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(ESTD 1991, REGD NO.1881- UNDER REGISTRATION OF SOCIETIES ACT)

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<b>No. RSCWS/CHD/PM/2025-12</b>		<b>Dated: 30.06.2025</b>

### The Hon'ble Prime Minister of India

Prime Minister's Office  
South Block, Raisina Hill  
New Delhi – 110011

#### Subject: Request for Expediting the Constitution and Working of the 8th Central Pay Commission

Respected Sir,

I am writing this letter to respectfully bring to your kind attention the need to expedite the constitution and subsequent work of the 8th Central Pay Commission, as approved by the Union Cabinet on January 16, 2025, with an expected implementation date of January 1, 2026.

The announcement regarding the 8th Pay Commission in January 2025 brought immense relief and expectation among over 47 lakh central government employees and 65 lakh pensioners across the country. This timely initiative by the Central Government to revise salary structures, allowances, and pensions in line with current economic realities, inflation, and evolving needs, is highly appreciated.

However, it has been noted that while the approval for the 8th Pay Commission was made in January 2025, the formal constitution of the commission, including the appointment of its Chairman and members, and the finalization of its Terms of Reference (ToR), appear to be getting delayed. This prolonged silence and lack of concrete progress in formalizing the commission are leading to growing uncertainty and apprehension among the central government employees and pensioners.

The timely functioning of the Pay Commission is crucial for several reasons:

**\*Addressing Economic Realities\*:** With the current 7th Pay Commission's recommendations ending on December 31, 2025, a swift review and revision of pay structures are essential to address the impact of inflation and the rising cost of living that employees and pensioners have been facing.

**\*Boosting Morale and Productivity\*:** A clear roadmap and timely implementation of the new pay scales will significantly boost the morale and motivation of the central government workforce, ultimately enhancing their productivity and commitment to public service.

**\*Ensuring Financial Security\*:** For retired personnel, a timely revision of pensions is paramount for their financial security and to ensure a dignified life in their golden old years. Concerns are being raised, particularly regarding the benefit of pay revision to pensioners.

**\*Preventing Speculation and Rumours:\*** Delays in formalizing the commission and publicizing its ToR often lead to widespread speculation and rumours, which can be detrimental to the overall sentiment. Transparency at every step will foster trust and confidence.

Therefore, we humbly urge your esteemed office to direct the concerned ministries and departments to expedite the following:

**\*Immediate Constitution of the Commission:\*** Promptly announce the Chairman and members of the 8th Central Pay Commission.

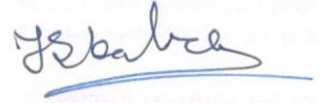
**\*Finalization and Publicizing of Terms of Reference (ToR):\*** Clearly define and make public the ToR, clarifying the scope of the commission's work, including the mandate for reviewing allowances, pension-related benefits, and addressing specific demands such as the commuted pension restoration period.

**\*Setting a Clear Timeline:\*** Establish and communicate a definitive timeline for the commission's work, including the submission of its recommendations, to ensure that the revised pay and allowances can be implemented from January 1, 2026, as anticipated.

A proactive approach in this matter will reaffirm the government's commitment to the welfare of its employees and pensioners, ensuring that their genuine concerns are addressed without undue delay.

Profusely thanking you in advance for your kind attention to this important matter.

Yours faithfully,



( T S KALRA )

Chairman/RSCWS

( Railways Senior Citizens Welfare Society )

Chandigarh

Chandigarh,  
30.06.2025