

## **Proposed Charter of Demands of RSCWS.**

### **Part 1: Main Demands**

- 1) Revision of PAY structure & Pension of Central Government employees & Pensioners every 5 years instead of every 10 years, in view of heavy inflation beyond the unrealistic prescribed price index and major economic changes during the existing period of 10 years.
- 2) Compatibility of Principles & Policy for determination of Pay, Allowances and Pension of MPs and Central Govt. Employees to ensure equity as per fundamental rights under article 14, 16 and 39 of the Constitution of India.
- 3) Grant of 50% of pay as pension after 10 years of service instead of 20 years of service at present to Central Government Employees, in order to ensure equity and justice under article 14, 16 & 39 of the Constitution although the MPs are given a Pension on completion of 5 years or even for a lesser period.
- 4) Extension of old Pension Scheme to the employees recruited from & after 1st January 2004 at par with Pre 2004 employees instead of New Pension Scheme to ensure equity & justice.
- 5) Treatment of Railway Beneficiaries in Ayushman/CGHS/ECHS Hospitals & Dispensaries & in their Empaneled Hospitals all over India in reciprocity to the other Central Government employees / Ayushman Beneficiaries getting treatment in Railway Hospitals.
- 6) Implementation of MACPS (Modified Assured Career Progression Scheme) from 1.1.2006, as per recommendations of Parliamentary Committee on Pensioners' grievances in its 110 Report
- 7) a) Revision of Fixed Medical Allowance (FMA) to Rs.3000/- p.m. as per recommendations of 110th report of Parliamentary Committee to all employees & Pensioners opting out of OPD treatment in Railway / CGHS Hospitals and those who do not join RELHS / CGHS (*as per Rules for FMA*).
- 7) b) Exemption of FMA (Fixed Medical Allowance) from Income Tax under Section -80 D of IT Act.
- 8) 5% of Additional Pension on attaining the age of 65 years, 10% on attaining the age of 70 years, 15% on attaining the age of 75 years as recommended by Parliamentary Committee on Pensioners' grievances & continuation of additional pension from 80 years of age, 30% from 85 years of age, 40% from 90 years of age, 50% from 95 years of age & 100% from 100 years of age as per recommendations of 6th & 7th Pay Commissions.

### **Part 2: Demands of Chandigarh Tricity & surrounding areas**

9. Upgrading of Health Unit NR Chandigarh to Sub-Divisional Hospital with adequate accommodation for requisite number of doctors, para-medical staff & investigation facilities like X-Ray & Pathological Lab etc. at an easily accessible location near Chandigarh Railway Station under the Modernisation Plan.
10. Provision of Health Unit or at least Lock-up dispensary at or around Mohali Railway Station as the existing Health Unit Chandigarh is nearly 20 to 30 Kilometers from the residence of a large number of Railway employees & Pensioners settled in Mohali & its surrounding areas right upto Kharar, Kurali & Morinda.
11. a) Local Purchase of Medicines from the Tricity for Tricity based Pensioners instead of getting the same purchased from Ambala,  
b) Developing a system to avoid double trip to the Health Unit for getting the prescribed medicines especially for the Chronic diseases.
12. a) Empanelment of More Private Hospitals in Chandigarh & Panchkula as large number of employees & Pensioners are settled there.- including Paras Hospital, Sector 22, Panchkula; Ojas Hospital, Sector 26, Panchkula; Garewal Eye Institute, Sector 9, Chandigarh, JP Eye Hospital, Phase 7, Mohali.  
b) Revival of empanelment of Shri Guru Harkrishan Sahib Super Specialty Hospital, Sohana and Fortis Multi Specialty Hospital, Sector 69, Mohali.