

## **PENSIONERS**'

# RAIL SAMPARK

**QUARTERLY BULLETIN OF THE** 

# **RAILWAY SENIOR CITIZENS WELFARE SOCIETY (RSCWS)**

(Estd. 1991, Regd. No.1881 - under Societies Registration Act) Website for Pensioners: http://rscws.com

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FOR FREE CIRCULATION TO MEMBERS RSCWS

# CONCORDANCE TABLES ISSUED FOR REVISION OF PENSION OF PRE-2016 PENSIONERS AS PER NOTIONAL FIXATION OF PAY FROM CPC TO CPC & FIXATION OF BP AT 50% OF NOTIONAL PAY IN 7<sup>™</sup> CPC PAY MATRIX

Department of Pension & Pensioners' Welfare (DOP & PW) (vide their OM dated 6-7-2017) had issued the Concordance Tables for revision of Pension of Pre-2016 Pensioners w.e.f. 1-1-2016 as per New Formula of Notional Fixation of Pay from CPC to CPC & Fixation of Basic Pension at 50% of Notional Pay as per 7<sup>th</sup> CPC Pay Matrix. DOP & PW has also advised all Ministries to issue Revised PPOs suo-moto without asking for any additional details from Pensioners.[SEE COPIES OF ORDERS ON PAGE 6& 7]

The demand for issue of Fixation Tables for Revised Pension as per New Formula was strongly raised by RSCWS & BPS, for expeditious revision of Pension and Family Pension& issue of Revised PPOs.

# RSCWS PUBLISHES COMPENDIUM OF ORDERS ON $7^{\text{TH}}$ CPC FOR REVISION OF PENSION/FAMILY PENSION OF PRE-2016 & POST-2016 CG PENSIONERS

RSCWS had published a Compendium of Orders on7<sup>th</sup> CPC for Revision Pension & Family of Pre-2016 & Post-2016 CG Pensioners with Ready Reckoner & Concordance Tables with copies of orders of Govt. of India, Department of Pension & Pensioners' Welfare (Issued vide OM No. F. No. 38/37/2016-P&PW(A) dated 4-8-2016, 12-5-2017 & 6-7-2017 along with Railway Board's Orders thereon).

Copies of the Compendium were distributed free of cost to all the Members who attended the General Body Meeting of RSCWS on 18-7-2017 and sent by post to all the rest of the Members who could not attend the Meeting on that day from Tri-city as well as to the Members & Associate Members residing elsewhere.

Compendium shall also be given free of cost to all those who become Members of RSCWS upto December 2017 or till the stock of Compendium lasts in addition to PRS which is free for all the Members.



### RSCWS HONOURS ITS FIRST SUPER-NONAGENARIAN MEMBER

RSCWS Executive Committee honoured its Patron & "Super-Nonagenarian" Shri H.D. Sharma on 19-8-2017 at his residence. Shri HD Sharma had crossed 95 years of age on 22nd April 2017 but could not be honoured earlier due to his health problems.

Shri HD Sharma was presented with a Memento, a Shawl and a bouquet, besides glowing appreciations for his lively & joyful spirits. Shri Sharma narrated some Urdu poetry and thanked everyone for the honour and for the nice work being done by RSCWS. His family then served everyone with tea & snacks.

RSCWS URGES PM TO RESTORE OPTION 1 FOR REVISION OF PENSION WITH NEW FORMULA AS 3<sup>RD</sup> OPTION(SEE PAGE 3)

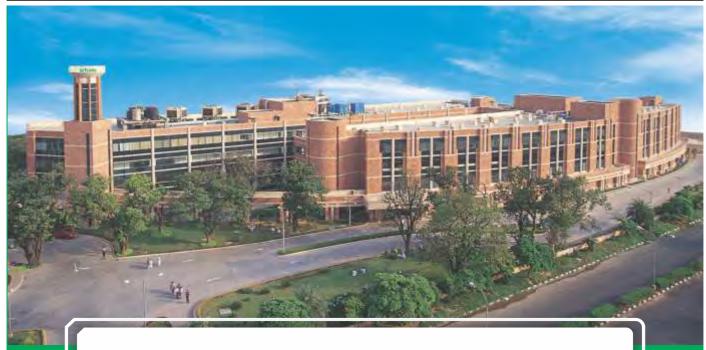
MEMBERS OF RSCWS & THEIR SPOUSES WITH OTHER RAILWAY PENSIONERS
ARE CORDIALLY INVITED TO ATTEND THE NEXT GENERAL BODY MEETING OF RSCWS &
SEMINAR ON "CANADIAN MASSAGE TREATMENT FOR PAINS DUE TO NERVE COMPRESSION, MUSCLE
COMPRESSION, JOINT PAINS & OTHER PROBLEMS IN OLD AGE"

BY CAPT HARVEER SINGH, (DMT, TORONTO CANADA)
ON 4<sup>TH</sup> OCTOBER 2017 FROM 3 TO 5-30 PM (PLEASE REACH IN TIME)

ON  $4^{\text{TH}}$  OCTOBER, 2017 FROM 3 TO 5-30 PM. (<u>PLEASE REACH IN TIME</u>) AT GOVT. MUSEUM & ART GALLERY AUDITORIUM, SECTOR 10, CHANDIGARH PLEASE JOIN US FOR TEA& SNACKSAFTER THE MEETING & THE SEMINAR

MEMBERS WHO CROSSED 65 & 80 YEARS OF AGE BUT WHO COULD NOT GET MEMENTOES IN AGM WILL BE HONOURED. THOSE WHO WEE AWARDED IN THE AGM IN MAY, MAY COLLECT THEIR PHOTOGRAPHS DURING THE MEETING.

- President & Secretary General, RSCWS



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Website: www.fortishealthcare.com

# PENSIONERS' RAIL SAMPARKPAGEJULY-SEPTEMBERS, 2017APPEAL BY RSCWS TO PM REG RESTORATION OF OPTION 1 OF 7TH CPC FOR REVISION OF PENSION OF PRE-2016 PENSIONERS WITH NEW FORMULA AS 3<sup>RD</sup> OPTION

Copy of Memorandum No. RSCWS/ HO / 7th CPC/2017-16 Dated: 23rd August, 2017

Subject: Appeal for restoration of Option 1 recommended by 7<sup>th</sup> Central Pay Commission for Revision of Pension of Pre-2016 Pensioners - For Parity of Pension between Pre & Post-2016 Central Government Pensioners

Reference: i) DOP&PW OM No.38/37/2016-P&PW(A) dated 12th May, 2017 & 6th July, 2017

- ii) Para 10.1.67 of 7th CPC Report for grant of Parity of Pension of Pre & Post Seventh CPC Pensioners
- 1. We draw your kind attention to the sad plight of large majority of Central Government Pensioners especially the Pre-2006 Pensioners and more so the Pre-1996 Pensioners, who will suffer a major financial loss in fixation of their Revised Pension on account of an unjust decision on implementation of 7<sup>th</sup> CPC Report vide DOP&PW OM dated 12-5-2017 cited above.
- 2. The Seventh Central Pay Commission (CPC) in Para 10.1.67 & 10.1.68 of its Report had for the first time conceded the long pending demand of the Central Government Pensioners for Parity of Pension between the Pre and Post CPC Pensioners and had recommended the following pension formulation for civil employees including CAPF personnel who had retired before 01.01.2016:
  - i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he/she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension.
  - ii) The second calculation to be carried out is as follows. The pension, as had been fixed at the time of implementation of the VI CPC recommendations, shall be multiplied by 2.57 to arrive at an alternate value for the revised pension.
  - iii) Pensioners be given option of choosing whichever formulation is beneficial to them.
- 3. Option 1, cited above, was very much feasible to implement as recommended by 7<sup>th</sup> CPC for revision of Pension of old Pension since according to the survey conducted by the DOP&PW, it was accepted that the Service Records of over 80% of old Pensioners were available, while those of the others could be re-built as per procedure prescribed in the Rules and as was done after 5<sup>th</sup> & 6<sup>th</sup> CPC and as per orders of the Courts in numerous cases.
- 4. Regrettably, the Committee formed by the Government, to consider the feasibility of implementation of Option 1 recommended by the Seventh CPC, while finding it non-feasible, did not care for the interest of the more than 80% of the Pensioners merely to save the Administration from the botheration of Re-building the Service Records of the rest less than 20% Pensioners. This was a great injustice since the 80% of the Pensioners who's Records are available, shall suffer a loss of Pension just because of missing records of the rest 20%.
- 5. Instead, the Government accepted the following formula vide OM Dated 12-5-2017, as recommended by the Committee on Feasibility of Option 1:
  - "the revised pension/family pension w.e.f. 01.01.2016 in respect of all Central civil pensioners/family pensioners, including CAPF's, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis the pay fixation formulae approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension w.e.f. 1.1.2016 as per the first Permutation."
- 6) The above said formula will very seriously and adversely affect the Revised pension of a large majority of the Pre-2016 Pensioners on account of following reasons:
  - a) "Parity of Pension" between Pre and Post-2016 Pensioners recommended by the Seventh CPC would be denied to the Pre-2016 Pensioners.
  - b) In the process of notional pay fixation in successive Pay Commissions, there is a lot of dilution particularly for pensioners who retired in 4<sup>th</sup> CPC period resulting in big financial loss.
  - c) Irrespective of the date of retirement, Option 1 would have given the same pension to pre-2016 pensioners depending upon the number of increments earned in the last Level. By denying option 1 there will be sub-groups even within the homogenous group of pre-2016 pensioners.
  - None of the above losses would occur to the Pre-2016 Pensioners if the Option 1 recommended by the 7<sup>th</sup> CPC is implemented and if the new formula is allowed as a 3rd Option in addition to Option 1 & 2 Recommended by the 7<sup>th</sup> CPC in the interest of natural justice to all Pre-2016 Pensioners.
- 2. It is, therefore, requested that the Pension of Pre-2016 Pensioners be fixed at the highest of the 3 Options including first two Options as recommended by 7<sup>th</sup> CPC and 3<sup>rd</sup> Option as accepted by the Government and Notified vide DOP&PW OM Dated 12-5-2017.

Hoping for a favourable consideration & thanking you in anticipation; With kind regards,

## TABLE SHOWING DISPARITY BETWEEN PRE-2006 & POST-2016 PENSIONERS

DUE TO DENIAL OF OPTION 1 OF 7TH CPC FOR REVISION OF PENSION FROM 1-1-2016

(Reference: DOP&PW OM No. 38/37/2016-P&PW(A) Dated 12-5-2017 & 6-7-2017) <u>EXAMPLE 1: CASE OF S-19 (PB 3 GP 6600) LEVEL 11</u>

	Δ	th CPC Pen	sioner		5 <sup>th</sup> CPC Pensioners						
					Retired between 1-1-1996 & 31-12-2006						
No. of Incre- ments earned in last scale	Last Pay on Retirement in 4 <sup>th</sup> CPC Scale 3000-100- 3500-125- 4500	re-1996 Per Revised Pension w.e.f. 1-1-16 10000- 125- 15200	Pensioner) Pension of Post 2016 Pensioner 50% of Pay in Pay Matrix in corres- ponding	Disparity or Loss of Pension to 4 <sup>th</sup> CPC or Pre-1996 Pensioner compared to Post-2016 Pensioner (Col. 3-2)		Retire Last Pay on Retire- ment in 5 <sup>th</sup> CPC Scale 10000- 125- 15200	d between 1- Revised Pension w.e.f. 1-1-16	Pension of Post 2016 Pension er 50% of Pay in Pay Matrix corres- ponding	-12-2006  Disparity or Loss of Pension to 5 <sup>th</sup> CPC Pensioner compared to Post- 2016 Pensioner (Col. 3-2)		
			Pay Level 11	(				Pay Level 11	(000 = /		
Col A 1	1	2	3	4		1	2	3	4		
0	3000	33850	33850	0		10000	33850	33850	0		
1	3100	33850	34850	1000		10325	33850	34850	1000		
2	3200	33850	35900	2050		10650	34850	35900	1050		
3	3300	33850	37000	3150		10975	34850	37000	2150		
4	3400	33850	38100	4250		11300	35900	38100	2200		
5	3500	34850	39250	4400		11625	37000	39250	2250		
6	3625	34850	40450	5600		11950	38100	40450	2350		
7	3750	34850	41650	6800		12275	38100	41650	3550		
8	3875	35900	42900	7000		12600	39250	42900	3650		
9	4000	35900	44200	8300		12925	40450	44200	3750		
10	4125	37000	45550	8550		13250	40450	45550	5100		
11	4250	38100	46900	8800		13575	41650	46900	5250		
12	4375	38100	48300	10200		13900	42900	48300	5400		
13	4500	38100	49750	11650		14225	42900	49750	6850		
14						15200	45550	54400	8850		
				Compiled by	: Sr	n. NP Mohar	n Chairman, I	RSCWS (Dat	ted 3-9-2017)		

### EXAMPLE 2: CASE OF S-29 (SAG) (PB 4 GP 10000) LEVEL 14 PENSIONERS

		4 <sup>th</sup> CPC Pe	ensioner	5 <sup>th</sup> CPC Pensioners							
	(	Pre-1996 P			Retired between 1-1-1996 & 31-12-2006						
No. of	Last Pay	Revised	Pension of	Disparity or	Last	Revised	Pension of	Disparity			
Incre-	on	Pension	Post 2016	Loss of	Pay on	Pension	Post 2016	or Loss of			
ments	Retirement	w.e.f.	Pensioner	Pension to	Retire-	w.e.f.	Pensioner	Pension to			
earned	in 4 <sup>th</sup> CPC	1-1-16	50% of Pay	4 <sup>th</sup> CPC or Pre-	ment in	1-1-16	50% of Pay	5 <sup>th</sup> CPC			
in last	Scale		in Pay	1996	5 <sup>th</sup> CPC		in Pay	Pensioner			
scale	5900-200-		Matrix in	Pensioner	Scale		Matrix	compared			
	6700		corres-	compared to	18400-		corres-	to Post-			
			ponding	Post-2016	500-		ponding	2016			
			Pay	Pensioner	22400		Pay	Pensioner			
			Level 14	(Col. 3-2)			Level 14	(Col. 3-2)			
Col A 1	1	2	3	4	1	2	3	4			
0.	5900	72100	72100	Nil	18400	72100	72100	Nil			
1.	6100	72100	74250	2150	18900	74250	74250	Nil			
2.	6300	72100	76500	4400	19400	74250	76500	2250			
3.	6500	74250	78800	4550	19900	74250	78800	4550			
4.	6700	74250	81150	6900	20400	74250	81150	6900			
5.	6900	74250	83600	9350	20900	76500	83600	7100			
6.	7100	74250	86100	11850	21400	76500	86100	9600			
7.	7300	74250	88700	14450	21900	78800	88700	9900			
8.					22400	81150	91350	10200			
9.					22900	83600	94100	10500			
10.					23400	83600	96900	13300			
11.					23900	86100	99800	13700			
					Compiled	l by: Shri NP I	Mohan, Chairn	nan, RSCWS			

# CONCORDANCE TABLES ISSUED FOR REVISION OF PENSION OF PRE-2016 PENSIONERS AS PER NEW FORMULA OF NOTIONAL FIXATION OF PAY FROM CPC TO CPC & FIXATION OF BASIC PENSION AT 50% OF NOTIONAL PAY OF $7^{TH}$ CPC

Copy of DOP&PW OM F.No.38/37/2016-P&PW(A) Dated 6th July, 2017

Subject: Revision of pension of pre-2016 pensioners / family pensioners in implementation of Government's decision on the recommendations of the 7th Central Pay Commission Concordance tables-regarding.

The undersigned is directed to refer to this Department's OM of even number dated 12.05.2017 on the above subject and to say that instructions were issued for revision of pension / family pension with effect from 01.01.2016 in respect of Central civil pensioners/family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale I pay band and grade pay at which they retired / died. It was provided that 50% of such notional pay shall be the revised pension and 30% of the notional pay shall be the revised family pension w.e.f. 01.01.2016.

- 2. It was also provided that the revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Department of Expenditure, concordance tables for fixation of notional pay and pension/family pension of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared and the same are enclosed herewith. In the case of those employees who retired/died before 01.01.1986, these concordance tables may be used based on their notional pay as on 01.01.1986, which was fixed in accordance with this Department's OM No.45/86/97-P&PW(D)(iii) dated 10.02.1998.
- 3. Separate tables have been given in respect of pre-01.01.2016 pensioners who retired in the Group 'D' pay scales corresponding to 6th CPC grade pay of Rs. 1300/-, Rs. 1400/-, Rs. 1600/- and Rs. 1650/- (Table No. 1 to Table No. 4) and for pensioners who retired during 6<sup>th</sup> CPC period after upgradation to the Grade pay of Rs. 1800/- (Table No. 5 to Table No. 8). The pension/family pension of such pensioners/family pensioners may be revised using the appropriate Table.
- 4. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4th to 5th, 5th to 6th and 6th to 7th Pay Commission. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.
- 5. It is requested that the pension of pre-2016 pensioners / family pensioners may be revised w.e.f. 01.01.2016 in accordance with the instructions contained in this Department's OM of even No. dated 12.05.2017 and using the concordance tables enclosed herewith.
- 6. This issues with the approval of Ministry of Finance (Department of Expenditure) vide their Diary No. 1(13)/EV/2017 dated 05.07.2017.

# RAILWAY BOARD APPLIES MUTANDIS ON THE RAILWAYS THE DOP&PW ORDERS & CONCORDANCE TABLES FOR REVISION OF PENSION OF PRE-2016 PENSIONERS/FAMILY PENSIONERS

COPY OF RAILWAY BOARD'S ORDERS NO.2016/F(E)III/1(1)17 RBE 49/2017 DATED 22.05.2017

Sub: Implementation of Government's decision on the recommendations of the Seventh Central Pay Commission – Revision of pension of pre-2016 Pensioners/family pensioners,

A copy of Department of Pension and Pensioners' Welfare (DOP&PW)'s O.M. No. 38/37/2016-P&PW(A) dated 12th May, 2017 on the above cited subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on the Railways also. Rule 40 and 41 of CCS (Pension) Rules, 1972, mentioned in DOP&PW's O.M., correspond to Rule 64 and 65 of the Railway Services (Pension) Rules, 1993 respectively.

2. The Railway Board's instructions corresponding to the DOP&PW's instructions referred to in their aforesaid O.M. dated 12.05.2017 (enclosed) are given under:

S.No.	DOP & OW'S Instructions	Railway Board's corresponding instructions
1.	O.M. No.45/86/97-P&PW(A) Part(iii) dated 10.02.1998	Letter No. F(E)III/98/PNI/2 dated 10.03.1998
2.	O.M. No.45/73/97-P&PW(G) dated 02.07.1999	Letter No. F(E)III/99/PNI/21 dated 05.08.1999
3.	O.M. No.38/37/2016-P&PW(A)(ii) dated 04.08.2016	Letter No. 2016/F(E)III/1(1)/7 dated 10.08.2016

# DOP&PW IMPLEMENTS SC ORDERS FOR RESTORATION OF FULL COMMUTED PENSION OF PSU ABSORBEES WHO HAD TAKEN 100% COMMUTATION OF PENSION

### ORDERS OF RLY. BD. WERE STILL AWAITED EVEN AFTER MORE THAN 2 MONTHS

Culminating a glorious legal battle by PSU Absorbees – spread over more than 25 years in various Courts - DOP&PW had finally implemented Supreme Court Orders for Restoration of full Commuted Pension of those PSU Absorbees who had taken 100% Commutation of Pension vide OM No. F.No.4/34/2002-P&PW(D).Vol.II 21st July, 2017. But orders of the Railway Board were still awaited even after more than 2 months of issue of orders by the DOP&PW. Earlier, only one third of Pension was restored after 15 years of Commutation of 100% Pension by the PSU Absorbees, from 1996 on SC Orders.

## PAY SCALES AFTER 3<sup>rd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 6<sup>th</sup>& 7<sup>th</sup> PAY COMMISSIONS

	4000 Fixed	9000 Fixed	S-34	30000 Fixed	Cab. Secy	90000 Fixed	Nil	18	250000	
41	3250 Fixed	7600-8000 8000 Fixed	S-33	26000 Fixed	Apex Scale	80000 Fixed	Nil	17	225000	
40		7600 Fixed	S-32	24050-26000	HAG+Scale	75500-80000	Nil	16	205400	
39	3000-3500	7300-8000	S-31	22400-26000	HAG+Scale	75500-80000	Nil			
38	3000 Fixed	7300-7600	S-30	22400-24500	PB-4	37400-67000	12000	15	182200	
37	2250-2500 2500-2750 2500-3000	5900-6700 5900-7300	S-29	18400-22400	PB-4	37400-6700	10000	14	144200	
36	0050 0500	4500-7300	S-28	14300-450- 22400	PB-4	37400-6700	10000	4.4	444000	
35	22502750	5100-6700	S-27	16400-20900	PB-4	37400-6700	8900			
34	2230-2300	5100-5700 5100-6150 5100-6300	3-20	16400-20000	PB-4	37400-6700	8900	13A	131100	
33 34	2250-2500	4800-5700 5100-5700	S-25 S-26	15100-18300	PB-4	37400-6700	8700			
22	2000-2500 2000-2250	4500-5700	S-24	14300-18300				13	118500	
32	1800-2000 1800-2250 1500-2500	4100-5300		44000 40000	PB-4	37400-6700	8700		445=4-	
31		3700-5700	S-23	12000-18000	PB-3	15600-39100	<u>1</u>			
30	1500-2000	3950-5000	S-22	12750-16500	PB-3	15600-39100	7600	12	78800	
29	1800 1500-1800 1500-2000	3700-5000 3700-4450	S-21	1200-16500	PB-3	15600-39100				
28	1200-2000 1500-50-	3000-3625 3200-4700	S-20	10650-15850	PB-3	15600-39100	-			
27	1200-1800 1200-1900 1200-1700		0-13	10000-10200			6600	11	67700	
26	1250-1700 1300-1800 1100-1800	3000-4500 3000-5000	S-19	10000-15200	PB-3	15600-39100				
24 25	1100-1600	3150-100-3350	S-18	10325-10975	PB-3	15600-39100				
23		2630-2780	S-17	9000-9550	PB-3	15600-39100	1		55.00	
21		3630 Fixed	S-16	8000-13500 9000 Fixed	PB-3 PB-3	15600-39100 15600-39100	5400	10	56100	
	700-1500	2300-2800	S-15	8000-13500	PB-2	9300-34800	5400	9	53100	
19 20	700-1300	2500-4000 2200-4000	S-14	7500-12000	PB-2	9300-34800	4800	8	47600	
	840-1200	2375-3500	S-13	7450-11500	PB-2	9300-34800	4600	7	44900	
17 18	650-1200 840-1040	2000-3500								
16	650-960 700-900	20003200	S-12	6500-10500						
15	500-900 550-900	1640-2900	S-10	5500-9000	PB-2	9300-34800	4200	6	35400	
14	550-750	1600-2660								
13	425-750 470-750	1400-2600	S-9	5000-8000						
12	425-600 425-700 455-700	1400-2300	S-8	4500-7000	PB-1	5200-20200	2800	5	29200	
10 11	380-560 380-640	1320-2040 1350-2200					2400			
9	330-=560	1200-2040	S-7	4000-6000	PB-1	5200-20200		4	25500	
7	260-430 330-480	975-1540 1200-1800	S-6	3200-4900	PB-1	5200-20200	2000	3	21700	
6	290-350 260-400	950-1500	S-5	3050-4590				2	19900	
5	260-350	950-1400	C -	2050 4500	PB-1	5200-20200	1900	•	40000	
4	225-308	825-1200	S-4	2750-4400	PB-1	5200-20200	1800	1	18000	
3	210-290	800-1150	S-3	2650-4000	-1S	4400-7440	1650			
2	200-240	775-1025	S-1	2610-3540	-1S -1S	4400-7440	1400			
1	196-232	24-9-1986.) 750-940	S-1	2550-3200	-1S	ay band 4400-7440	Grade Pay 1300	Pay Level	Entry Pay	
		Dated	uali	ou ou-3-1331.			0 1 5	D	F( . 5	
	31.12.1985)	86/Imp/ Schedule/1	date	(I)/IC/97, ed 30-9-1997.						
	(1.1.1973 to	RB No.PC-IV-		, M.F., No.50		1.1.2006 to 31-12-201		25-7-2016. v	v.e.f.1.1.2016	
no	Pay Scales	31.12.1995)	)	31.12.1995)	d	ated 29 <sup>th</sup> August, 20	08.	NOTIFICATION		
SI.	Genl.	(1.1.1986 to		1.1.1996 to	(	MOF /DOE OM No.47	7 <sup>th</sup> CPC MOF (DOE)			
ı	3 <sup>rd</sup> CPC	4 <sup>th</sup> CPC Scales	5 <sup>th</sup>	CPC Scales		6 <sup>th</sup> CPC Scales		7 <sup>th</sup>	CPC	

DOPPW CONCORDANCE TABLE No.25 (S-12) FOR REVISION OF PENSION										
(Reproduced here as it was missed out in the Compendium published by RSCWS)										
From 01.01.1986 to 31.12.1995	From 01.01.1996 to	From 01.01.2006 to	Corresponding level							
F10111 01.01.1980 to 31.12.1993	31.12.2005	31.12.2015	w.e.f. 1.1.2016							
2000-60-2300-75-3200-100-3500	6500-200-10500	9300-34800 GP 4200	Level-6(35400-112400)							

From 01.01.1986 to 31.12.1995	From 01.01.1996 to 31.12.2005	From 01.01.2006 to 31.12.2015	retired dur	ioners ing 1 1 2006	Pay as on	/Enhanced Family	Family
	31.12.2005			9	01.01.2016	pension (if	pension
			to 31.	12.2015		applicable) w.e.f.	w.e.f.
			Minimum	Maximum		1.1.2016	1.1.2016
			-	13770	35400	17700	10620
			13780	14200	36500	18250	10950
			14210	14630	37600	18800	11280
			14640	15050	38700	19350	11610
			15060	15520	39900	19950	11970
			15530	15990	41100	20550	12330
2000	6500	16290	16000	16450	42300	21150	12690
2060	6500	16290	16000	16450	42300	21150	12690
2120	6500	16290	16000	16450	42300	21150	12690
2180	6700	16670	16460	16960	43600	21800	13080
2240	6900	17040	16970	17470	44900	22450	13470
2300	7100	17410	16970	17470	44900	22450	13470
2375	7300	17780	17480	17970	46200	23100	13860
2450	7500	18150	17980	18520	47600	23800	14280
2525	7700	18530	18530	19060	49000	24500	14700
2600	7900	18900	18530	19060	49000	24500	14700
2675	8100	19270	19070	19640	50500	25250	15150
2750	8300	19640	19070	19640	50500	25250	15150
	8500	20010	19650	20230	52000	26000	15600
2825	8700	20390	20240	20850	53600	26800	16080
2900	8900	20760	20240	20850	53600	26800	16080
2975	9100	21130	20860	21470	55200	27600	16560
3050	9300	21500	21480	22140	56900	28450	17070
3125	9500	21870	21480	22140	56900	28450	17070
3200	9700	22250	22150	22800	58600	29300	17580
	9900	22620	22150	22800	58600	29300	17580
3300	10100	22990	22810	23500	60400	30200	18120
3400	10300	23360	22810	23500	60400	30200	18120
3500	10500	23730	23510	24200	62200	31100	18660
3600	10500	23730	23510	24200	62200	31100	18660
3700	10500	23730	23510	24200	62200	31100	18660
3800	10500	23730	23510	24200	62200	31100	18660
			24210	24940	64100	32050	19230
			24950	25680	66000	33000	19800
			25690	26450	68000	34000	20400
			26460 27240	27230	70000	35000	21000
			28060	28050 28910	72100 74300	36050 37150	21630 22290
			28920	29760	76500	38250	22950
			29770	30660	78800	39400	23640
			30670	31590	81200	40600	24360
			31600	32520	83600	41800	25080
			32530	33500	86100	43050	25830
			33510	34510	88700	44350	26610
			34520	35560	91400	45700	27420
			35570	36610	94100	47050	28230
			36620	37700	96900	48450	29070
			37710	38830	99800	49900	29940
			38840	40000	102800	51400	30840
			40010	41200	105900	52950	31770
			41210	42450	109100	54550	32730
			42460	43730	112400	56200	33720

DOPPW CONCORDANCE TABLE No.26 (S-13) FOR REVISION OF PENSION (Reproduced here as missed out in the Compendium published by RSCWS)
DOP&PW OM F.No.38/37/2016-P&PW(A) Dated 6th July, 2017

	01.1986 to		1.01.1996 to	Fr	om 01.01.2006 to	Corresponding level w.e.f. 1.1.2016					
	2.1995		12.2005	024	31.12.2015		1.1.2016  900-142400)				
	00-100-3500		225-11500	I .	00-34800 GP 4600						
Basic Pay	Basic Pay	Basic Pay		inge for	Notional Pay as	Revised	Revised				
From 01.01.1986	From 01.01.1996	From 01.01.2006		ioners ing 1.1.2006	on 01.01.2016	Pension /Enhanced	Family				
to	to	to		1119 1.1.2006 12.2015	01.01.2016	Family	pension w.e.f.				
31.12.1995	31.12.2005	31.12.2015	10 31.	12.2013		pension (if	1.1.2016				
0111211000	01.12.2000	01112.2010				applicable)	2010				
			Minimum	Maximum		w.e.f.1.1.2016					
			-	17470	44900	22450	13470				
			17480	17970	46200	23100	13860				
2375	7450	18460	17980	18520	47600	23800	14280				
2450	7450	18460	17980	18520	47600	23800	14280				
2525	7675	18880	18530	19060	49000	24500	14700				
2600	7900	19300	19070	19640	50500	25250	15150				
2675	8125	19720	19650	20230	52000	26000	15600				
2750	8350	20140	19650	20230	52000	26000	15600				
2825	8575	20550	20240	20850	53600	26800	16080				
2900	8800	20970	20860	21470	55200	27600	16560				
2975	9025	21390	20860	21470	55200	27600	16560				
3050	9250	21810	21480	22140	56900	28450	17070				
3125	9475	22230	22150	22800	58600	29300	17580				
3200	9700	22650	22150	22800	58600	29300	17580				
	9925	23070	22810	23500	60400	30200	18120				
3300	10150	23480	22810	23500	60400	30200	18120				
3400	10375	23900	23510	24200	62200	31100	18660				
3500	10600	24320	24210	24940	64100	32050	19230				
3600	10825	24740	24210	24940	64100	32050	19230				
3700	11050	25160	24950	25680	66000	33000	19800				
3800	11050	25160	24950	25680	66000	33000	19800 19800				
	11275	25580	24950	25680	66000	33000					
	11500	25990	25690	26450	68000	34000	20400				
	11725	26410	25690	26450	68000	34000	20400				
	11950 12175	26830 27250	26460	27230 28050	70000	35000 36050	21000 21630				
	121/5	2/250	27240 28060	28910	72100 74300	37150	22290				
			28920	29760	76500	38250	22950				
			29770	30660	78800	39400	23640				
			30670	31590	81200	40600	24360				
			31600	32520	83600	41800	25080				
			32530	33500	86100	43050	25830				
			33510	34510	88700	44350	26610				
			34520	35560	91400	45700	27420				
			35570	36610	94100	47050	28230				
			36620	37700	96900	48450	29070				
			37710	38830	99800	49900	29940				
			38840	40000	102800	51400	30840				
			40010	41200	105900	52950	31770				
			41210	42450	109100	54550	32730				
			42460	43730	112400	56200	33720				
			43740	45050	115800	57900	34740				
			45060	46420	119300	59650	35790				
			46430	47820	122900	61450	36870				
			47830	49260	126600	63300	37980				
			49270	50730	130400	65200	39120				
			50740	52250	134300	67150	40290				
			52260	53810	138300	69150	41490				
			53820	55400	142400	71200	42720				

## REVISED PAY MATRIX AFTER 7<sup>TH</sup> CPC

AS REVISED VIDE MOF NOTIFICATION DATED 16-5-2017 (EXCEPT 2 APEX GRADES IN LEVEL 17 RS.225000 FIXED & 18 RS.250000 FIXED)

Existing PayBand		•	5200-2020	00			9300-3	34800		15600-39100			37400-67000			67000-	75500-
Existing																79000	80000
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000		
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16
1.	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	123100	131100	144200	182200	205400
2.	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	126800	135000	148500	187700	211600
3.	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	130600	139100	153000	193300	217900
4.	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	134500	143300	157600	199100	224400
5.	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	138500	147600	162300	205100	
6.	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	142700	152000	167200	211300	
7.	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	147000	156600	172200	217600	
8.	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	151400	161300	177400	224100	
9.	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	155900	166100	182700		
10.	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	160600	171100	188200		
11.	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	165400	176200	193800		
12.	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	170400	181500	199600		
13.	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	175500	186900	205600		
14.	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	180800	192500	211800		
15.	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500		186200	198300	218200		
16.	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600		191800	204200			
17.	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800		197600	210300			
18.	29700	33000	36100	42200	48200	58600	74300	78800	87700		112100		203500	216600			
19.	30600	34000	37200	43500	49600	60400	76500	81200	90300		115500		209600				
20.	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000		215900				
21.	32400	36100	39400	46100	52600	64100	81200	86100	95800		122600						
22.	33400	37200	40600	47500	54200	66000	83600	88700	98700		126300						
23.	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100					
24.	35400	39400	43100	50400	57500	70000	88700	94100			134000						
25.	36500	40600	44400	51900	59200	72100	91400	96900			138000						
26.	37600	41800	45700	53500	61000	74300	94100	99800			142100						
27.	38700	43100	47100	55100	62800	76500	96900	102800			146400						
28.	39900	44400	48500	56800	64700	78800	99800	105900			150800						
29.		45700	50000	58500	66600			109100									
30.	42300	47100	51500	60300	68600	83600		112400			160000						
31.	43600	48500	53000	62100	70700	86100		115800				191500					
32.	44900	50000	54600	64000	72800	88700	112400	119300				197200					
33.	46200	51500	56200	65900	75000	91400	115800	122900				203100					
34.	47600	53000	57900	67900	77300	94100	119300	126600				209200					
35.	49000	54600	59600	69900	79600	96900	122900	130400			185400						
36.	50500	56200	61400	72000	82000	99800	126600	134300			191000						
37.	52000	57900	63200	74200	84500	102800	130400	138300			196700						
38. 39.	53600 55200	59600 61400	65100 67100	76400 78700	87000 89600	105900 109100	134300 138300	142400 146700			202600 208700					-	
40.	56900	63200	69100	81100	92300	112400	142400	151100		177500							
						l .	ı		ı	·			ı		l .	ı	ı

### PENSIONERS & SENIOR CITIZENS!

VISIT OUR FREE & INFORMATIVE WEBSITE http://www.rscws.com REGULARLY FOR RELATED ADMINISTRATIVE ORDERS, INFORMATION OF ACTIVITIES OF RSCWS, COPIES OF "PENSIONERS RAIL SAMPARK" & OTHER MULTIFARIOUS FEATURES OF INTEREST

### RAILWAY BOARD DIRECTS FOR EXPEDICIOUS ISSUE OF REVISED PPOS

COPY OF RAILWAY BOARD'S LETTER NO. RBA 108/2017 DATED 4-8-2017

Sub: Revision of Pension of pre-2016 pensioners as per 7th CPC.
Ref: 1. Board's letter No. 2016/F(E)III/1(1)/7 dated 22.5.2017 (RBE No. 49/2017) & 11.07.2017 (RBE No. 66/2017).
2. Board's letters of even No. dated 9.6.2017, 19.7.2017 & 25.07.2017 (RBA No. 68/2017, 98/2017 & 103 / 2017).

Attention is invited to Board's letters cited above, wherein instructions regarding revision of pre-2016 pensioners as per the 7th CPC recommendations as envisaged by DOP & DW from time to time have been circulated for information and compliance. It was also advised to draw an action plan along with target dates vide letter no. 2016/AC-II/21/8 dated 19.07.2017 & 25.07.2017 (RBA no. 98/2017 & RBA no. 103/2017).

In the meanwhile, Department of Pension and Pensioner's Welfare (DoPPW) vide their Office Memorandum No. 4/23/2017-P&PW (D) dated 25th July, 2017 has brought out the procedural actions required to be taken for revision of Pension (Copy enclosed). Para 3 of the letter envisages that Ministries/Departments are once again requested to suo moto proceed to process the revision case immediately to avoid delays in issuance of revised PPOs of pre-2016 retirees. it may be noted that expeditious revision of Pension requires a close coordination between Personnel and Accounts Departments. The CPO and PFA may be asked to form joint groups by drafting staff from both the departments for expeditious revisions.

The status of revision of 'PPOs is being reviewed by Department of Pension and Pensioners' Welfare, status of Revision Cases as on 16/8/2017, is to be send by 21/08/2017. In addition, Secretary (Expenditure), Ministry of Finance, vide his DO letter dated 27/7/2017, has asked for a weekly to be sent regarding progress of revision of Pension Cases. it is requested that necessary steps may kindly be taken to expedite the task of revision of the remaining cases. The progress made by 16/8/2017 may kindly be apprised to Board in the enclosed format by 21.8.2017 by mail at 7cpcac2rb@gmail.com.

# RAILWAY BOARD CONVEYS MOFE CONCERN TO ALL GMS REG. SLOW PROGRESS ON ISSUE OF REVISED PPOS; ADVISES SUO-MOTO ACTION TO ISSUE REVISED PPOS WITHOUT INSISTING ON ADDITIONAL INFORMATION FROM PENSIONER

### COPY OF RAILWAY BOARD'S ORDER TO ALL GMS RBA NO. 117/2017 DATED 22-8-2017

Subject: – Revision of Pension of pre-2016 pensioners/family pensioners

Reference: 1) DOP&PW's OM No.4/23/2017-P&PW(D) Dated 7th August, 2017 (See copy on last Page)

2) RBA 108/2017 Dated 4-8-2017

Please find enclosed a copy of Dop&PW'S OM ibid wherein it has again been stressed that the Pension cases may be su-moto processed based own the dtails available without insisting for submission of any additional information or documents from the Pensioners.

Further, Finance Secretary has reviewed the progress made in revision of Pension cases and has expressed concern about the progress. It is desired that clear timelines may be drawn to complete the exercise andthe progress be monitored on a weekly basis.

It is therefore, requested that the timrline drawn and weekly progress made may be communicated to Board by mailnat 7cpcac2rb@gmail.com.

### COMMUTED PENSION NOT BEING RESTORED AUTOMATICALLY BY MANY BANKS

Many old Pensioners have complained that PDA (Pension Disbursing Authority) / Banks had not restored the Commuted portion of their Pensions after completion of 15 years of Commutation. Many Pensioners have had to go to the (PDA) Bank to apply and get it restored RSCWS has taken up this issue with the Govt. and the RBI to reiterate the instructions to the Banks to automatically Restore the Commuted value of Pension in all cases as per PPOs and update the Data in their system to avoid inconvenience to the Pensioners.

In the meanwhile, Members are advise, in their own interest, to contact the PDA Bank (from where they get their Pension), at least one month before completion of 15 years of Retirement / Commutation, and give it an application to restore their Commuted Portion of Pension from the due date as per their PPO. – SG/RSCWS

### COMMUTED PENSION NOT BEING RESTORED AUTOMATICALLY BY MANY BANKS

Many old Pensioners have complained that PDA (Pension Disbursing Authority) / Banks had not restored the Commuted portion of their Pensions after completion of 15 years of Commutation. Many Pensioners have had to go to the (PDA) Bank to apply and get it restored RSCWS has taken up this issue with the Govt. and the RBI to reiterate the instructions to the Banks to automatically Restore the Commuted value of Pension in all cases as per PPOs and update the Data in their system to avoid inconvenience to the Pensioners.

In the meanwhile, Members are advise, in their own interest, to contact the PDA Bank (from where they get their Pension), at least one month before completion of 15 years of Retirement / Commutation, and give it an application to restore their Commuted Portion of Pension from the due date as per their PPO. – SG/RSCWS



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## DOP&PW TELLS ALL MINISTRIES TO SENSITISE DEALING PERSONS TO TAKE SUO-MOTO ACTION TO ISSUE REVISED PPOS WITHOUT INSISTING ADDITIONAL INFORMATION FROM PENSIONERS

Copy of DOP&PW OM No.4/23/2017-P&PW(D)Dated 7th August, 2017

Subject: Implementation of Government's decisions on the recommendations of the 7th Pay Commission – Revision of Pension of pre-2016 pensioners/family pensioners etc Procedural actions for revision

This Department had issued orders for implementation of recommendations of 7th CPC for revision of pension of pre-2016 pensioners/ family pensioners, vide this Department's O.Ms mentioned below:

- (i) O.M No.38/37/2016-P&PW(A) dated 12.05.2017
- (ii) O.M No.38/37/2016-P&PW(A) dated 06.07.2017
- 2. This Department vide O.M. of even No. dated 25.07.2017 has also emphasised upon all Ministries/Departments etc. to suo-moto proceed to process the revision cases immediately to avoid delays in issuance of revised PPOs of pre-2016 retirees and also send the status of revised cases as on 16.08.2017 in the prescribed proforma so as to reach this Department latest by 31.08.2017.
- 3. However, it has again come to the notice of this Department that some Ministries/ Departments/Organizations are seeking applications from pre-2016 pensioners/ family pensioners for revision of their pension or asking these pensioners to provide additional information/ documents including PPO, proof of date of birth, date of retirement, name of bank and address etc for the purpose of processing their cases for revision of pension.
- 4. The Ministries/Department are therefore requested to sensitise the officials dealing with pension cases to suo-moto process the pension revision cases of pre-2016 pensioners/family pensioners forthwith based on details available with Head of Office/PAOs withoutinsisting submission of any additional information or documents from them.

### **7<sup>TH</sup> CPC PAY MATRIX REVISED BY MOFE FOR CENTRAL GOVT EMPLOYEES**

# ONLY ONE CHANGE MADE IN THE ORIGINAL TABLE REG. ENTRY PAY OF LEVEL 13 WITH PROPORTIONATE RISE IN SUBSEQUENTAL STAGES THEREOF

MINISTRY OF FINANCE (DEPARTMENT OF EXPENDITURE) RESOLUTION NO.1-2/2016-IC. DATED 16.05.2017

Whereas, vide its Resolution No.1-2/2016-IC notified in the Gazette of India, dated the 25th July, 2016, the Government of India accepted the recommendations of the Seventh Central Pay Commission in respect of the categories of employees covered in the Terms of Reference contained in its earlier Resolution No.1/1/2013-E.III(A) dated 28-2-2014.

And, whereas, the Government has considered it necessary to make the following changes in the recommendations of the said Seventh Central Pay Commission in respect of the said categories of employees, namely:—

- (1) The Defence Pay Matrix, (except Military Nursing Service (MNS)), which has 24 stages shall be extended to 40 stages similar to the Civil Pay Matrix;
- (2) The Index of Rationalisation (IOR) of Level 12A and 13 of Defence Pay Matrix shall be enhanced from 2.57 to 2.67. The Defence Pay Matrix (except MNS) shall, accordingly, be revised;
- (3) To rectify the factual errors appearing in Level 10B and Level-12 of the pay matrix of MNS and in view of the changes in the IOR in the Defence Pay Matrix, the first stage of corresponding Levels of Pay Matrix of MNS shall also change. Accordingly, the Pay Matrix (MNS) shall be revised;
- (4) The IOR of Level-13 of Civil Pay Matrix shall also be enhanced from 2.57 to 2.67. Accordingly, the Civil Pay Matrix as contained in Annexure-1 mentioned in para 6 of the aforesaid Resolution dated the 25th July, 2016 shall be revised. The revised Civil Pay Matrix is at Appendix-1;
- (5) The provision contained in para 13 of the aforesaid Resolution dated 25th July, 2016 shall be revised to the extent that the benefit of pay protection in the form of personal pay of officers posted on deputation under Central Staffing Scheme, as envisaged therein, shall be given effect from 1st January, 2016 instead of 25th July, 2016. Further, this benefit shall also be extended to officers from Services under Central Staffing Scheme, coming on deputation to Central Government, on posts not covered under Central Staffing Scheme.

(See copy of Revised Pay Matrix Inside on Page 9)

# RAIL PENSIONERS !STAY IN TOUCH WITH LATEST DEVELOPMENTS ON PENSIONERS ISSUES BE ACTIVE MEMBERS OF RSCWS

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SH. JASPAL SINGH, TREASURER, RSCWS, FLAT NO. 1020/1, FF, SECTOR 45-B, CHANDIGARH-160047 (PH.98760-92040)

- PRESIDENT & SECRETARY GENERAL, RSCWS

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