

# Voice of Rail Engineers

Bimonthly Official Organ of

**INDIAN RAILWAYS TECHNICAL SUPERVISORS ASSOCIATION**

Vol. 9 Issue No. 3&4

May-August, 2016

Price: Rs.15

Annual Subscription: Rs.80

## **CAT CHENNAI DIRECTS MOF TO TAKE EARLY ACTION ON PROPOSAL OF RLY. BOARD TO UPGRADE JES & SSES**

CAT Chennai has directed Ministry of Finance to take action on the proposal of Railway Board to upgrade Grade Pay of JE to Rs.4600 & SSE to Rs.4800 on Railways Finance Ministry has been directed to take action on the said proposal and decide about it within 3 months on OM No.PC/VI/2009/DAC/1(Pt2) dated 11.06.2010, for pending for approval of MOF for allotment of Grade Pay of Rs.4600 to JEs and Grade Pay Rs.4800 to SSES.

CAT had given this direction on OA No. 706 / 2013 in the case of IRTSA-vs-Union of India, after many adjournments due to non filing of Reply by the MOF & delay by MOR and vacancies of judges on the Bench etc.

## **IRTSA URGES MOF TO APPROVE UPGRADING OF JES & SSES ON RAILWAYS**

GS IRTSA Er. Harchandan Singh has submitted a copy of CAT Chennai's orders in OA No. 706 / 2013 to Secy. Finance Expenditure along with a detailed Memorandum of justification and urged to upgrade the JEs & SSES on the Railways to GP Rs.4600 & Rs.400 respectively, as per decision of the Departmental Anomalies Committee.

## **GOVT. ASSURES THAT MIN. PAY & MF WOULD BE CONSIDERED BY A HIGH LEVEL COMMITTEE**

Representatives of NJCA of Central Government employees Federations had met the Home Minister Shri Rajnath Singh, the Finance Minister Shri Arun Jaitley and the Minister for Railways Shri Suresh Prabhu on 30th June, and raised certain issues regarding pay levels, multiple factor and other recommendations of the Pay Commission. They requested that these issues be allowed to be raised before a Committee of Secretaries looking into different aspects of grievances of employees regarding 7th CPC.

The Ministers assured the Union leaders that the issues raised by them would be considered by a High Level Committee. However, Committee is yet to be set up.

## **IRTSA SCR DELEGATES MEET MR**



Er. N. V. Ramana Murthy, Zonal Secretary SC Rly IRTSA along with office bearers submitting memorandum to MR.

## **ORDERS ISSUED ON IMPLEMENTATION OF RECOMMENDATIONS OF 7<sup>TH</sup> CPC 2.57 TIMES OF BP AS FIXATION FACTOR ARREARS FROM JANUARY 2016 TO BE PAID WITH AUGUST, 2016 PAY**

New pay & pension based on recommendations of 7<sup>th</sup> CPC will be paid to the Central Government employees and pensioners from August 2016, applicable arrears from January 1, 2016 will also be paid along with revised pay.

Orders in this regard were issued by MOF on 2 July and on 28 July by the Railway Board.

The Government has also decided to constitute following Committees:

1. Committee headed by Finance Secretary for further examination of the recommendations of 7<sup>th</sup> CPC on Allowances. The Committee will complete its work in a time bound manner and submit its reports within a period of 4 months.

2. Committee to look into anomalies likely to arise out of implementation of the Commission's Report.

3. Committee to suggest measures for streamlining the implementation of National Pension System (NPS) and

4. A Committee to address the implementation issues anticipated in the first formulation recommended for pension. The first formulation may be made applicable if its implementation is found feasible after examination by proposed Committee which is to submit its Report within 4 months.

Apart from the pay, pension and other recommendations approved by the Cabinet, it was decided that the concerned Ministries may examine the issues that are administrative in nature, individual post/ cadre specific and issues in which the Commission has not been able to arrive at a consensus

### **TECHNICAL SUPERVISORS / RAIL ENGINEES**

**PLEASE ATTEND EN-MASS**

## **51<sup>st</sup> All India Conference & CGB Meeting of IRTSA**

**At Senior Institute, Lalaguda, Secundrabad on 3<sup>rd</sup> & 4<sup>th</sup> October, 16 TO PRESS FOR**

- Higher Multiple factor for Pay Fixation
- Higher Pay Levels for Engineers
- Better Career progression
- Classification as Group 'B' (Gaz) &
- Other demands of Rail Engineers

**(Notice for CGB & CEC Meetings on page 8)**

**Voice of Rail Engineers** – (Previously Published as "THE RAIL SUPERVISOR" since 1969)

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**"SUCCESS COMES TO THOSE WHO BELIEVE"**



**Editorial****RAYS OF HOPE -  
GOVERNMENT MAY CONCEDE SOME OF  
THE MAIN DEMANDS EVEN NOW**

7<sup>th</sup> CPC submitted its report on 19<sup>th</sup> November, 2015, badly shattering the high expectations among the working class. It was the worst ever Report of a Pay Commission in the last 70 years.

The proposed multiplication factor was the lowest of all times and grossly inadequate especially considering single most vital factor that it will impact the working class very severely for another ten years till the next Pay Commission, many of the Allowances are proposed to be abolished, with no improvement in Transport Allowance and Children Education Allowance, very high deduction on Central Government Employees Group Insurance Scheme (CGEGIS) which will eventually end up in employees getting less take home pay after the implementation of 7<sup>th</sup> CPC recommendations. Demands of technocrats particularly Technical Supervisors / Rail Engineers working in Indian Railways were not properly considered by the Pay Commission particularly regarding higher pay levels, career progression and classification into Group 'B' (Gazetted).

7<sup>th</sup> CPC report drawn acrimonious response from all sections of Central Government employees including all ministries, all departments, all groups, all field of work. On all around protests by the Unions / Federations, IRTSA and others, the Government formed an Empowered Committee of Secretaries on 13<sup>th</sup> Jan 2016, to give its recommendations on 7<sup>th</sup> CPC report. Unfortunately Empowered Committee didn't come out with clear cut proposals and its recommendations to the Government have not yet been made public and have been sought under RTI. Without heeding to the demands of Staff Side, Cabinet approved implementation of 7<sup>th</sup> CPC recommendations on 29<sup>th</sup> June 2016.

With no other option in hand and with no channel made available for negotiation, NJCA (National Joint Council for Action) decided to go ahead with the proposed indefinite strike from 11<sup>th</sup> July 2016 and the situation was likely to go out of control, particularly since the Railway employees were also gearing up for the strike. There were agitations, processions, demonstrations, etc by Railway employees as well as by the other Central Government employees as a prelude to the ultimate struggle.

Government belatedly stepped in, at the highest level, to diffuse the tension. On 30<sup>th</sup> June, 2016 Home Minister, Finance Minister and Minister for Railways held intensive dialogue with Staff Side/NJCA. On 6<sup>th</sup> July 2016 Government gave assurance to representatives of NJCA that the issues raised by them relating to the pay scales and other recommendations of the 7<sup>th</sup> Pay Commission would be considered by a High Level Committee especially regarding minimum pay and (common) multiple factor for fixation of revised Pay and Pension.

All the four Committees decided by the cabinet, and agreement to form another High Level Committee to review the multiple factor & minimum wage resulted in deferment of the Strike. This defused the crisis. It provided a ray of hope that multiplication factor of 2.57 may be revised upwards and some allowances proposed to be cut by 7<sup>th</sup> CPC, may be retained.

Subsequent Notification on 7<sup>th</sup> Pay Commission, without any change in the recommendations as well as the delay in setting up of the proposed High Level Committee (HLC), had raised questions about the credibility of assurances even though the hope still exists as the assurances were given at the highest level of the Government and confirmed through an official Press Release by the PBI. But the Notification of HLC is still awaited

Incidentally, the Government had also announced that the concerned Ministries may examine the issues that are administrative in nature, individual post/cadre specific and issues in which the Pay Commission had not been able to arrive at a consensus.

Consequently, Railway Board had recently agreed to pursue the Ministry of Finance to approve the proposals for acceptance of the recommendations of Departmental Anomalies Committee sent to MOF vide Board's OM No. PC VI/2009/DAC/1(Pt2) dated 11.06.2010 to grant Grade Pay of Rs.4600 to JEs and Grade Pay of Rs.4800 for SSEs, in view of higher recruitment qualifications, typical conditions of service, duties and multifarious responsibilities, optimum productivity, safety, efficient train operation, etc. Board has also agreed for implementation of Para 11.40.113 of 7<sup>th</sup> CPC Report to upgrade some posts from Group C to Group B to reduce existing stagnation.

Also, CAT Chennai in *IRTSA Vs Union of India* has given direction to Finance Ministry to initiate action on OM No. PC/VI/2009/DAC/1(Pt2) dated 11.06.2010 of Railways, if not taken so far. Ministry of Railways has already asked for the approval of Ministry of Finance on the OM for allotment of Grade Pay Rs.4600 to JE and Grade Pay Rs. 4800 to SSE. Continued persuasion and effort may turn it into a long awaited success.

Let us all remember the words of Abraham Lincoln *"Always bear in mind that your own resolution to success is more important than any other one thing."*

**ORDERS SETTING UP OF ANOMALIES  
COMMITTEES ISSUED BY DOP**

Orders have been issued by DOP on setting of National Anomalies Committee & Departmental Anomalies Committees to a) settle the anomalies arising out of the implementation of the 7<sup>th</sup> CPC Commission's recommendations. Anomalies will include the recommendation which are in contravention of the principle or the policy enunciated by the 7<sup>th</sup> Pay Commission itself without the Commission assigning any reason; and b) Where the maximum of the Level in the Pay Matrix corresponding to the applicable Grade Pay in the Pay and under the pre-revised structure, as notified vide CCS (RP) Rules 2016, is less than the amount an employee is entitled to be fixed at, as per the formula for fixation of pay contained in the said Rules".

**ORDERS ISSUED FOR PAYMENT OF 7<sup>TH</sup>  
CPC ARREARS BY AUGUST END**

Orders have been issued by the Railway Board to pay the arrears on account of Revision of Pay from January, 2016, as per Notification on 7<sup>th</sup> CPC, to all employees by the end of August 2016, after making deduction on account of Provident Fund, NPS and for Income Tax (TDS) on prescribed rates (with Nil deduction of TDS for GP up to Rs.2000; 10% for GP from Rs.2400 to Rs.4800; 20% for GP from 5400 to 6600 and 30% for GP Rs.7600 and above.

➤ **Committee on Allowances starts working**

### IRTSA HOLDS MASSIVE CANDLE LIGHT AGITATION IN FRONT OF MYSORE RAILWAY STATION

20<sup>th</sup> May 2016, IRTSA SWR Zone Mysore held massive candle light agitation at Babu Jagjevanram Circle in front of Mysore Railway station to highlight their main demands to empowered committee and Railway Ministry. Technical Supervisors of Mysore workshop and Mysore Division were participated with spirit. Er.K.L.Vinod Kumar Zonal Secy SWR headed the agitation. Office bearers of SWRMU and SWRMS participated in support of IRTSA's main demnds. Er. Suresh welcomed members participated in the agitation in large number.

Er.K.V.Ramesh Sr.JGS explained main demands of IRTSA including higher pay level, Classification of posts as Group 'B', realistic allowances, etc. He said that Railway Board hasn't prooperly conveyed the decision taken in Department Anomaly Committee to upgrade the GP of JE & SSE and classification of posts of senior supervisors as Group 'B' to 7<sup>th</sup> CPC. Er. V.P.Abdul Salam Zonal Secretary S.Rly charged that Railway Board and 7<sup>th</sup> CPC have not considered important direct role played by Technial Supervisors in safe & punctual running of trains. Er.Anil Kumar WS Secretary SWRUM appriciated te efforts of IRTSA for the betterment of category and assured Federations' fullest support for the demands. Er.Pavitrn thanked all the members of IRTSA for participating in large number and thanked union office bearers for their support.

### IRTSA AGITATION IN FRONT OF ROYAPURAM ELECRTC LOCO SHED

IRTSA ELS Royapuram, S.Rly conducted an agitation on 07.06.2016 to highlight main demands of IRTSA to the empowered committee. Er.Tamilmaran Working President S.Rly presided over and briefly explained previous achievements of IRTSA got through united struggle. Er.P.BaskaranOrg.Secy urged all Technical Supervisors / Rail Engineers to get united under the umbrella of IRTSA. Er.V.P.Abdul Salam Zonal Secretary S.Rly said that Railways is not addressing properly on the issues of Technical Supervisors who are primarily responsible for safe & punctual running of trains. Technical cadre in Railways is being neglected very badly, he said.

Er.K.V.RameshSr.JGS IRTSA explained double standard taken by Railway Board. Railway Board in its Departmental Anomaly Committee formed after 6<sup>th</sup> CPC, accepted to upgrade the Grade Pay of SSE to Rs.4800 and JE to Rs.4600 and Financial Commissioner Railways had given his formal concurrence for atleast partial upgradation of apex Group 'C' to Group 'B', but Railway Board didn't conveyed its decision on these two core issues to 7<sup>th</sup> CPC, infact Railway Board made the submission against its own decision to 7<sup>th</sup> CPC, he said.

Er.M.Shanugam Central President IRTSA condemned adamant attitude of Government, even not ready for proper formal negotiation with organised forum, forcing the labour force to resort to indefinite strike. He said that good governance will be possible only if Government employees were kept in good spirit. He urged Finance Minister and Railway Minister to directly intervene and settle main issues of central government & Railway employees. He also assured IRTSA's fullest support to the organisedlabour forum

Er.Jayanth Secretary Royapuram proposed resolution of demands which was passed unanimously. Er.Ashok President Royapuram thanked CEC & Zonal office bearers and Royapuram members for attending the agitation in full number.



## CALL ATTENTION AGITATION BY IRTSA AT JOLARPETTAI JUNCTION

16<sup>th</sup> April IRTSA conducted call attention agitation at Jolarpettai Junction Southern Railway urging Empowered Committee to accept main demands of IRTSA on Pay Level & Classification of Technical Superiors.

Er.NirmalChandran Chennai Division Secretary presided over the agitation. Er.KrishnaBabu President IRTSA/JTJ welcomed Rail Engineers of Jolarpettai working in C&W, P.Way, OHE, etc and CEC office bearers of IRTSA.

Er.V.P.Abdul Salam Zonal Secretary S.Rly condemned the report of 7<sup>th</sup> CPC, which denied all genuine demands of IRTSA and he explained that Railway Board with lot of eminent Engineers in its office also ignored genuine demands of Rail Engineers. Er.K.V.Ramesh, Sr.JGS IRTSA said that Railway Board has not conveyed its own decision of upgrading the Grade Pay of JE & SSE and classifying the posts of SSE as Group 'B' to 7<sup>th</sup> CPC. The anomaly of JE, senior promotional post, being equated with Sr. Technician, junior feeder post, continued by 7<sup>th</sup> CPC also and he urged the empowered committee to particularly remove this anomaly which is gross violation of natural justice.

The meeting passed the resolutions on main demands proposed by Er.KrishnaBabu. Er.Gupta Secretary IRTSA/JTJ proposed vote of thanks.

## IRTSA REPRESENTS MAIN ISSUES TO LABOUR MINISTER



27<sup>th</sup> May 2016, IRTSA office bearers of DLW Varanasi represented main demands of Technical Supervisors working in Indian Railways over to Honorable Labour Minister Sri BandaroDatrye and handed over memorandum regarding Group 'B' Status and higher Grade Pay for SSE and JE. Er. Mukesh Chandra Verma Zonal Secretary IRTSA along with ErSachin Mishra, Er V D Dubey, Er Rahul Pandey, ErSantosh Kumar Gupta, Er K C Pandey and others were part of team. Minister assured us that he will talk to Honorable Railway Minister regarding Group B Status.

## NEW SUB UNIT OF IRTSA ELS ROYAPURAM S.RLY FORMED

New sub unit of IRTSA ELS Royapuram Southern Railways has been formed on 5<sup>th</sup> May 2016. Er.Tamilmaran Working President S.Rly presided over and briefed on history of IRTSA. Er.V.P.Abdul Salam Zonal Secretary S.Rly explained the activities of IRTSA over the period of 50 years which brought all Technical Supervisors of Railways under one umbrella. Er. K.V.RameshSr.JGS IRTSA explained the demands of IRTSA particularly of higher pay and Group 'B' status. He called upon all the Engineers to actively participate in all IRTSA activities. Er.Perumal Secretary Avadi briefed the benefits of getting united under the banner of IRTSA both for career progression and at work place.



### New Office bearers of Royapuram

- Sub Unit President - Er. S. Ashok Kumar
- Sub Unit Secretary - Er. S. Jayanth
- Sub Unit Treasurer - Er. S. Babu
- Sub Unit Org.Secy - Er. Solairaj

**Units! Send Central Quota & Struggle Fund through Bank Draft in favour of "IRTSA" to: Central Treasurer IRTSA, Er O. N. Purohit, 106, Suraj Nagar, Jodhpur-342008 (Ph: 09828024476)**



**Members submit your annual membership for IRTSA Rs.300 including annual subscription for "Voice of Rail Engineers"**

## HIGHLIGHTS OF RESOLUTION ON 7<sup>TH</sup> CPC REPORT ISSUED BY MOF

Ref: MOF Notification No.1-2/2016-IC, Dated 25.7.2016  
Compiled by K.V.Ramesh Sr.JGS/IRTSA

Central Government has accepted the following recommendations on minimum pay, Fitment Factor, Index of Rationalization, Pay matrix and general recommendations on pay etc. and has issued the Acceptance orders vide MOF Notification dated 25-7-2016 & by MOR on 28-7-2016:

1. Minimum Pay Rs.18,000 (Para 4.2.13 of the Report)
2. Pay Matrix in replacement of Pay Band and Grade Pay. In the (two dimensional) Pay matrix horizontal range (rows in the top, 1,2,3....18) corresponds to functional role in the hierarchy, while the vertical range denotes pay progression (annual increment) - (Para 5.1.21 of the Report)
3. On recruitment, an employee joins at a particular level and progresses within the level as per the vertical range. The movement is usually on an annual basis, based on annual increments till the time of their next promotion. (Para 5.1.22 of the Report)
4. Fitment factor of 2.57 to be applied uniformly for all employees. (Para 5.1.27 of the Report)
5. For Pay fixation in new pay matrix as on 1.1.2016, existing pay (Pay in pay band + GP) as on 31.12.2015 shall be multiplied by a factor 2.57. The figure arrived is to be located in the corresponding Pay Level. If an identical figure is not available next higher cell in the Pay Level shall be the revised pay. (Para 5.1.28 & 5.1.29 of the Report)
6. Subsequent increments shall be in immediate next cell in the pay level.
7. One annual increment (@ 3%) either on 1<sup>st</sup> January or 1<sup>st</sup> July every year.
8. Pay of direct recruits will start at the minimum pay corresponding to the Level to which recruitment is made, which will be the first cell of each Level in the Matrix (Para 5.1.32 of the Report)
9. On promotion, pay of employees to be fixed in the manner laid down in Para 5.1.33 of the Report.
10. Pay fixation effected from 1.1.2016 and arrears shall be paid in current financial year.
11. Existing formula and methodology for calculating DA to continue, the reference base will be linked to average index as on 1.1.2016. (Para 8.17.37 of the Report)
12. Recommendations on allowances except DA will be referred to a committee and it will submit its report within a period of 4 months. Till then allowances will be paid in existing rates in existing pay structure as if pay had not been revised.
13. Recommendations on CGEGIS have not been accepted. Existing rates of monthly contribution will continue. A customized insurance scheme will be worked out.
14. Recommendations not relating to pay, pension and allowances will be examined by the Ministries concerned as per the Allocation of Business Rules.
15. A committee is constituted for streamlining the implementation of NPS.
16. Anomalies committee will be set up by DoPT to examine individual, cadre specific and post specific anomalies. MACP will continue to be administered at 10, 20 and 30 years and employee will move to next level in hierarchy. Fixation of pay will follow the same principle as that for a regular promotion in the Pay Matrix. (Para 5.1.44 of the Report)
17. Bench mark for MACPS enhanced from "Good" to "Very Good". (Para 5.1.45 of the Report)
18. Withholding of annual increment if employee is not able to meet the benchmark for MACPS or a regular promotion within first 20 years. (Para 5.1.46 of the Report)

19. Some posts recommended to be upgraded by 7<sup>th</sup> CPC including CMA (GP Rs.4200 to 4600), CMS (GP Rs.4600 to 4800) and ACMT (GP Rs.4800 to 5400 PB 2) of Railways (Para 11.40.124 of Report) have been referred to DoPT.

## PRESIDENT IRTSA VISITS RAILWAY BOARD & FEDERATIONS

### Hectic activities on 5<sup>th</sup> & 6<sup>th</sup> July to pursue main demands

M.Shanmugm President and K.V.Ramesh Sr.JGS IRTSA visited Railway Board and Federations on 5<sup>th</sup> & 6<sup>th</sup> July and vigorously pursued main demands of IRTSA.

In the intensive discussion held with Dr.M.Raghaviah GS NFIR and Com.S.G.Mishra GS AIRF, President IRTSA insisted upon the Federations & JACA to get documented assurance from Government of India in forming high level committees to study about 7<sup>th</sup> CPC recommendations. IRTSA team also insisted both leaders to get personal assurance from Minister for Railways for settling main demands pertaining to Railwaymen, particularly of Technical Supervisors / Rail Engineers. Both the leaders assured IRTSA delegates to actively pursue main demands such as, Pay Level improvement, Group 'B' Classification and upgradation of 3500 posts.

As per the direction of CRB, IRTSA delegates met Member Staff and elaborately discussed Pay Level improvement to JEs & SSEs besides other issues. Member Staff clearly understood the points raised by IRTSA and assured of positive action. Member Staff also informed IRTSA delegates about action taken by Railway Board before empowered Committee. Earlier IRTSA team held very useful discussions with Executive Director Pay Commission - II on granting justified Grade Pay / Pay Level for JE & SSE. Meeting with Railway Board officials were very cordial and affirmative despite of high charged atmosphere of proposed Strike.

### Meeting at Tondiarpet wagon depot

9<sup>th</sup> July 2016, IRTSA Tondiarpet Wagon Depot sub unit conducted meeting during the lunch hour. Er.NirmalChandran Chennai Division Secretary presided over and welcomed the members. He urged upon the members to get organised at sub unit level to represent the issues pertaining to yard working with the help of zonal unit. Er.V.P.Abdul Salam Zonal Secretary S.Rly briefly explained aim & objectives of IRTSA and advised members to spread brotherhood among Technical Supervisors. Er.K.V.RameshSr.JGS IRTSA briefly explained demands placed by IRTSA to 7<sup>th</sup> CPC and retrograde recommendations of 7<sup>th</sup> CPC. He also explained actions initiated by IRTSA after submission of 7<sup>th</sup> CPC report and court cases filed by IRTSA. Er.S.Mohanram thanked members for attending the meeting.

### New Office Bearers of IRTSA TNPM Wagon Depot

President - Er.Rishidevan  
Secretary - Er.Mohanram  
Treasurer - Er.K.Mathivanan

### VISIT IRTSA WEBSITE [www.irtsa.net](http://www.irtsa.net) FOR IMPLEMENTATION ORDERS OF MOF, DOP, DOP&PW & RAILWAY BOARD ON 7<sup>TH</sup> CPC

- > Resolution of Approval - Gaz Notification of MOF Dated 25-7-2016
- > CCS REVISED PAY RULES- 2016 Notification of MOF Dated 25-7-16
- > Pay Matrix as Recommended by 7th CPC & Approved by Govt as per Notification dated 25-7-2016
- > Setting up Anomalies Committee - Notification issued by DOPT vide OM dated 16th August, 2016
- > Railway Service (Revised Pay) Rules, 2016 issued vide Gazette Notification Dated 28-7-2016
- > Railway Services (Revised Pay) Rules, 2016 - Schedules for revised scales of pay
- > Implementation of 7th Central Pay Commission recommendations - Statement of fixation of pay
- > RB orders for Payment of 7th CPC Arrears after deduction of TDS
- > Revision of pension of pre 2016 Pensioners & Pensionary Benefits of post 2016 Pensioners from 1-1-2016 as per 7th CPC Report - orders of DOP&PW and Railway Board

**PAY MATRIX OF 7<sup>th</sup> CPC  
AS PER RAILWAY BOARD'S NOTIFICATION DATED 29-7-2016  
REVISED PAY STRUCTURE FOR POSTS IN GROUP 'C', 'B' & 'A'**

**EXCEPT APEX GRADES AND POSTS FOR WHICH DIFFERENT REVISED PAY STRUCTURE IS ISSUED SEPARATELY**

Existing PB	5200-20200					9300-34800				15600-39100				37400-67000			67000-79000	75500-80000
Existing GP	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000			
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	118500	131100	144200	182200	205400	
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	122100	135000	148500	187700	211600	
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	125800	139100	153000	193300	217900	
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	129600	143300	157600	199100	224400	
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	133500	147600	162300	205100		
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	137500	152000	167200	211300		
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	141600	156600	172200	217600		
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	145800	161300	177400	224100		
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	150200	166100	182700			
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	154700	171100	188200			
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	159300	176200	193800			
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	164100	181500	199600			
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	169000	186900	205600			
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	174100	192500	211800			
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	179300	198300	218200			
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	184700	204200				
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	190200	210300				
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	195900	216600				
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	201800					
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	207900					
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400	214100					
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700						
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100						
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600						
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300						
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100						
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100						
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200						
29	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500						
30	42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900						
31	43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164800	191500						
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200						
33	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100						
34	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200						
35	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400							
36	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000							
37	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	196700							
38	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600							
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700							
40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500								

**RAIL ENGINEERS ! JOIN THE STRUGGLE FOR JUSTICE FOR RAIL ENGINEERS  
A STRUGGLE WITH CONVICTION, COURAGE & DEDICATION  
STRENGTHEN IRTSA FOR ACHIEVING YOUR JUST DEMANDS**

## TRANSFORMING RAILWAYS - TRANSFORMING INDIA

### Two year performance report of IR -

**By Dr. Suresh Prabhu Minister for Railways**

#### YEAR 2020 OUR VISION

1. Reserved accommodation on trains available on demand
2. Time tabled freight trains
3. High end technology for better safety
4. Elimination of all unmanned level crossings on Broad Gauge
5. Punctuality 95%
6. Speed of freight trains @50kmph & Mail/Express trains @ 80 kmph
7. Semi-high speed trains along the Golden Quadrilateral
8. Zero direct discharge of human waste on railway tracks
9. Additional electrification for 10,000 kms

#### FOR OUR CUSTOMERS

1. Number of reserved berths from 37.1 crore in 2004 to 44.7 crore now.

2. Semi high speed service Gatimaan
3. Rolled back port congestion surcharge

#### 50 initiatives for passenger amenities & digital India

1. Social media platforms face book, twitter, instagram & you tube
2. 24 X 7 public grievance system
3. All India Security help line - 182
4. All India Passenger help line - 138
5. Mobile based application for complaint management
6. e-catering facilities
7. Water vending machine to provide RO water
8. Six lower berths per coach for senior citizen & women
9. Staggered Talkal reservation timings
10. Agents barred from booking of tickets during first 30 minutes of booking.
11. Automatic refund of confirmed / RAC e-tickets on cancellation of train.
12. Destination alert and wakeup alarm.
13. Automatic destination alert for Rajdhani & Duroto Exp.
14. e-tickets for disabled person & journalist on concessional pass.
15. Mobile charging facilities in all general class coaches.
16. 986 stations were developed under Adarsh Stations.
17. SMS alert on status of reserved tickets.
18. Capacity for 7200 online tickets booking per minute and 2 lakh enquires per minute.
19. Tickets issued even after preparation of reservation chart.
20. Paperless unreserved tickets including platform tickets through mobile phone introduced in suburban sections
21. Pilot project of Hand held terminal for TTEs
22. e-booking of wheel chair.
23. e-booking of disposable linen in select stations.
24. Currency cum coin operated ticket vending machines.
25. Launched one of the largest public free wifi system.
26. Retiring room booking made online.
27. E-ticketing portal in Hindi.
28. 60 lifts & 150 escalators provided in 2 years.
29. Model rake operational between New Delhi & Varanasi.
30. Cancellation of confirmed PRS tickets using IRCTC site.
31. Acceptance of international debit & credit card.
32. Private agents to operate ticketing terminals for selling reserved & unreserved tickets.

33. Six pilgrims special tourist trains.
34. Dust bins in non AC coaches.
35. NIFT to design bedroll.
36. New Rail Neer plant at Mumbai.
37. GMs given power to provide unreserved coaches in place of sleeper coaches to accommodate more passengers.
38. Suvidha trains with graded pricing.
39. Defence Travel system without exchange of Defence warrants.
40. Berths for Physically challenged increased from 2 to 4.
41. Alternative Train Accommodation System to provide confirmed reservations to wait listed passengers in alternative trains.
42. Pre-cooked readymade meals of reputed brands.
43. Provision of Braille signage.
44. Foldable ladder in First AC.
45. Provision of bio degradable garbage bags.
46. Escorting ladies special trains and coaches.
47. 45% of linen cleaning by mechanized laundry.
48. Fitment of CCTV cameras for women's security in trains.
49. Development of security app.
50. Middle bay reserved for women.

#### Continue to improve safety standards

	Avg 2009-14	2015- 16	Decrease / Increase no. of Times
No. of accidents	135	107	0.79
No. of casualties	693	309	0.45
No. of unmanned level crossings	1139	1253	1.10
No. of ROB/RUB constructed	762	1024	1.34

#### STRUCTURAL REFORMS

##### Continue to improve governance & transparency

1. Average project approval duration reduced from 24 months to 6 months.
2. Largest ever online recruitment.
3. Delegation of powers to functional levels.

##### 7 MISSIONS – Changing our delivery mechanisms

1. Raftaar – to increase average speed of the train
2. Zero Accident
3. Mission Hundred – 100 Private Freight Terminal / sidings in next two years
4. PACE – Procurement and Consumption Efficiency
5. Capacity Utilization
6. 25T - to make infrastructure to carry to carry 25 T axle load.
7. Mission beyond book keeping – for accounts reforms

##### Continue to set Higher Standards – Undertake Structural Reforms

##### New organizations proposed

1. Railway planning and investment organization,
2. Special unit for Transportation Research and Analytics (SUTRA) for data analysis and
3. Special Railway Establishment for Strategic Technology & Holistic Advancement (SRESTHA) for R&D.
4. Rail Development Authority.
5. Setting up a holding company.
6. e-procurement, moving to complete paperless contract management.

KVR

## IRTSA CALLS FOR ALL INDIA CONFERENCE TO DECIDE ON LINE OF ACTION

IRTSA has called for an all India Conference and Meetings of CEC & CGB at Secundrabad on 3<sup>rd</sup> & 4<sup>th</sup> Oct, 2016 to decide the line of action for pursuance of demands of Rail Engineers in view of the retrograde Report of 7<sup>th</sup> CPC & orders of CAT Chandigarh and CAT Chennai. In a message to all Rail Engineers, the General Secretary IRTSA has mentioned that since the Recommendations of the 7<sup>th</sup> CPC have been implemented without any change in spite of serious infirmities and strong representations; and even though some Committees are proposed to be formed to consider some of the issue in the next 4 months, but as of now no relief has been provided on any of the vital issues.

It is, therefore, imperative that effective line of action be decided for realization of main demands. IRTSA shall be submitting Memorandums to the proposed committees. However, line of action shall be decided by the CEC & CGB in the forth coming Meetings. GS has asked all Rail Engineers to attend in large numbers to make it a grand success..

### NOTICE

### CGB & CEC MEETINGS & 51<sup>ST</sup> ALL INDIA ANNUAL CONFERENCE OF IRTSA TO BE HELD AT SECUNDRABAD ON 3<sup>RD</sup> & 4<sup>TH</sup> OCTOBER, 2016

IT IS HEREBY NOTIFIED THAT THE CGB & CEC MEETINGS & 51<sup>ST</sup> ALL INDIA ANNUAL CONFERENCE OF IRTSA SHALL BE HELD AT SECUNDRABAD ON 3<sup>RD</sup> & 4<sup>TH</sup> OCTOBER, 2016 as per following programme.

All the Members of CGB & CEC, all Zonal / Unit Secretaries IRTSA, are requested to please attend the meeting(s) positively, along with other active members and Subunit Secretaries etc. of their zone.

### AGENDA

- |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ol style="list-style-type: none"> <li>1. Inauguration</li> <li>2. Address by President IRTSA</li> <li>3. a) Report of General Secretary IRTSA<br/>b) Report on Account by Treasurer.</li> <li>4. Report by Zonal Secretaries &amp; CEC Members.</li> <li>5. Constitutional Amendments, if any.</li> <li>6. a) Open Session &amp;<br/>b) Seminar on Introduction of Modern Technology in Rolling Stock on Railways</li> <li>7. Discussion on 7<sup>th</sup> CPC Anomalies.</li> <li>8. Decision on further action on CATs orders on case by IRTSA Reg Grade Pay of JE &amp; SSE.</li> </ol> | <ol style="list-style-type: none"> <li>9. Decision reg. filing of Appeal in High Court against orders of CAT Chandigarh for Group B.</li> <li>10. a) Discussion on the problems of Rail Engineers of Workshops, Production Units, Open Line Depots, Diesel &amp; Electric Loco / EMU Sheds, C&amp;M Labs, Drawing &amp; Design Offices, IT &amp; Store Depots etc.<br/>b) Resolutions of Demands<br/>c) Line of Action for realisation of Demands – in view of CPC Report.</li> <li>11. Election of CEC, IRTSA.</li> <li>12. Any other point with the permission of the Chair.</li> </ol> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

### DETAILED PROGRAMME

1	Date & Timings	<b>I) CGB Meeting:</b> 10 AM on 3.10.16 up to 3 PM on 4.10.16 <b>II) CEC Meeting:</b> 3-10-2016: 9 PM to 10-30 PM 4.10.2016: 8-30 to 10 AM (or as required) <b>iii) Open Session</b> 5 PM to 6 PM on 3-10-2016 <b>iv) Technical Seminar</b> 6.30 PM to 8.00 PM on 3.10.16	
2	Venue	<b>Senior Institute, South Lallaguda, Near Lallaguda Workshop, Secunderabad</b>	
3	Accommodation for Delegates	Simran Palace Hotel, Sunder Tower Complex, Near Paradise Jn, Hyderabad. Ph: 04033064428 Details of other places will be advised at Reception Counters on arrival at Secundrabad.	
4	Delegation Fee	Rs. 500 per delegate (including Rs.100 subscription for VRE)	
5	Chairman Conference Committee	Er. K. Surya Narayana Reddy, SSE CB UF Lallaguda Work Shop. Ph: 09701370481	
6	Chief Convener	Er. N. V. Ramana Murthy, Zonal Secretary SC Rly IRTSA Ph: 09246500238, 07799370000, E-mail: murthyirtsa@gmail.com	
7	Conveners Conference Committees	Er's. S.G.Venkateswra Rao 09701370467, K.Narmada Rao 09701370473, G.Subbaiah 09701370461, B.V.Preetham Kumar 09701370459, K.Subrahmanyam 09493401255, S.K. Heera 09701371422, M.M.V.G.K. Raju 09701370457, Dasaya Naik 09701342243, P.Harinath 09701379884, K.Deeraj Kumar 09440176085, N.V.V.Satyanarayana 09701371571, D.Rama Krishna Murthy 09866692254.	
8	Transportation	Transport will be available from Secundrabad & Kachiguda Stations to place of Residence on prior intimation & from place of Residence to the Venue – as per prog	
	Reception Counter	One reception counter each at Secundrabad, Kachiguda & Nampally Station & at the Venue	

**All CEC & CGB Members, Zonal Secretaries & Sub-Unit Secretaries are requested to:**

- i) Attend the Conference positively with other Active Members & ensure en-mass participation of Rail Engineers/Technical Supervisors
- ii) Advise all delegates to get advance reservations

**Sh. Harchandan Singh**  
General Secretary, IRTSA  
No. IRTSA / CHq / CGB-2016-3 Dated: 18-8-2016