

**No.11/2/2016-JCA**  
**Government of India**  
**Ministry of Personnel, Public Grievances and Pensions**  
**Department of Personnel & Training**  
**Establishment JCA Section**

North Block, New Delhi  
Dated the 20<sup>th</sup> February, 2017

**OFFICE MEMORANDUM**

**Subject: Setting up of Anomaly Committee to settle the anomalies arising out of the implementation of the Seventh Pay Commission's recommendations.**

The undersigned is directed to refer to DoPT's OM of even number dated 16/8/2016 and to incorporate the following modification in the definition of anomaly:

**“Where the Official Side and the Staff Side are of the opinion that the vertical and horizontal relativities have been disturbed as a result of the 7<sup>th</sup> Central Pay Commission to give rise to anomalous situation.”**

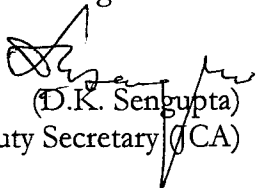
2. With the incorporation of the above para in the O.M., the definition of anomaly will read as follows:

**(1) Definition of Anomaly**

Anomaly will include the following cases;

- a) Where the Official Side and the Staff Side are of the opinion that any recommendation is in contravention of the principle or the policy enunciated by the Sixth Central Pay Commission itself without the Commission assigning any reason;
- b) Where the maximum of the Level in the Pay Matrix corresponding to the applicable Grade Pay in the Pay Band under the pre-revised structure as notified vide CCS(RP Rules 2016, is less than the amount an employee is entitled to be fixed at, as per the formula for fixation of pay contained in the said Rules;
- c) Where the Official side and the Staff Side are of the opinion that the vertical and horizontal relativities have been disturbed as a result of the 7<sup>th</sup> Central Pay Commission to give rise to anomalous situation.

3. The rest of the content of the O.M. dated 16.08.2016 shall remain unchanged.

  
(D.K. Sengupta)  
Deputy Secretary (JCA)

To

**Secretaries of All Ministries/Departments of Govt. of India.**

1. Copy for information to Secretary, Staff side, National council (JCM), 13-C Ferozeshah Road, New Delhi – 110001.
2. Director, NIC for placing the order on website of DoPT