOR FIXATION OF PAY ESPECIALLY SINCE THESE ARE SUBJECT TO APPROVAL BY THE GOVERNMENT OF THE  
VARIOUS RECOMMENDATIONS OF THE SIXTH PAY COMMISSION**

(Compiled by HCS)

**For further details please visit "Pensioners' Forum" on our Website**

**<http://www.irtsa.net> on your PC or in any Cyber Café**

**If required, please feel free to call me up, or write to me for any clarification or advice.**

**Harchandan Singh, Secretary, RSCWS**

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**SENIOR CITIZENS OF RAILWAYS – AT CHANDIGARH, PANCHKULA & MOHALI  
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**GLIMPSES OF ANNUAL FUNCTION RSCWS - 2008 AT FORTIS**



**M.S. Batra, President  
Addressing the AGM**



**Harchandan Singh Secretary  
Presenting his Report**



**Dr. Manoj Wadhwa  
Orthopedic Surgeon Being Honoured**

**GOLDEN AGE AWARDS TO 7 MEMBERS, SENIOR CITIZEN AWARDS TO 20**

**Dr. Ashok Chordhia, Medical Director,  
Fortis Hospital, being Honoured**

